## **PUBLIC DISCLOSURE COPY**

Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α                              | For the                | 2022 calend     | dar year, or tax year beginning , 2022, and   |              |                    |                   | , 20                          |  |  |  |  |
|--------------------------------|------------------------|-----------------|---|--------------|--------------------|-------------------|-------------------------------|--|--|--|--|
| В                              | Check if a             | applicable:     | C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDI  | DLE TENNE    | SSEE (6273)        | D Empl            | oyer identification number    |  |  |  |  |
|                                | Address                | change          | Doing business as   |              |                    |                   | 62-0476243                    |  |  |  |  |
| $\overline{\Box}$              | Name cha               | ange            | Number and street (or P.O. box if mail is not delivered to street address)  | Roor         | n/suite            | E Telep           | hone number                   |  |  |  |  |
| $\Box$                         | Initial retu           | Ĭ               | 1000 CHURCH STREET  |              |                    |                   | (615) 259-9622                |  |  |  |  |
| $\Box$                         |                        | n/terminated    | City or town, state or province, country, and ZIP or foreign postal code  |              |                    |                   |                               |  |  |  |  |
| $\Box$                         | Amended                |                 | NASHVILLE, TN 37203   |              |                    | <b>G</b> Gross    | receipts \$ 119,978,578       |  |  |  |  |
| $\Box$                         |                        | on pending      | F Name and address of principal officer: JOHN MIKOS   |              | H(a) Is this a gro | oup return f      | or subordinates? Yes No       |  |  |  |  |
|                                | 1.1.                   | 1 1 3           | 1000 CHURCH STREET, NASHVILLE, TN 37203   |              | 1                  |                   | es included? Yes No           |  |  |  |  |
| ī                              | Tax-exem               | npt status:     | ✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or [   | 527          | <b>⊣</b> ``        |                   | st. See instructions.         |  |  |  |  |
| J                              | Website:               | WWW.YN          | MCAMIDTN.ORG  |              | H(c) Group ex      |                   |                               |  |  |  |  |
| K                              |                        |                 |   | of formation |                    |                   | of legal domicile: TN         |  |  |  |  |
|                                | art I                  | Summa           |   |              |                    |                   |                               |  |  |  |  |
|                                |                        |                 | cribe the organization's mission or most significant activities:  | OUR MISS     | SION: A WOR        | RLDWIE            | DE CHARITABLE                 |  |  |  |  |
| ø                              | '                      |                 | HIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE  |              |                    |                   |                               |  |  |  |  |
| anc                            | SPIRIT, MIND AND BODY. |                 |   |              |                    |                   |                               |  |  |  |  |
| ern                            | 2                      |                 |   | s net assets |                    |                   |                               |  |  |  |  |
| Š                              | 1                      |                 | box if the organization discontinued its operations or disproving members of the governing body (Part VI, line 1a). |              |                    | 3                 | 50                            |  |  |  |  |
| <u>ه</u>                       | 1                      |                 | independent voting members of the governing body (Part VI, I  |              |                    | 4                 | 49                            |  |  |  |  |
| es                             | 1                      |                 | per of individuals employed in calendar year 2022 (Part V, line 2   |              |                    | 5                 | 3,649                         |  |  |  |  |
| Σ                              |                        |                 | per of volunteers (estimate if necessary)   | ,            |                    | 6                 | 1,319                         |  |  |  |  |
| Activities & Governance        |                        |                 | ated business revenue from Part VIII, column (C), line 12   |              |                    | 7a                | 49,916                        |  |  |  |  |
| •                              | 1                      |                 | ed business taxable income from Form 990-T, Part I, line 11   |              |                    | 7b                | 19,426                        |  |  |  |  |
|                                |                        | T TOT UTILITIES |   | · · ·        | Prior Year         |                   | Current Year                  |  |  |  |  |
| Revenue                        | 8                      | Contributio     | ns and grants (Part VIII, line 1h)  |              |                    | 62,560            | 29,269,573                    |  |  |  |  |
|                                | 1                      |                 | ervice revenue (Part VIII, line 2g)   |              | 79,081             | 63,634,742        |                               |  |  |  |  |
| Ne.                            |                        | •               | income (Part VIII, column (A), lines 3, 4, and 7d)  |              | 12,338             | 25,180,632        |                               |  |  |  |  |
| æ                              | 1                      |                 | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | 79,671       | 901,741            |                   |                               |  |  |  |  |
|                                | 1                      |                 | ue—add lines 8 through 11 (must equal Part VIII, column (A), line   |              |                    | 33,650            | 118,986,688                   |  |  |  |  |
|                                |                        |                 | similar amounts paid (Part IX, column (A), lines 1–3)   |              |                    | 17,912            | 3,438,116                     |  |  |  |  |
|                                |                        |                 | aid to or for members (Part IX, column (A), line 4)   |              |                    | ,                 | 3,133,113                     |  |  |  |  |
| "                              | 4.5                    |                 | her compensation, employee benefits (Part IX, column (A), lines 5   |              | 41.1               | 63,662            | 46,399,576                    |  |  |  |  |
| ses                            | 16a                    |                 | al fundraising fees (Part IX, column (A), line 11e)   |              |                    | 11,880            | 12.960                        |  |  |  |  |
| Expenses                       | b                      |                 | aising expenses (Part IX, column (D), line 25) 1,299  |              |                    | 11,000            | 12,000                        |  |  |  |  |
| Ä                              | 17                     |                 | enses (Part IX, column (A), lines 11a-11d, 11f-24e)   | ·            | 26.6               | 51,099            | 32,075,125                    |  |  |  |  |
|                                | 1                      | -               | nses. Add lines 13–17 (must equal Part IX, column (A), line 25)   |              |                    | 44,553            |                               |  |  |  |  |
|                                | 1                      |                 | ss expenses. Subtract line 18 from line 12  |              | <u> </u>           | 89,097            | 1 1                           |  |  |  |  |
| - Se                           |                        | i iovoriao io   | 33 expenses. Subtract line to from line 12  |              | ginning of Curre   |                   | End of Year                   |  |  |  |  |
| Net Assets or<br>Fund Balances | 20                     | Total asset     | s (Part X, line 16)   | 50,          |                    | 60,078            | 198,820,718                   |  |  |  |  |
| Asse                           | 21                     |                 | ties (Part X, line 26)  | ⊢            |                    | 86,833            | 74,920,508                    |  |  |  |  |
| Net                            | 22                     |                 | or fund balances. Subtract line 21 from line 20   | · · ⊢        | <u> </u>           | 73,245            | 123,900,210                   |  |  |  |  |
| P                              | art II                 |                 | re Block  |              |                    | ,                 | 1=0,000,=10                   |  |  |  |  |
|                                |                        |                 | I declare that I have examined this return, including accompanying schedules  | and stateme  | ents and to the    | hest of           | my knowledge and helief it is |  |  |  |  |
|                                |                        |                 | e. Declaration of preparer (other than officer) is based on all information of which                                |              |                    |                   | , raiomougo ana zonei, icie   |  |  |  |  |
| _                              |                        |                 |   |              |                    |                   |                               |  |  |  |  |
| Sig                            | an                     | Signature of    | officer   |              | Date               |                   |                               |  |  |  |  |
|                                | ere                    | MARC'           | Y TOWNS TOWNS, CFO  |              |                    |                   |                               |  |  |  |  |
|                                |                        | Type or print   | name and title  |              |                    |                   |                               |  |  |  |  |
| _                              |                        |                 | preparer's name Preparer's signature  | Date         |                    | Chaal             | ☐ if PTIN                     |  |  |  |  |
| Pa                             |                        | RYAN BI         | ANKENSHIP   |              |                    | Check<br>self-emp | <b>□</b> "                    |  |  |  |  |
|                                | eparei                 | Firm's non      | OHEDDY DEKAEDT II D   |              | Firm's             |                   | 56-0574444                    |  |  |  |  |
| Us                             | se Only                | Firm's nan      | OCCUPANTE AND THE COLUMN AND AND AND AND AND AND AND AND AND AN   | N 37201      | Phone              |                   | (615) 383-6592                |  |  |  |  |
| Ma                             | ıv the IR              |                 | his return with the preparer shown above? See instructions  | . 37 201     | Frione             | i IIU.            |                               |  |  |  |  |
|                                |                        |                 | ion Act Notice, see the separate instructions.  | Cat. No.     | 11282V             |                   | Form <b>990</b> (2022)        |  |  |  |  |
| . 01                           | . upoi W               | J. I. I. GUUGE  | on rior monoc, occ the ocparate monories  | oat. NO.     | 1 1 2 0 2 1        |                   | 1 01111 000 (2022)            |  |  |  |  |

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| 1 01111 33 | rage <b>Z</b>   |
|------------|---|
| Part       |   |
|            | Check if Schedule O contains a response or note to any line in this Part III  |
| 1          | Briefly describe the organization's mission:  |
|            | OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR   |
|            | THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.  |
|            |   |
|            | THE YMCA OF MIDDLE TENNESSEE IS THE REGION'S LEADING NONPROFIT DEDICATED TO STRENGTHENING   |
| 2          | Did the organization undertake any significant program services during the year which were not listed on the  |
|            | prior Form 990 or 990-EZ?   |
| •          | If "Yes," describe these new services on Schedule O.  |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  |
|            |   |
|            | If "Yes," describe these changes on Schedule O.   |
| 4          | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
|            | the total expenses, and revenue, if any, for each program service reported.   |
|            | the total expenses, and revenue, if any, for each program service reported.   |
|            | (Code: ) (Expenses \$ 45,205,030 including grants of \$ 3,053,911 ) (Revenue \$ 44,267,737 )  |
| 4a         | (Code:) (Expenses \$ 45,205,030 including grants of \$ 3,053,911 ) (Revenue \$ 44,267,737 ) HEALTHY LIVING  |
|            | WE'RE COMMITTED TO IMPROVING THE HEALTH AND WELL-BEING OF OUR COMMUNITY BECAUSE WE BELIEVE A  |
|            | COMMUNITY IS STRONGEST WHEN EVERYONE IN IT HAS THE OPPORTUNITY TO LIVE HEALTHIER IN ALL AREAS OF  |
|            | LIFE-SPIRIT, MIND AND BODY. UNFORTUNATELY, TOO MANY PEOPLE IN OUR COMMUNITY ARE SUFFERING FROM  |
|            | A HEALTH AND OBESITY CRISIS THAT IS CAUSING UNNECESSARY HARM AND COSTING OUR STATE BILLIONS OF  |
|            | DOLLARS IN PREVENTABLE HEALTH CARE COSTS.   |
|            |   |
|            | RESEARCH SHOWS THAT BY INVESTING IN THE HEALTH OF OUR NEIGHBORS NOW, WE CAN STOP ILLNESSES  |
|            | BEFORE THEY START, AND THE SAVINGS QUICKLY ADD UP IN OUR COMMUNITY THROUGH:   |
|            | * IMPROVED QUALITY OF LIFE  |
|            | * FEWER ILLNESSES   |
|            | (CONTINUED ON SCHEDULE O)   |
| 4b         | (Code: ) (Expenses \$ 25,696,053 including grants of \$ 355,062 ) (Revenue \$ 16,968,618 )  |
|            | YOUTH DEVELOPMENT   |
|            | WHY?  |
|            | WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS IN OUR COMMUNITY BECAUSE WE  |
|            | BELIEVE THE VALUES AND SKILLS LEARNED EARLY ON ARE THE VITAL BUILDING BLOCKS OF LIFE. RESEARCH  |
|            | SHOWS THAT THE WAY A CHILD OR TEEN SPENDS THEIR TIME AWAY FROM SCHOOL CAN PLAY A CRITICAL ROLE  |
|            | IN THEIR FUTURE SUCCESS. SPECIFICALLY, PROGRAMS LIKE THOSE THE Y OFFERS HELP YOUTH:   |
|            | * FIND INSPIRATION AND MEANING  |
|            | * DO BETTER IN SCHOOL   |
|            | * LEARN ESSENTIAL SKILLS  |
|            | * DEVELOP SOCIALLY AND EMOTIONALLY  |
|            | * GAIN CONFIDENCE   |
|            | (CONTINUED ON SCHEDULE O)   |
| 4c         | (Code: ) (Expenses \$ 543,218 including grants of \$ 29,143 ) (Revenue \$ 2,398,387 )   |
|            | SOCIAL RESPONSIBILITY   |
|            | WHY?  |
|            | OUR Y HAS BEEN LISTENING AND RESPONDING TO OUR COMMUNITY'S MOST CRITICAL SOCIAL NEEDS FOR OVER  |
|            | 146 YEARS, AND WE REMAIN COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY BY PROVIDING PEOPLE WITH OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS. HISTORY HAS TAUGHT US THAT  |
|            | LASTING PERSONAL AND SOCIAL CHANGE ONLY COMES WHEN WE JOIN HANDS TO WORK TOGETHER AND SUPPORT   |
|            | ONE ANOTHER.  |
|            | ONL FINOTHEIR.  |
|            | HOW?  |
|            | FOLLOWING CHRIST'S GREAT COMMANDMENT TO LOVE OUR NEIGHBOR, THE Y STRIVES TO PROVIDE PLACES AND  |
|            | ENVIRONMENTS WHERE PEOPLE CAN FEEL LIKE THEY CAN BELONG, AND WHERE THEY CAN MAKE A DIFFERENCE IN  |
|            | (CONTINUED ON SCHEDULE O)   |
| 4d         | Other program services (Describe on Schedule O.)  |
|            | (Expenses \$ including grants of \$ ) (Revenue \$ )   |
| 4e         | Total program service expenses 71,444,301   |
|            |   |

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# Part IV Checklist of Required Schedules

|         |  |     | Yes      | No |
|---------|--|-----|----------|----|
| 1       | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1   | ~        |    |
| 2       | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2   | ~        |    |
| 3       | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>   | 3   |          | ~  |
| 4       | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>  | 4   | ~        |    |
| 5       | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5   |          | ,  |
| 6       | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |          | ,  |
| 7       | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>   | 7   |          | ,  |
| 8       | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8   |          | ,  |
| 9       | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>   | 9   | ~        |    |
| 10      | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>   | 10  | ~        |    |
| 11      | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.  |     |          |    |
| а       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | ~        |    |
| b       | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |          | ,  |
| С       | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>   | 11c |          | ,  |
| d       | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>   | 11d |          | ~  |
| e<br>f  | Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> | 11e | <i>v</i> |    |
| 12a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a | ~        |    |
| b       | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |          | ,  |
| 13      | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |          | ~  |
| 14a     | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |          | ~  |
| b       | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>  | 14b |          | ,  |
| 15      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>  | 15  | ~        |    |
| 16      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  | 16  |          | ,  |
| 17      | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions  | 17  |          | ~  |
| 18      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>  | 18  | ~        |    |
| 19      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19  |          | ~  |
| 20a     | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |          | ~  |
| b<br>21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 20b | <i>v</i> |    |
|         |  |     |          |    |

| Part     | V Checklist of Required Schedules (continued)  |            |     |    |
|----------|--|------------|-----|----|
|          |  |            | Yes | No |
| 22       | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         | ~   |    |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated   |            |     |    |
|          | employees? If "Yes," complete Schedule J   | 23         | ~   |    |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  |            |     |    |
|          | through 24d and complete Schedule K. If "No," go to line 25a   | 24a        | ~   | _  |
| b<br>c   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24b<br>24c |     | V  |
| d        | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d        |     | ~  |
| 25a      | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a        |     | ,  |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  | 25b        |     | ,  |
| 26       | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>  | 26         |     | ~  |
| 27       | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27         |     | •  |
| 28       | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):   |            |     |    |
| а        | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV  | 28a        |     | ,  |
| b        | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b        |     | ~  |
| С        | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV   | 28c        |     | ,  |
| 29       | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29         |     | ~  |
| 30       | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$   | 30         |     | ,  |
| 31<br>32 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>  | 31         |     | V  |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>   |            |     | _  |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 33         | _   |    |
| 35a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 34<br>35a  |     | V  |
| b        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b        |     |    |
| 36       | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>  | 36         |     | ,  |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>   | 37         |     | ,  |
| 38       | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O  | 38         | ~   |    |
| Part     | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V   |            |     |    |
|          | . ,  |            | Yes | No |
| 1a<br>b  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |            |     |    |
|          | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1c         | V   |    |

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| Part    | V Statements Regarding Other IRS Filings and Tax Compliance (continued)  |               | Yes | No No |
|---------|--|---------------|-----|-------|
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |               | 162 | NO    |
| Zu      | Statements, filed for the calendar year ending with or within the year covered by this return  3,649                               |               |     |       |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .                   | 2b            | ~   |       |
| 3a      | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                      | 3a            | ~   |       |
| b       | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .               | 3b            | ~   |       |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,            | 30            |     |       |
| Ta      | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                 | 4a            |     | _     |
| b       | If "Yes," enter the name of the foreign country  | <del></del> a |     |       |
| D       | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                |               |     |       |
| 50      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                              | 5a            |     | ~     |
| 5a      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                   | 5b            |     | ~     |
| b       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c            |     |       |
| с<br>6а | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the                             | 30            |     |       |
| ou      | organization solicit any contributions that were not tax deductible as charitable contributions?                                   | 6a            |     | _     |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or                     | Va            |     |       |
|         | gifts were not tax deductible?   | 6b            |     |       |
| 7       | Organizations that may receive deductible contributions under section 170(c).  | 0.0           |     |       |
| a       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods                        |               |     |       |
|         | and services provided to the payor?  | 7a            | ~   |       |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                    | 7b            | ~   |       |
| C       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was                           |               |     |       |
|         | required to file Form 8282?  | 7c            |     | ~     |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year  |               |     |       |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                    | 7e            |     | ~     |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .                     | 7f            |     | ~     |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g            |     |       |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h            |     |       |
| 8       | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the                        |               |     |       |
|         | sponsoring organization have excess business holdings at any time during the year?   | 8             |     |       |
| 9       | Sponsoring organizations maintaining donor advised funds.  |               |     |       |
| а       | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a            |     |       |
| b       | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                  | 9b            |     |       |
| 10      | Section 501(c)(7) organizations. Enter:  |               |     |       |
| а       | Initiation fees and capital contributions included on Part VIII, line 12   |               |     |       |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b                                  |               |     |       |
| 11      | Section 501(c)(12) organizations. Enter:   |               |     |       |
| а       | Gross income from members or shareholders  |               |     |       |
| b       | Gross income from other sources. (Do not net amounts due or paid to other sources  |               |     |       |
|         | against amounts due or received from them.)  |               |     |       |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                         | 12a           |     |       |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |               |     |       |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.   |               |     |       |
| а       | Is the organization licensed to issue qualified health plans in more than one state?   | 13a           |     |       |
|         | Note: See the instructions for additional information the organization must report on Schedule O.                                  |               |     |       |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which                                       |               |     |       |
|         | the organization is licensed to issue qualified health plans   |               |     |       |
| С       | Enter the amount of reserves on hand   |               |     |       |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a           |     | ~     |
| b       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.                         | 14b           |     |       |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                      |               |     |       |
|         | excess parachute payment(s) during the year?   | 15            |     | ~     |
|         | If "Yes," see the instructions and file Form 4720, Schedule N.   |               |     |       |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                    | 16            |     | ~     |
| 4-      | If "Yes," complete Form 4720, Schedule O.  |               |     |       |
| 17      | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities                      |               |     |       |
|         | that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  | 17            |     |       |
|         | If "Yes," complete Form 6069.  |               |     |       |

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 50 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 49 Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with ~ 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a V **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed TN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request ✓ Own website ✓ Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. MARCY TOWNS, CFO, 1000 CHURCH STREET, NASHVILLE, TN 37203, (615) 259-9622

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

|   | Check this box if neither the organization nor a       | anv related organization of | compensated any curren | t officer, director, or trustee. |
|---|--|-----------------------------|------------------------|----------------------------------|
| _ | one on the bost in month of the original and in the in | a,                          |                        |                                  |

| (A)<br>Name and title                     | (B) Average hours per week  | (do n<br>box,<br>office        | ot ch<br>unles        | Pos<br>neck<br>ss pe<br>d a d | ition<br>more<br>rson<br>lirect | e than o                     | one<br>n an<br>tee) | (D)  Reportable compensation from the         | (E)  Reportable compensation from related      | (F) Estimated amount of other compensation      |
|---|---|--------------------------------|-----------------------|-------------------------------|---------------------------------|------------------------------|---------------------|---|--|---|
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer                       | Key employee                    | Highest compensated employee | Former              | organization (W-2/<br>1099-MISC/<br>1099-NEC) | organizations (W-2/<br>1099-MISC/<br>1099-NEC) | from the organization and related organizations |
| (1) CHRISTOPHER G. TOINTON                | 45.0  |                                |                       | 1                             |                                 |                              |                     |   |  |   |
| PRESIDENT AND CEO                         | 2.0   |                                |                       |                               |                                 |                              |                     | 414,064                                       | 0  | 34,283  |
| (2) ROBERT W. KNESTRICK                   | 45.0  |                                |                       | 1                             |                                 |                              |                     |   |  |   |
| EXECUTIVE VP AND COO                      |   |                                |                       | ľ                             |                                 |                              |                     | 261,680                                       | 0  | 27,480  |
| (3) JULIE SISTRUNK                        | 25.0  |                                |                       | 1                             |                                 |                              |                     |   |  |   |
| CHIEF DEVELOPMENT OFFICER                 | 20.0  |                                |                       | ľ                             |                                 |                              |                     | 216,891                                       | 0  | 32,429  |
| (4) JOSEPH W. HARWELL                     | 45.0  |                                |                       | ~                             |                                 |                              |                     |   |  |   |
| CHIEF FINANCIAL OFFICER                   | 5.0   |                                |                       | ľ                             |                                 |                              |                     | 203,932                                       | 0  | 29,302  |
| (5) JESSICA FAIN                          | 40.0  |                                |                       | 1                             |                                 |                              |                     |   |  |   |
| CHIEF STRATEGY OFFICER                    | 5.0   |                                |                       | ľ                             |                                 |                              |                     | 201,253                                       | 0  | 24,316  |
| (6) DAVID G. ABBOTT                       | 45.0  |                                |                       | 1                             |                                 |                              |                     |   |  |   |
| SR VP - IT                                |   |                                |                       | ľ                             |                                 |                              |                     | 184,008                                       | 0  | 26,496  |
| (7) REBECCA C. WALKER                     | 45.0  |                                |                       | 1                             |                                 |                              |                     |   |  |   |
| SR VP - PEOPLE SERVICES                   |   |                                |                       | ľ                             |                                 |                              |                     | 185,597                                       | 0  | 22,075  |
| (8) AMANDA J. TRAMEL                      | 45.0  |                                |                       | ~                             |                                 |                              |                     |   |  |   |
| SR VP - YOUTH DEVELOPMENT                 |   |                                |                       | ľ                             |                                 |                              |                     | 165,220                                       | 0  | 19,716  |
| (9) DAVID D. SHIPMAN                      | 45.0  |                                |                       | ~                             |                                 |                              |                     |   |  |   |
| SR VP - OPERATIONS                        |   | 1                              |                       | •                             |                                 |                              |                     | 166,375                                       | 0  | 15,254  |
| (10) LAUREL A. WILSON                     | 45.0  |                                |                       |                               |                                 | ~                            |                     |   |  |   |
| EXECUTIVE DIRECTOR                        |   | 1                              |                       |                               |                                 |                              |                     | 145,159                                       | 0  | 22,560  |
| (11) HAKAN DARUD                          | 45.0  |                                |                       |                               |                                 | ~                            |                     |   |  |   |
| HEAD TENNIS PROFESSIONAL                  |   | 1                              |                       |                               |                                 |                              |                     | 133,016                                       | 0  | 23,398  |
| (12) JEFFREY MERHIGE                      | 45.0  |                                |                       |                               |                                 | ~                            |                     |   |  |   |
| EXECUTIVE DIRECTOR                        |   |                                |                       |                               |                                 |                              |                     | 142,658                                       | 0  | 13,649  |
| (13) TED CORNELIUS                        | 45.0  |                                |                       |                               |                                 | _                            |                     |   |  |   |
| EXECUTIVE DIRECTOR                        |   | 1                              |                       |                               |                                 | •                            |                     | 128,918                                       | 0  | 21,005  |
| (14) JAMES E. MONK TENNIS CENTER DIRECTOR | 45.0  |                                |                       |                               |                                 | ~                            |                     | 123,293                                       | 0  | 1,543   |

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| Part VII Section A. Officers, Directors, 7     | Γrustees,             | Key                            | Emp           | olo     | yee          | s, an                        | d F    | lighest Compe                    | nsated E                | mplo    | yees (d    | contin              | ued)    |
|--|-----------------------|--------------------------------|---------------|---------|--------------|------------------------------|--------|----------------------------------|-------------------------|---------|------------|---------------------|---------|
|  |                       |                                |               | (0      | C)           |                              |        |                                  |                         |         |            |                     |         |
| (A)  | (B)                   |                                |               |         | ition        |                              |        | (D)                              | (E)                     |         |            | (F)                 |         |
| Name and title                                 | Average               |                                |               |         |              | e than c                     |        | Reportable                       | Reporta                 | able    | Estima     | ted amo             | ount    |
| Traine and thie                                | hours                 |                                |               |         |              | is both<br>or/trust          |        | compensation                     | compens                 |         |            | f other             | J G1.11 |
|  | per week              |                                |               | _       |              |                              | ŕ      | from the                         | from rela               |         |            | oensatio            | on      |
|  | (list any hours for   | Individual to or director      | Institutional | Officer | ey e         | ighe                         | Former | organization (W-2/<br>1099-MISC/ | organization<br>1099-MI |         |            | om the<br>ization a | and     |
|  | related               | ect                            | l tio         | 막       | mg           | est o                        | ₫.     | 1099-NEC)                        | 1099-N                  |         | related of |                     |         |
|  | organizations         | 악                              | nal           |         | Key employee | om                           |        |                                  |                         |         |            |                     |         |
|  | below<br>dotted line) | Individual trustee or director | trustee       |         | ğ            | pen                          |        |                                  |                         |         |            |                     |         |
|  | dottod iirio)         | Ф                              | tee           |         |              | Highest compensated employee |        |                                  |                         |         |            |                     |         |
| (15) DAVID WILDS                               | 1.0                   |                                |               |         |              | 0                            |        |                                  |                         |         |            |                     |         |
| TREASURER                                      |                       | ~                              |               | ~       |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (16) DECOSTA JENKINS                           | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| ASST. TREASURER                                |                       | ~                              |               | ~       |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (17) LAWSON ALLEN                              | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| CHAIR  |                       | ~                              |               | ~       |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (18) TRUDY CARPENTER                           | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| VICE CHAIR                                     |                       | ~                              |               | ~       |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (19) ALAN THOMPSON                             | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| BOARD OF DIRECTORS                             |                       | ~                              |               |         |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (20) BILL WILSON                               | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| BOARD OF DIRECTORS                             |                       | ~                              |               |         |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (21) BRANDON OLIVER                            | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| BOARD OF DIRECTORS                             |                       | ~                              |               |         |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (22) BRIAN TAYLOR                              | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| BOARD OF DIRECTORS                             |                       | ~                              |               |         |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (23) BRYAN MAYHOOD                             | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| BOARD OF DIRECTORS                             |                       | ~                              |               |         |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (24) CAROL YOCHEM                              | 1.0                   |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| BOARD OF DIRECTORS                             |                       | ~                              |               |         |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
| (25) (SEE STATEMENT)                           |                       |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| 3ź   |                       |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| 1b Subtotal                                    |                       |                                |               |         |              |                              |        | 2,672,064                        |                         | 0       |            | 31:                 | 3,506   |
| c Total from continuation sheets to Part       | VII. Section          | n A                            |               |         |              |                              |        | 0                                |                         | 0       |            |                     | 0       |
|  |                       |                                |               |         |              |                              |        | 2,672,064                        |                         | 0       |            | 31                  | 3,506   |
| 2 Total number of individuals (including but   |                       |                                | ose           | list    | ed           | above                        | e) w   | ho received mor                  | e than \$10             | 000,00  | of         |                     |         |
| reportable compensation from the organi        |                       |                                |               |         |              |                              | ,      | 25                               |                         |         |            |                     |         |
|  |                       |                                |               |         |              |                              |        |                                  |                         |         |            | Yes                 | No      |
| 3 Did the organization list any former of      | officer, dire         | ector.                         | trus          | stee    | e. k         | cev e                        | lam    | lovee, or highes                 | st compe                | nsated  |            |                     |         |
| employee on line 1a? If "Yes," complete        |                       |                                |               |         |              |                              | -      |                                  | -                       |         | 3          |                     | ~       |
| 4 For any individual listed on line 1a, is the |                       |                                |               |         |              |                              | n a    | nd other compe                   | nsation fro             | om the  | _          |                     |         |
| organization and related organizations         |                       |                                |               |         |              |                              |        |                                  |                         |         |            |                     |         |
| individual                                     |                       |                                |               |         |              |                              |        |                                  |                         |         | 4          | ~                   |         |
| 5 Did any person listed on line 1a receive of  | r accrue co           | ompe                           | nsat          | ion     | fro          | m anv                        | ı un   | related organiza                 | tion or ind             | ividual |            |                     |         |
| for services rendered to the organization      |                       |                                |               |         |              |                              |        |                                  |                         |         | 5          |                     | ~       |
| Section B. Independent Contractors             | , -                   | -                              |               |         |              |                              |        | •                                |                         |         |            |                     |         |
| 1 Complete this table for your five high       | nest comp             | ensat                          | ed i          | inde    | epei         | ndent                        | СО     | ontractors that r                | eceived r               | more t  | han \$     | 100,00              | 00 of   |
| compensation from the organization. Rep        | ort compen            | satio                          | า for         | the     | e ca         | lenda                        | r ye   | ar ending with or                | within the              | organ   | ization'   | s tax y             | year.   |
|  |                       |                                |               |         |              |                              |        | (R)                              |                         |         | (C)        |                     |         |

| (A) Name and business address  | (B) Description of services | (C)<br>Compensation |
|--|-----------------------------|---------------------|
| CONCORD BUILDING GROUP, 3205 POWELL AVENUE, SUITE C, NASHVILLE, TN 37204         | GENERAL CONTRACTOR          | 1,992,078           |
| TNT GROUP 2 LLC, 444 METROPLEX DRIVE, NASHVILLE, TN 37211                        | COMMERCIAL CLEANING         | 694,532             |
| A2M4SEEN, LLLP (DBA WORKPLACE RESOURCE), 9600 EAST 40TH AVENUE, DENVER, CO 80238 | RETAILER                    | 588,130             |
| CARPENTER BUS, LLC, 132 ROYAL OAKS BOULEVARD, FRANKLIN, TN 37067                 | RETAILER                    | 399,500             |
| FIVESTAR BUILDING GROUP, LLC, 2910 MEMORIAL BOULEVARD, SPRINGFIELD, TN 37172     | GENERAL CONTRACTOR          | 239,510             |
| 2 Total number of independent contractors (including but not limited to          |                             |                     |
| received more than \$100,000 of compensation from the organization               | 16                          |                     |

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# Part VIII Statement of Revenue

|   |  | Check if Schedule         | Осо  | ntains a re                           | spon       | se or note to an                      | y line in this Pa           | ırt VIII                                     |                                      |  |
|---|--|---------------------------|--|---------------------------------------|------------|---------------------------------------|-----------------------------|--|--------------------------------------|--|
|   |  |                           |  |                                       |            |                                       | <b>(A)</b><br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512–514 |
| Ś Ś   | 1a   | Federated campaig         | ns .   |                                       | 1a         | 15,731                                |                             |  |                                      |  |
| Contributions, Gifts, Grants, and Other Similar Amounts | b  | Membership dues           |  |                                       | 1b         | 0                                     |                             |  |                                      |  |
| Gra   | С  | Fundraising events        |  |                                       | 1c         | 399,803                               |                             |  |                                      |  |
| An<br>An  | d  | Related organization      |  |                                       | 1d         | 0                                     |                             |  |                                      |  |
| Sift<br>lar   |  | Government grants         |  |                                       |            |                                       |                             |  |                                      |  |
| s, (  | e  | All other contribution    |  |                                       | 1e         | 21,504,317                            |                             |  |                                      |  |
| on Si   | f  | and similar amounts no    |  |                                       |            |                                       |                             |  |                                      |  |
| uti<br>he   |  |                           |  |                                       | 1f         | 7,349,722                             |                             |  |                                      |  |
| 를 달   | g  | Noncash contribution      |  |                                       |            |                                       |                             |  |                                      |  |
| nd  |  | lines 1a-1f               |  |                                       | 1g         |                                       |                             |  |                                      |  |
| Q g   | h  | Total. Add lines 1a-      | -1f .  |                                       |            |                                       | 29,269,573                  |  |                                      |  |
|   |  |                           |  |                                       |            | Business Code                         |                             |  |                                      |  |
| <u>ice</u>  | 2a   | HEALTHY LIVING            |  |                                       |            |                                       | 44,267,737                  | 44,267,737                                   |                                      |  |
| e ≨   | b  | YOUTH DEVELOPMI           | ENT  |                                       |            |                                       | 16,968,618                  | 16,968,618                                   |                                      |  |
| gram Ser<br>Revenue                                     | С  | SOCIAL RESPONSIE          | BILITY   | ,                                     |            |                                       | 2,398,387                   | 2,398,387                                    |                                      |  |
| am<br>eye   | d  |                           |  |                                       |            |                                       |                             |  |                                      |  |
| g<br>R  | е  |                           |  |                                       |            |                                       |                             |  |                                      |  |
| Program Service<br>Revenue                              | f  | All other program se      |  |                                       |            |                                       | 0                           | 0  | 0                                    | 0  |
| -   | g  | Total. Add lines 2a-      |  |                                       |            |                                       | 63,634,742                  |  |                                      |  |
|   | 3  | Investment income         |  |                                       |            |                                       | 00,001,712                  |  |                                      |  |
|   |  |                           | ,  | _                                     |            | · · · · · · · · · · · · · · · · · · · | 75,183                      |  |                                      | 75,183   |
|   | <ul><li>other similar amounts)</li><li>4 Income from investment of tax-exempt bond</li></ul> |                           |  |                                       |            |                                       |                             |  |                                      |  |
|   |  |                           |  |                                       | •          | · ·                                   |                             |  |                                      |  |
|   | 5  | Royalties                 |  | (i) Rea                               |            | (ii) Personal                         |                             |  |                                      |  |
|   | 0-   | 0                         | 0-   | - ''                                  |            | (II) Fersonal                         |                             |  |                                      |  |
|   | 6a   | Gross rents               | 6a   |                                       | 6,052      |                                       |                             |  |                                      |  |
|   | b  | Less: rental expenses     | 6b   |                                       | 7,630      |                                       |                             |  |                                      |  |
|   | С  | Rental income or (loss)   |  | 8,422                                 |            | 0                                     | - 100                       |  | 2 100                                |  |
|   | d  | Net rental income o       | r (los   | · · · · · · · · · · · · · · · · · · · |            |                                       | 8,422                       |  | 8,422                                |  |
|   | 7a   | Gross amount from         |  | (i) Securit                           | ies        | (ii) Other                            |                             |  |                                      |  |
|   |  | sales of assets           |  |                                       |            | 25,966,303                            |                             |  |                                      |  |
|   |  | other than inventory      | 7a   |                                       |            | -,,                                   |                             |  |                                      |  |
| ne  | b  | Less: cost or other basis |  |                                       |            |                                       |                             |  |                                      |  |
| Revenue   |  | and sales expenses .      | 7b   |                                       |            | 860,854                               |                             |  |                                      |  |
| e e   | С  | Gain or (loss)            | 7c   |                                       | 0          | 25,105,449                            |                             |  |                                      |  |
|   | d  | Net gain or (loss)        |  |                                       |            |                                       | 25,105,449                  |  |                                      | 25,105,449   |
| Other   | 8a   | Gross income from         | m fu   | ndraising                             |            |                                       |                             |  |                                      |  |
| Ö   |  | events (not including     | \$   | 399,803                               |            |                                       |                             |  |                                      |  |
|   |  | of contributions rep      | porte  | d on line                             |            |                                       |                             |  |                                      |  |
|   |  | 1c). See Part IV, line    | e 18   |                                       | 8a         |                                       |                             |  |                                      |  |
|   | b  | Less: direct expens       | es .   |                                       | 8b         | 113,406                               |                             |  |                                      |  |
|   | С  | Net income or (loss)      |  |                                       | a eve      | nts                                   | (113,406)                   |  |                                      | (113,406)  |
|   | 9a   | Gross income f            |  |                                       | Ĭ          |                                       |                             |  |                                      |  |
|   |  | activities. See Part I    |  | 0                                     | 9a         |                                       |                             |  |                                      |  |
|   | b  | Less: direct expens       |  |                                       | 9b         |                                       |                             |  |                                      |  |
|   | c  | Net income or (loss)      |  |                                       |            | ne e                                  |                             |  |                                      |  |
|   | 10a  | ` '                       | •  |                                       |            | ,3                                    |                             |  |                                      |  |
|   | 104  | returns and allowan       | oss sales of inventory, less urns and allowances 10a |                                       |            |                                       |                             |  |                                      |  |
|   | L  |                           |  |                                       | 10a<br>10b |                                       |                             |  |                                      |  |
|   | b  | Less: cost of goods       |  |                                       |            | N7.4                                  |                             |  |                                      |  |
|   | С  | Net income or (loss)      | ) ITOIT  | i sales of Ir                         | iverito    | -                                     |                             |  |                                      |  |
| Sno   | 4.4  | DI III DINIO/EOLUDEAE     | NT D   | ENITAL                                |            | Business Code                         | 040.700                     |  |                                      | 040.700  |
| ne<br>ne  | 11a  | BUILDING/EQUIPME          |  |                                       |            | 541610                                | 219,769                     |  |                                      | 219,769  |
| lar   | b  | SERVICE DELIVERY          |  |                                       |            | 541610                                | 215,250                     |  |                                      | 215,250  |
| Miscellaneous<br>Revenue                                | С  | MISCELLANEOUS IN          |  |                                       |            | 541610                                | 354,400                     |  |                                      | 354,400  |
| Ais<br>F  | d  | All other revenue         |  |                                       |            | 541610                                | 217,306                     | 0  | 41,494                               | 175,812  |
| _   | е  | Total. Add lines 11a      |  |                                       |            |                                       | 1,006,725                   |  |                                      |  |
|   | 12   | Total revenue. See        | instr  | uctions                               |            |                                       | 118,986,688                 | 63,634,742                                   | 49,916                               | 26,032,457   |

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

|        | Check if Schedule O contains a response   | or note to any line | in this Part IX .                       |                                 |                        |
|--------|---|---------------------|---|---------------------------------|------------------------|
| Do no  | t include amounts reported on lines 6b, 7b,   | (A)                 | (B)                                     | (C)                             | (D)                    |
| 8b, 9k | , and 10b of Part VIII.   | Total expenses      | Program service<br>expenses             | Management and general expenses | Fundraising expenses   |
| 1      | Grants and other assistance to domestic organizations   |                     |   |                                 |                        |
|        | and domestic governments. See Part IV, line 21 .  | 950,631             | 950,631                                 |                                 |                        |
| 2      | Grants and other assistance to domestic individuals. See Part IV, line 22   | 2,479,485           | 2,479,485                               |                                 |                        |
| 3      | Grants and other assistance to foreign organizations, foreign governments, and  | _,,                 | _,,                                     |                                 |                        |
|        | foreign individuals. See Part IV, lines 15 and 16   | 8,000               | 8,000                                   |                                 |                        |
| 4<br>5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees  | 2,238,199           | 658,013                                 | 1,329,845                       | 250,341                |
| 6      | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                     |   |                                 |                        |
| 7      | Other salaries and wages  | 36,683,769          | 32,338,405                              | 3,652,251                       | 693,113                |
| 8      | Pension plan accruals and contributions (include  |                     |   |                                 |                        |
|        | section 401(k) and 403(b) employer contributions)   | 2,021,998           | 1,628,152                               | 332,460                         | 61,386                 |
| 9      | Other employee benefits   | 2,520,490           | 1,948,583                               | 491,526                         | 80,381                 |
| 10     | Payroll taxes   | 2,935,120           | 2,519,620                               | 352,722                         | 62,778                 |
| 11     | Fees for services (nonemployees):   |                     |   |                                 |                        |
| а      | Management  |                     |   |                                 |                        |
| b      | Legal   | 68,416              |   | 68,416                          |                        |
| С      | Accounting  | 82,084              | 0                                       | 82,084                          |                        |
| d      | Lobbying  | 28,300              |   | 28,300                          |                        |
| е      | Professional fundraising services. See Part IV, line 17   | 12,960              |   |                                 | 12,960                 |
| f      | Investment management fees  |                     |   |                                 |                        |
| g      | Other. (If line 11g amount exceeds 10% of line 25, column   |                     |   |                                 |                        |
|        | (A), amount, list line 11g expenses on Schedule O.) .   | 1,917,516           | 1,678,034                               | 221,075                         | 18,407                 |
| 12     | Advertising and promotion   | 890,570             | 100,038                                 | 785,622                         | 4,910                  |
| 13     | Office expenses   | 1,913,828           | 1,774,772                               | 115,794                         | 23,262                 |
| 14     | Information technology  | 1,424,837           | 672,546                                 | 702,243                         | 50,048                 |
| 15     | Royalties   |                     |   |                                 |                        |
| 16     | Occupancy   | 11,087,933          | 10,820,040                              | 267,893                         |                        |
| 17     | Travel  | 478,037             | 327,376                                 | 144,940                         | 5,721                  |
| 18     | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                     |   |                                 |                        |
| 19     | Conferences, conventions, and meetings .  | 1,184,854           | 1,136,219                               | 26,751                          | 21,884                 |
| 20     | Interest  | 1,354,100           | 1,353,959                               | 141                             | · · · · · ·            |
| 21     | Payments to affiliates  | 516,001             | 497,593                                 | 18,408                          | 0                      |
| 22     | Depreciation, depletion, and amortization .   | 6,979,460           | 6,928,256                               | 51,204                          |                        |
| 23     | Insurance   | 415,002             | 316,356                                 | 98,646                          |                        |
| 24     | Other expenses. Itemize expenses not covered  | ,                   | ,                                       | ,                               |                        |
|        | above. (List miscellaneous expenses on line 24e. If   |                     |   |                                 |                        |
|        | line 24e amount exceeds 10% of line 25, column  |                     |   |                                 |                        |
|        | (A), amount, list line 24e expenses on Schedule O.)   |                     |   |                                 |                        |
| а      | EQUIPMENT COSTS   | 2,111,158           | 1,772,191                               | 336,614                         | 2,353                  |
| b      | MEMBERSHIP DUES   | 23,057              | 12,122                                  | 7,687                           | 3,248                  |
| C      | PROGRAM SUPPLIES  | 1,357,873           | 1,356,074                               | 1,743                           | 56                     |
| d      | MISCELLANEOUS   | 111,414             | 61,583                                  | 49,463                          | 368                    |
| е      | All other expenses  | 130,685             | 106,253                                 | 15,831                          | 8,601                  |
| 25     | Total functional expenses. Add lines 1 through 24e  | 81,925,777          | 71,444,301                              | 9,181,659                       | 1,299,817              |
| 26     | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) | 72 -7 11            | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 7/ - /                          |                        |
|        |   |                     |   |                                 | Form <b>990</b> (2022) |

# Part X Balance Sheet

|                             |          | Check if Schedule O contains a response or note to any line in this Par  | (A)               |     | (B)         |
|-----------------------------|----------|--|-------------------|-----|-------------|
|                             |          |  | Beginning of year |     | End of year |
|                             | 1        | Cash—non-interest-bearing  | 8,184,397         | 1   | 14,759,353  |
|                             | 2        | Savings and temporary cash investments   | 30,198,877        | 2   | 30,346,856  |
|                             | 3        | Pledges and grants receivable, net   | 5,599,797         | 3   | 4,707,720   |
|                             | 4        | Accounts receivable, net   | 524,559           | 4   | 773,069     |
|                             | 5        | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |                   |     |             |
|                             |          | controlled entity or family member of any of these persons   | 0                 | 5   | 0           |
|                             | 6        | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  | 0                 | 6   | 0           |
| S                           | 7        | Notes and loans receivable, net  | 0                 | 7   | 0           |
| Assets                      | 8        | Inventories for sale or use  | 0                 | 8   | 0           |
| As                          | 9        | Prepaid expenses and deferred charges  | 833,308           | 9   | 1,308,350   |
|                             | 10a      | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 228,367,467  |                   |     |             |
|                             | b        | Less: accumulated depreciation   | 98,172,415        | 10c | 120,344,262 |
|                             | 11       | Investments—publicly traded securities   |                   | 11  | 25,178,786  |
|                             | 12       | Investments—other securities. See Part IV, line 11   | 0                 | 12  | 0           |
|                             | 13       | Investments—program-related. See Part IV, line 11  | 0                 | 13  | 0           |
|                             | 14       | Intangible assets  |                   | 14  |             |
|                             | 15       | Other assets. See Part IV, line 11   | 46,725            | 15  | 1,402,322   |
|                             | 16       | Total assets. Add lines 1 through 15 (must equal line 33)  | 143,560,078       | 16  | 198,820,718 |
|                             | 17       | Accounts payable and accrued expenses  | 7,098,679         | 17  | 10,825,129  |
|                             | 18       | Grants payable   | 0                 | 18  | 0           |
|                             | 19       | Deferred revenue   | 12,184,298        | 19  | 13,198,246  |
|                             | 20       | Tax-exempt bond liabilities  | 35,956,504        | 20  | 34,069,768  |
|                             | 21       | Escrow or custodial account liability. Complete Part IV of Schedule D .  |                   | 21  | 769,600     |
| Liabilities                 | 22       | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |                   |     |             |
| ap                          |          | controlled entity or family member of any of these persons   | 0                 | 22  | 0           |
| _                           | 23       | Secured mortgages and notes payable to unrelated third parties   | 2,000,000         | 23  | 15,500,000  |
|                             | 24<br>25 | Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | 0                 | 24  | 0           |
|                             |          | of Schedule D  | 1,947,352         | 25  | 557,765     |
|                             | 26       | Total liabilities. Add lines 17 through 25   | 59,186,833        | 26  | 74,920,508  |
| Seou                        |          | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  |                   |     |             |
| <u>a</u>                    | 27       | Net assets without donor restrictions  | 77,614,145        | 27  | 116,226,439 |
| m                           | 28       | Net assets with donor restrictions   | 6,759,100         | 28  | 7,673,771   |
| Net Assets or Fund Balances |          | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  |                   |     |             |
| ō                           | 29       | Capital stock or trust principal, or current funds   |                   | 29  |             |
| ets                         | 30       | Paid-in or capital surplus, or land, building, or equipment fund   |                   | 30  |             |
| 188                         | 31       | Retained earnings, endowment, accumulated income, or other funds .   |                   | 31  |             |
|                             | l        |  | 84,373,245        | 00  | 123,900,210 |
| ¥.                          | 32       | Total net assets or fund balances  | 04,373,243        | 32  | 123,300,210 |

Form **990** (2022)

| Part | XI Reconciliation of Net Assets  |         |  |           | -     |       |
|------|--|---------|--|-----------|-------|-------|
|      | Check if Schedule O contains a response or note to any line in this Part XI  |         |  |           |       | ~     |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |  | 1         | 18,98 | 6,688 |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2       |  |           | 81,92 | 5,777 |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3       |  | 37,060,91 |       | 0,911 |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  | 4       |  |           | 84,37 | 3,245 |
| 5    | Net unrealized gains (losses) on investments   | 5       |  |           |       |       |
| 6    | Donated services and use of facilities   | 6       |  |           |       |       |
| 7    | Investment expenses  | 7       |  |           |       |       |
| 8    | Prior period adjustments   | 8       |  |           |       |       |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)   | 9       |  |           | 2,46  | 6,051 |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line   |         |  |           |       |       |
|      | 32, column (B))  | 10      |  | 1         | 23,90 | 0,207 |
| Part | XII Financial Statements and Reporting   |         |  |           |       | _     |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |         | <u>· · ·                                  </u> |           |       |       |
|      |  |         | Г  |           | Yes   | No    |
| 1    | Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," expenses the control of th | ınlain. | <u></u>  |           |       |       |
|      | Schedule O.  | кріант  | OII  |           |       |       |
| 0-   |  |         | - 1  | 0-        |       | ~     |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor   |         |  | 2a        |       |       |
|      | reviewed on a separate basis, consolidated basis, or both:   | прпес   | OI   |           |       |       |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |         |  |           |       |       |
| b    |  |         |  | 2b        | ~     |       |
| D    | If "Yes," check a box below to indicate whether the financial statements for the year were audi  | ted o   | na   | 20        |       |       |
|      | separate basis, consolidated basis, or both:   | tou o   | ŭ  |           |       |       |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |         |  |           |       |       |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over   | ersiah  | t of   |           |       |       |
|      | the audit, review, or compilation of its financial statements and selection of an independent accounts   |         |  | 2c        | ~     |       |
|      | If the organization changed either its oversight process or selection process during the tax year, e   | xplain  | on   |           |       |       |
|      | Schedule O.  | •       |  |           |       |       |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set for   | rth in  | the  |           |       |       |
|      | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  |         |  | За        | ~     |       |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not und   | dergo   | the  |           |       |       |
|      | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a   |         |  | 3b        | ~     |       |

| (A) Name and Title                              | (B) Average hours (C) Position (Check all that apply)                 |                                |                       |         |              | )<br>  Dhy)                  |        | (D) Reportable  | (E) Reportable   | (F) Estimated  |  |  |
|---|---|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|--|--|--|
|   | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | key employee | Highest compensated employee | Former | compensation<br>from the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | amount of other compensation from the organization and related organizations |  |  |
| (25) CAROLEEN WILKES                            | 1.0   | /                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   |                                |                       |         |              |                              |        |   |  |  |  |  |
| (26) CASIE RAMIREZ                              | 1.0   | 1                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              | 4.0   |                                |                       |         |              |                              |        |   |  |  |  |  |
| (27) CATHERINE BIRDWELL                         | 1.0   | 1                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS (28) CATHERINE GEMMATO-SMITH | 1.0   |                                |                       |         |              |                              |        |   |  |  |  |  |
|   |   | <b>√</b>                       |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS (29) CHIP HOWORTH            | 1.0   |                                |                       |         |              |                              |        |   |  |  |  |  |
| BOARD OF DIRECTORS                              |   | <b>√</b>                       |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (30) CHRIS HOLMES                               | 1.0   | ,                              |                       |         |              |                              |        |   |  |  |  |  |
| BOARD OF DIRECTORS                              |   | <b>V</b>                       |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (31) DAVID BOHAN                                | 1.0   | ,                              |                       |         |              |                              |        | _   | _  | _  |  |  |
| BOARD OF DIRECTORS                              |   | <b>V</b>                       |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (32) DEXTER SAMUELS                             | 1.0   | /                              |                       |         |              |                              |        |   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   | •                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (33) FLORENCE DAVIS                             | 1.0   | /                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   | •                              |                       |         |              |                              |        | 0   |  | O  |  |  |
| (34) FRAZIER ALLEN                              | 1.0   | /                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   | •                              |                       |         |              |                              |        |   |  | •  |  |  |
| (35) GEORGE BUCK                                | 1.0   | /                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   |                                |                       |         |              |                              |        |   |  |  |  |  |
| (36) HANNAH DAVIS                               | 1.0   | 1                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS (37) HOWARD LAMAR            | 1.0   |                                |                       |         |              |                              |        |   |  |  |  |  |
|   | 1.0   | 1                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS (38) JACK ELISAR             | 1.0   |                                |                       |         |              |                              |        |   |  |  |  |  |
| BOARD OF DIRECTORS                              |   | <b>√</b>                       |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (39) JACKY AKBARI                               | 1.0   |                                |                       |         |              |                              |        |   |  |  |  |  |
| BOARD OF DIRECTORS                              |   | <b>V</b>                       |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (40) JAMES HARBISON                             | 1.0   | ,                              |                       |         |              |                              |        |   |  |  |  |  |
| BOARD OF DIRECTORS                              |   | <b>V</b>                       |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (41) JIMMY GRANBERY                             | 1.0   | /                              |                       |         |              |                              |        |   | •  |  |  |  |
| BOARD OF DIRECTORS                              |   | •                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (42) JOHN GROMOS                                | 1.0   | /                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   | *                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (43) JONATHAN COLE                              | 1.0   | /                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   | •                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| (44) KATE CHINN                                 | 1.0   | 1                              |                       |         |              |                              |        | 0   | 0  | 0  |  |  |
| BOARD OF DIRECTORS                              |   |                                |                       |         |              |                              |        |   |  |  |  |  |

| (A) Name and Title        | (B) Average hours  |                                | (Che                  | C) Po   | ositior<br>that ap | า<br>ply)                    |        | (D) Reportable compensation  | (E) Reportable compensation                      | (F) Estimated amount of other  |  |
|---------------------------|--|--------------------------------|-----------------------|---------|--------------------|------------------------------|--------|--|--|--|--|
|                           | per week<br>(list any hours for related<br>organizations below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee       | Highest compensated employee | Former | from the<br>organization<br>(W-2/1099-MISC)  | from related<br>organizations<br>(W-2/1099-MISC) | compensation<br>from the<br>organization and<br>related<br>organizations   |  |
| (45) KELVIN AULT          | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  |                                |                       |         |                    |                              |        |  |  |  |  |
| (46) KEVIN TILBURY        | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  |                                |                       |         |                    |                              |        |  |  |  |  |
| (47) KRISTY HAIRSTON      | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  |                                |                       |         |                    |                              |        |  |  |  |  |
| (48) LAURA BETH BROWN     | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  |                                |                       |         |                    |                              |        |  |  |  |  |
| (49) LAUREN HERRING       | 1.0  | /                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        |  |  |  |  |
| (50) LEE BARFIELD         | 1.0  | /                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        |  |  |  |  |
| (51) LEILANI BOULWARE     | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        |  |  |  |  |
| (52) LIZ WILSON           | 1.0  | /                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        |  |  | , and the second |  |
| (53) MARCO FERNANDEZ      | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | · ·  |  | 0  |  |
| (54) MARTY DICKENS        | 1.0  | /                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | , and the second |  | Ü  |  |
| (55) MICHAEL HARRIS       | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | , and the second |  | 0  |  |
| (56) MICHELLE ROBERTSON   | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | · ·  |  | 0  |  |
| (57) PAM STEWART          | 1.0  | /                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | , and the second |  | Ü  |  |
| (58) PHYLLIS HILDRETH     | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | · ·  |  | 0  |  |
| (59) RICH FORD            | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | Ü  |  | 0  |  |
| (60) RON KNOX             | 1.0  | /                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | Ü  |  | Ü  |  |
| (61) STEPHEN YOUNG        | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | V  |  | V  |  |
| (62) STEVE GREENE         | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | 0  |  | U  |  |
| (63) STEWART BRONAUGH     | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | U  | 0  | U  |  |
| (64) TEE ISENHOUR         | 1.0  | 1                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | 0  | 0  | U  |  |
| (65) TERESA BROYLES-APLIN | 1.0  | /                              |                       |         |                    |                              |        | 0  | 0  | 0  |  |
| BOARD OF DIRECTORS        |  | •                              |                       |         |                    |                              |        | U  | 0  | U  |  |

| (A) Name and Title    | (B) Average hours per week                                   |                                | (Che                  | C) Po   | sitior       | า<br>oply)                   |        | (D) Reportable compensation           | (E) Reportable compensation                      | (F) Estimated amount of other  |   |   |
|-----------------------|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------------|--|--|---|---|
|                       | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |   |   |
| (66) TERRANCE BROOKS  | 1.0  | /                              |                       |         |              |                              |        | 0                                     | 0  | 0  |   |   |
| BOARD OF DIRECTORS    |  | •                              |                       |         |              |                              |        | 0                                     | 0  | U  |   |   |
| (67) TONY WALL        | 1.0  | /                              | /                     | /       |              |                              |        |                                       |  | 0  | 0 | 0 |
| BOARD OF DIRECTORS    |  | •                              |                       |         |              |                              |        | 0                                     | 0  | U  |   |   |
| (68) TROY POWELL      | 1.0  | /                              |                       |         |              |                              |        |                                       |  |  |   |   |
| BOARD OF DIRECTORS    |  | •                              |                       |         |              |                              |        | 0                                     | 0  | U  |   |   |
| (69) WALTER KNESTRICK | 1.0  | /                              |                       |         |              |                              |        | 0                                     | 0  |  |   |   |
| BOARD OF DIRECTORS    |  | V                              |                       |         |              |                              |        | 0                                     | 0  | 0  |   |   |

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

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Schedule A (Form 990) 2022 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

|                | Part III. If the organization falls to  | quality unde      | r the tests iis | tea below, pi   | ease comple     | te Part III.)      |             |  |
|----------------|---|-------------------|-----------------|-----------------|-----------------|--------------------|-------------|--|
|                | on A. Public Support  |                   |                 |                 |                 |                    |             |  |
| Calen          | dar year (or fiscal year beginning in)  | <b>(a)</b> 2018   | <b>(b)</b> 2019 | (c) 2020        | (d) 2021        | (e) 2022           | (f) Total   |  |
| 1              | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 7,816,051         | 9,455,226       | 17,332,489      | 39,662,560      | 29,269,573         | 103,535,899 |  |
| 2              | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                   |                 |                 |                 |                    | 0           |  |
| 3              | The value of services or facilities furnished by a governmental unit to the organization without charge   |                   |                 |                 |                 |                    | 0_          |  |
| 4              | Total. Add lines 1 through 3  | 7,816,051         | 9,455,226       | 17,332,489      | 39,662,560      | 29,269,573         | 103,535,899 |  |
| 5              | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)   |                   |                 |                 |                 |                    | 0           |  |
| 6              | Public support. Subtract line 5 from line 4   |                   |                 |                 |                 |                    | 103,535,899 |  |
| Secti          | on B. Total Support   |                   | •               | · ·             |                 | '                  |             |  |
| Calen          | dar year (or fiscal year beginning in)  | (a) 2018          | <b>(b)</b> 2019 | (c) 2020        | (d) 2021        | <b>(e)</b> 2022    | (f) Total   |  |
| 7              | Amounts from line 4   | 7,816,051         | 9,455,226       | 17,332,489      | 39,662,560      | 29,269,573         | 103,535,899 |  |
| 8              | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 49,950            | 104,672         | 42,114          | 35,110          | 75,183             | 307,029     |  |
| 9              | Net income from unrelated business activities, whether or not the business is regularly carried on  | 67,514            | 52,018          | 18,193          | 0               | 20,426             | 158,151     |  |
| 10             | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   | 922,340           | 1,146,192       | 610,003         | 693,647         | 965,231            | 4,337,413   |  |
| 11<br>12<br>13 | Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop he   | organization's    | first, second,  |                 | or fifth tax ye | 12 ar as a section | . , . ,     |  |
| Secti          | on C. Computation of Public Suppor  |                   |                 |                 |                 |                    |             |  |
| 14             | Public support percentage for 2022 (line 6  | 6, column (f), di | vided by line 1 | 11, column (f)) |                 | 14                 | 95.57 %     |  |
| 15             | Public support percentage from 2021 Sch   |                   |                 |                 |                 | 15                 | 94.48 %     |  |
| 16a            | 331/3% support test—2022. If the organi   |                   |                 |                 |                 |                    |             |  |
|                | box and <b>stop here</b> . The organization qua   | •                 |                 | •               |                 |                    |             |  |
| b              | 33¹/3% support test—2021. If the organithis box and stop here. The organization   |                   |                 |                 |                 |                    |             |  |
| 17a            | 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization |                   |                 |                 |                 |                    |             |  |
| b              |   |                   |                 |                 |                 |                    |             |  |
| 18             | <b>Private foundation.</b> If the organization of instructions  |                   |                 |                 |                 |                    |             |  |

Schedule A (Form 990) 2022 Page **3** 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti   | on A. Public Support   | under the te                            | oto notoa pon   | ow, piedoe ec                           | ompioto i art | ,               |            |
|---------|--|---|-----------------|---|---------------|-----------------|------------|
|         | dar year (or fiscal year beginning in)   | (a) 2018                                | <b>(b)</b> 2019 | (c) 2020                                | (d) 2021      | <b>(e)</b> 2022 | (f) Total  |
| 1       | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   | (2) = 2 : 2                             | (3) = 3 : 3     | (3) = 3 = 3                             | (0)           | (0) = 0 = 1     | (4)        |
| 2       | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |   |                 |   |               |                 |            |
| 3       | Gross receipts from activities that are not an unrelated trade or business under section 513   |   |                 |   |               |                 |            |
| 4       | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |   |                 |   |               |                 |            |
| 5       | The value of services or facilities furnished by a governmental unit to the organization without charge  |   |                 |   |               |                 |            |
| 6<br>7a | <b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .   |   |                 |   |               |                 |            |
| b       | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |   |                 |   |               |                 |            |
| с<br>8  | Add lines 7a and 7b  |   |                 |   |               |                 |            |
| Secti   | on B. Total Support  |   |                 |   | •             |                 |            |
| Calen   | dar year (or fiscal year beginning in)   | (a) 2018                                | <b>(b)</b> 2019 | (c) 2020                                | (d) 2021      | <b>(e)</b> 2022 | (f) Total  |
| 9       | Amounts from line 6  |   |                 |   |               |                 |            |
| 10a     | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.   |   |                 |   |               |                 |            |
| b       | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |   |                 |   |               |                 |            |
| С       | Add lines 10a and 10b  |   |                 |   |               |                 | ,          |
| 11      | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on  |   |                 |   |               |                 |            |
| 12      | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |   |                 |   |               |                 |            |
| 13      | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)  |   |                 |   |               |                 |            |
| 14      | First 5 years. If the Form 990 is for the organization, check this box and stop he   | •                                       |                 |   | -             | ear as a sectio | . , . ,    |
| Secti   | on C. Computation of Public Suppor   |   |                 | · ·                                     |               |                 |            |
| 15      | Public support percentage for 2022 (line 8   | , | •               | , |               |                 | %          |
| 16      | Public support percentage from 2021 Sch  |   |                 |   |               | 16              | %          |
|         | on D. Computation of Investment Inc  |   |                 |   |               |                 |            |
| 17      | Investment income percentage for 2022 (  |   |                 | -                                       |               |                 | <u>%</u>   |
| 18      | Investment income percentage from 2021   |   |                 |   |               |                 | % and line |
| 19a     | 33 <sup>1</sup> /3% support tests—2022. If the organi<br>17 is not more than 33 <sup>1</sup> /3%, check this box   |   |                 |   |               |                 |            |
| b       | 33 <sup>1</sup> /3% support tests—2021. If the organiz   | -                                       | _               | -                                       |               | _               | _          |
| b       | line 18 is not more than 331/3%, check this b  |   |                 |   |               |                 |            |
| 20      | Private foundation. If the organization di   | _                                       | _               | -                                       | -             |                 | _          |

Schedule A (Form 990) 2022 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Section A. All Supporting Organizations

Section Section A. All Supporting Organizations

| ecu | on A. All Supporting Organizations   |     |     |    |  |  |
|-----|--|-----|-----|----|--|--|
|     |  |     | Yes | No |  |  |
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.   | 1   |     |    |  |  |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).  | 2   |     |    |  |  |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.  | 3a  |     |    |  |  |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.  | 3b  |     |    |  |  |
| С   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.   | 3c  |     |    |  |  |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.   | 4a  |     |    |  |  |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.   | 4b  |     |    |  |  |
| С   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)  |     |     |    |  |  |
|     | purposes.  | 4c  |     |    |  |  |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action        |     |     |    |  |  |
|     | was accomplished (such as by amendment to the organizing document).  | 5a  |     |    |  |  |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |     |    |  |  |
| С   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?  | 5c  |     |    |  |  |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | 6   |     |    |  |  |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity  | 0   |     |    |  |  |
|     | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).  | 7   |     |    |  |  |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).  | 8   |     |    |  |  |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .  | 9a  |     |    |  |  |
| b   | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .  | 9b  |     |    |  |  |
| С   | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .   | 9c  |     |    |  |  |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated  |     |     |    |  |  |
|     | supporting organizations)? If "Yes," answer line 10b below.  |     |     |    |  |  |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)   | 10b |     |    |  |  |

Schedule A (Form 990) 2022

Page 5 Schedule A (Form 990) 2022

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|--------|--|--------|--------|-------|
| Part   | V Supporting Organizations (continued)   |        |        |       |
|        |  |        | Yes    | No    |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?  |        |        |       |
| а      | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?  |        |        |       |
|        |  | 11a    |        |       |
|        | A family member of a person described on line 11a above?   | 11b    |        |       |
| С      | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .  | 4.4    |        |       |
| Casti  | •  | 11c    |        |       |
| Secu   | on B. Type I Supporting Organizations  |        | Vaa    | Na    |
|        |  |        | Yes    | NO    |
| 1      | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,   |        |        |       |
|        | directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the |        |        |       |
|        | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   | 1      |        |       |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,  |        |        |       |
| 01     | supervised, or controlled the supporting organization.   | 2      |        |       |
| Secti  | on C. Type II Supporting Organizations   |        | V      | NI    |
|        |  |        | Yes    | No    |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed   |        |        |       |
|        | the supported organization(s).   | 1      |        |       |
| Secti  | on D. All Type III Supporting Organizations  | •      |        |       |
| 0001.  | on britain type in dapperang digameations  |        | Yes    | No    |
| 1      | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |        |        |       |
| •      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |        |        |       |
|        | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |        |        |       |
|        | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1      |        |       |
| 2      | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   | -      |        |       |
|        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).  | 2      |        |       |
| 3      | By reason of the relationship described on line 2, above, did the organization's supported organizations have  |        |        |       |
| •      | a significant voice in the organization's investment policies and in directing the use of the organization's   |        |        |       |
|        | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's  |        |        |       |
|        | supported organizations played in this regard.   | 3      |        |       |
| Secti  | on E. Type III Functionally Integrated Supporting Organizations  |        |        | •     |
| 1      | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i   | nstru  | ctions | s).   |
| а      | ☐ The organization satisfied the Activities Test. Complete line 2 below.   |        |        |       |
| b      | ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.  |        |        |       |
| С      | ☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity in  | see in |        |       |
| 2      | Activities Test. Answer lines 2a and 2b below.   |        | Yes    | No    |
| а      | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |        |        |       |
|        | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify   |        |        |       |
|        | those supported organizations and explain how these activities directly furthered their exempt purposes,   |        |        |       |
|        | how the organization was responsive to those supported organizations, and how the organization determined  |        |        |       |
|        | that these activities constituted substantially all of its activities.   | 2a     |        |       |
| b      | Did the activities described on line 2a, above, constitute activities that, but for the organization's   |        |        |       |
|        | involvement, one or more of the organization's supported organization(s) would have been engaged in? If  |        |        |       |
|        | "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would  | 6.     |        |       |
| _      | have engaged in these activities but for the organization's involvement.   | 2b     |        |       |
| 3      | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>  |        |        |       |
| а      | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>  |        |        |       |
| J.     |  | 3a     |        |       |
| b      | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b     |        |       |

Schedule A (Form 990) 2022 Page **6** 

| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org  | gani   | izations                  |                             |
|------|--|--------|---------------------------|-----------------------------|
| 1    | $\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying   |        |                           |                             |
|      | instructions. All other Type III non-functionally integrated supporting organ  | nizat  | ions must complete Sect   |                             |
| Sect | tion A—Adjusted Net Income   |        | (A) Prior Year            | (B) Current Year (optional) |
| 1    | Net short-term capital gain  | 1      |                           |                             |
| _2   | Recoveries of prior-year distributions   | 2      |                           |                             |
| 3    | Other gross income (see instructions)  | 3      |                           |                             |
| 4    | Add lines 1 through 3.   | 4      |                           |                             |
| 5    | Depreciation and depletion   | 5      |                           |                             |
| 6    | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6      |                           |                             |
| 7    | Other expenses (see instructions)  | 7      |                           |                             |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8      |                           |                             |
| Sect | tion B—Minimum Asset Amount  |        | (A) Prior Year            | (B) Current Year (optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |        |                           |                             |
| а    | Average monthly value of securities  | 1a     |                           |                             |
| b    | Average monthly cash balances  | 1b     |                           |                             |
| С    | Fair market value of other non-exempt-use assets   | 1c     |                           |                             |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d     |                           |                             |
| е    | <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):  |        |                           |                             |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets   | 2      |                           |                             |
| 3    | Subtract line 2 from line 1d.  | 3      |                           |                             |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4      |                           |                             |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5      |                           |                             |
| 6    | Multiply line 5 by 0.035.  | 6      |                           |                             |
| 7    | Recoveries of prior-year distributions   | 7      |                           |                             |
| 8    | Minimum Asset Amount (add line 7 to line 6)  | 8      |                           |                             |
| Sect | ion C—Distributable Amount   |        |                           | Current Year                |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)  | 1      |                           |                             |
| 2    | Enter 0.85 of line 1.  | 2      |                           |                             |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3      |                           |                             |
| 4    | Enter greater of line 2 or line 3.   | 4      |                           |                             |
| 5    | Income tax imposed in prior year   | 5      |                           |                             |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to   |        |                           |                             |
|      | emergency temporary reduction (see instructions).  | 6      |                           |                             |
| 7    | Check here if the current year is the organization's first as a non-function   | allv i | integrated Type III suppo | rting organization          |

Schedule A (Form 990) 2022

(see instructions).

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . .

Schedule A (Form 990) 2022

Excess from 2022 . . .

Schedule A (Form 990) 2022 Page 8

| Part VI | <b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier           |   |          |           | Explanation |          |           |           |
|---|---|----------|-----------|-------------|----------|-----------|-----------|
| SCHEDULE A, PART II,<br>LINE 10 - OTHER | Description                             | (a) 2018 | (b) 2019  | (c) 2020    | (d) 2021 | (e) 2022  | (f) Total |
| INCOME                                  | - 1     (1) OTHED                       | 372,381  | 181,034   | 242,583     | 484,262  | 1,624,449 |           |
|   | (2)<br>BUILDING/EQ<br>UIPMENT<br>RENTAL | 491,683  | 465,729   | 315,921     | 216,011  | 219,769   | 1,709,113 |
|   | (3) PUBLIC<br>POLICY/MRC<br>FEES        | 86,468   | 85,970    | 60,454      | 24,988   | 45,950    | 303,830   |
|   | (4) SERVICE<br>DELIVERY Y<br>INCOME     |          | 222,112   | 52,594      | 210,065  | 215,250   | 700,021   |
|   | Total                                   | 922,340  | 1,146,192 | 610,003     | 693,647  | 965,231   | 4,337,413 |

#### Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

**Employer identification number** 62-0476243 YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2022)

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number

62-0476243

Page 2

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |                             |  |  |  |  |  |  |  |
|------------|--|----------------------------|-----------------------------|--|--|--|--|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution |  |  |  |  |  |  |  |
|            |  | \$                         | Person                      |  |  |  |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution |  |  |  |  |  |  |  |
|            |  | \$                         | Person                      |  |  |  |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution    |  |  |  |  |  |  |  |
|            |  | \$                         | Person                      |  |  |  |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution |  |  |  |  |  |  |  |
|            |  | \$                         | Person                      |  |  |  |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution    |  |  |  |  |  |  |  |
|            |  | \$                         | Person                      |  |  |  |  |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution |  |  |  |  |  |  |  |
|            |  | \$                         | Person                      |  |  |  |  |  |  |  |

Name of organization Employer identification

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number 62-0476243

| Part II                   | Noncash Property (see instructions). Use duplicate co | ppies of Part II if additional space      | ce is needed.        |
|---------------------------|---|---|----------------------|
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given          | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given            | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b) Description of noncash property given             | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   | \$  |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given            | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   | <br><br>\$                                |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given            | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   | **************************************    |                      |
| (a) No.<br>from<br>Part I | (b)  Description of noncash property given            | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                           |   | **************************************    |                      |

Schedule B (Form 990) (2022)

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number
62-0476243

| Part III                  | (10) that total more than \$1,000 fo   | r the year from any one outions completing Part III, e | contributor. (<br>enter the total | Complete columns (a) through (e) and of exclusively religious, charitable, etc., see instructions.) |  |
|---------------------------|--|--|-----------------------------------|---|--|
|                           | Use duplicate copies of Part III if ad | ditional space is needed.                              |                                   |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  | t                                 | (d) Description of how gift is held   |  |
|                           | Transferee's name, address, a          | (e) Transfer of  |                                   | ship of transferor to transferee  |  |
|                           |  |  |                                   |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  | <u>.</u>                          | (d) Description of how gift is held   |  |
|                           |  |  |                                   |   |  |
|                           | Transferee's name, address, a          | (e) Transfer of and ZIP + 4                            |                                   | ship of transferor to transferee  |  |
|                           |  |  |                                   |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  |                                   | (d) Description of how gift is held   |  |
|                           |  |  |                                   |   |  |
| -                         |  |  |                                   |   |  |
|                           | Transferee's name, address, a          | ship of transferor to transferee                       |                                   |   |  |
|                           |  |  |                                   |   |  |
|                           |  |  |                                   |   |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                    | (c) Use of gift  | t                                 | (d) Description of how gift is held   |  |
|                           |  |  |                                   |   |  |
|                           |  |  |                                   |   |  |
|                           |  |  |                                   |   |  |
|                           | (e) Transfer of gift                   |  |                                   |   |  |

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

### **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Yes No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 2 Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3) (4)(5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2022

| Sche       | dule C (Form 990) 2022   |                    |   |                       |                       | Page <b>2</b>          |
|------------|--|--------------------|---|-----------------------|-----------------------|------------------------|
| Par        | t II-A Complete if the organization section 501(h)).                     | on is exempt u     | under section 50  | 01(c)(3) and file     | d Form 5768 (ele      |                        |
| <b>A</b> ( | Check if the filing organization belongs EIN, expenses, and share of exc |                    |   | art IV each affiliate | ed group member's     | name, address,         |
| В          | Check $\ \square$ if the filing organization checked                     | box A and "lim     | ited control" provis  | sions apply.          |                       |                        |
|            | Limits on Lob  | bying Expendit     | ures  |                       | (a) Filing            | (b) Affiliated         |
|            | (The term "expenditures" m   |                    |   | )                     | organization's totals | group totals           |
| 18         | a Total lobbying expenditures to influence                               | public opinion     | (grassroots lobbyi  | ng)                   |                       |                        |
| ŀ          | Total lobbying expenditures to influence                                 | e a legislative bo | ody (direct lobbying  | g)                    |                       |                        |
| (          | Total lobbying expenditures (add lines                                   | la and 1b) .       |   |                       |                       |                        |
| •          | d Other exempt purpose expenditures .                                    |                    |   |                       |                       |                        |
| •          | Total exempt purpose expenditures (ad                                    | d lines 1c and 1   | d)  |                       |                       |                        |
| 1          | Lobbying nontaxable amount. Enter columns.                               | the amount fi      | rom the following   | table in both         |                       |                        |
|            | If the amount on line 1e, column (a) or (b) is                           | : The lobbying     | nontaxable amoun  | t is:                 |                       |                        |
|            | Not over \$500,000   | 20% of the ar      | mount on line 1e.   |                       |                       |                        |
|            | Over \$500,000 but not over \$1,000,000                                  | \$100,000 plus     | s 15% of the excess   | over \$500,000.       |                       |                        |
|            | Over \$1,000,000 but not over \$1,500,000                                | \$175,000 plus     | s 10% of the excess   | over \$1,000,000.     |                       |                        |
|            | Over \$1,500,000 but not over \$17,000,000                               | \$225,000 plus     | 5 5% of the excess o  | ver \$1,500,000.      |                       |                        |
|            | Over \$17,000,000  | \$1,000,000.       |   |                       |                       |                        |
| 9          | •  | •                  |   |                       |                       | _                      |
| ŀ          | S .  |                    |   |                       |                       |                        |
| i          | i Subtract line 1f from line 1c. If zero or less, enter -0               |                    |   |                       |                       |                        |
| j          |  |                    |   | -                     | Г                     | <b>T</b> Yes <b>No</b> |
|            | reporting section 4911 tax for this year                                 |                    | <u> </u>  |                       |                       | res                    |
|            | (Some organizations that made a se                                       | ection 501(h) ele  | Period Under Sec<br>ection do not hav<br>ructions for lines | e to complete all     | of the five columr    | ns below.              |
|            | Lobbyin  | g Expenditures     | During 4-Year A   | eraging Period        |                       |                        |
|            | Calendar year (or fiscal year<br>beginning in)                           | <b>(a)</b> 2019    | <b>(b)</b> 2020   | <b>(c)</b> 2021       | (d) 2022              | (e) Total              |
| 2          | a Lobbying nontaxable amount   |                    |   |                       |                       |                        |
| ŀ          | Lobbying ceiling amount (150% of line 2a, column (e))                    |                    |   |                       |                       |                        |
|            | Total lobbying expenditures  |                    |   |                       |                       |                        |
|            |  |                    |   |                       |                       |                        |
|            | e Grassroots ceiling amount (150% of line 2d, column (e))                |                    |   |                       |                       |                        |
| 1          | Grassroots lobbying expenditures   |                    |   |                       |                       |                        |

Schedule C (Form 990) 2022

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state, or local 1 legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? V Mailings to members, legislators, or the public? . . . . . . . . . . . Publications, or published or broadcast statements? ~ Grants to other organizations for lobbying purposes? 1 Direct contact with legislators, their staffs, government officials, or a legislative body? . . . 28,300 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? . 1 V Other activities? 28,300 j 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? . . . 1 If "Yes." enter the amount of any tax incurred under section 4912 . . . . . . . . . . . . . . . . . If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? . . . . . . . . . 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? . . . . . . . . . . . . . . . 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a 2b 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 4 Taxable amount of lobbying and political expenditures. See instructions . . . . . . . . . . . . . . 5 **Supplemental Information** Provide the descriptions required for Part I-A, line 1: Part I-B, line 4: Part I-C, line 5: Part II-A (affiliated group list): Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information. SEE NEXT PAGE

### Part IV

**Supplemental Information.** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference - Identifier | Explanation  |
|-------------------------------|--|
| LINE 1 - DETAILED             | A CONSULTING FIRM IS CONTRACTED TO PROVIDE THE YMCA OF MIDDLE TENNESSEE WITH ADVICE, INFORMATION AND ASSISTANCE FROM TIME TO TIME AS REQUESTED BY THE ORGANIZATION IN CONNECTION WITH LEGISLATION AND STATE EXECUTIVE BRANCH ACTIVITIES PERTAINING TO BUSINESS AND REGULATORY ISSUES AFFECTING THE ORGANIZATION. |

#### **SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o   | f the organization  |   | Employer identification number           |
|----------|---|---|--|
| YOUN     | G MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNE                                   |   | 62-0476243                               |
| Par      | Organizations Maintaining Donor Advi<br>Complete if the organization answered " |   | ds or Accounts.                          |
|          | , , , , , , , , , , , , , , , , , , ,   | (a) Donor advised funds                     | (b) Funds and other accounts             |
| 1        | Total number at end of year   | (,,   | (4)                                      |
| 2        | Aggregate value of contributions to (during year) .                             |   |  |
|          |   |   |  |
| 3        | Aggregate value of grants from (during year)                                    |   |  |
| 4        | Aggregate value at end of year  |   |  |
| 5        | Did the organization inform all donors and donor                                |   |  |
|          | funds are the organization's property, subject to the                           | =   |  |
| 6        | Did the organization inform all grantees, donors, ar                            |   |  |
|          | only for charitable purposes and not for the benefit                            |   |  |
|          | conferring impermissible private benefit?                                       |   | · · · · · · 🗌 Yes 🗌 No                   |
| Par      | Conservation Easements.   |   |  |
| · ai     | Complete if the organization answered "   | Yes" on Form 990. Part IV. line 7.          |  |
| 1        | Purpose(s) of conservation easements held by the conservation                   |   |  |
| •        | Preservation of land for public use (for example, recre                         |   | of a historically important land area    |
|          | Protection of natural habitat   |   | of a certified historic structure        |
|          | <del></del>   | ☐ Preservation o                            | or a certified historic structure        |
| ^        | Preservation of open space  |   |  |
| 2        | Complete lines 2a through 2d if the organization hel                            | a a qualified conservation contribution     | n in the form of a conservation          |
|          | easement on the last day of the tax year.                                       |   | Held at the End of the Tax Year          |
| а        | Total number of conservation easements  |   | <b>2a</b>                                |
| b        | Total acreage restricted by conservation easements                              |   | 2b                                       |
| С        | Number of conservation easements on a certified hi                              | storic structure included in (a)            | 2c                                       |
| d        | Number of conservation easements included in (c)                                |   |  |
|          |   |   | · · 2d                                   |
| 3        | Number of conservation easements modified, trans                                | ferred released extinguished or terr        |  |
| Ū        | tax year  | norroa, roicacea, extingaiorica, er terr    | Timated by the organization during the   |
| 4        | Number of states where property subject to conserv                              | vation easement is located                  |  |
| 4<br>5   | Does the organization have a written policy reg                                 |   | pection handling of                      |
| •        | violations, and enforcement of the conservation eas                             |   |  |
| _        |   |   |  |
| 6        | Staff and volunteer hours devoted to monitoring, inspec                         | ting, nandling of violations, and enforcing | g conservation easements during the year |
| _        |   |   |  |
| 7        | Amount of expenses incurred in monitoring, inspecting                           | g, handling of violations, and enforcing    | conservation easements during the year   |
| _        | <del></del>   |   |  |
| 8        | Does each conservation easement reported on line 2                              |   |  |
|          | and section 170(h)(4)(B)(ii)?   |   |  |
| 9        | In Part XIII, describe how the organization repo                                |   |  |
|          | balance sheet, and include, if applicable, the text of                          | of the footnote to the organization's fi    | inancial statements that describes the   |
|          | organization's accounting for conservation easement                             | nts.  |  |
| Part     | III Organizations Maintaining Collections                                       | of Art, Historical Treasures, or            | Other Similar Assets.                    |
|          | Complete if the organization answered "   |   |  |
| 1a       | If the organization elected, as permitted under FAS                             |   | ue statement and balance sheet works     |
|          | of art, historical treasures, or other similar assets                           |   |  |
|          | service, provide in Part XIII the text of the footnote t                        |   |  |
| <b>L</b> | •   |   |  |
| b        | If the organization elected, as permitted under FAS                             |   |  |
|          | art, historical treasures, or other similar assets held                         | •   | search in furtherance of public service, |
|          | provide the following amounts relating to these item                            |   |  |
|          | (i) Revenue included on Form 990, Part VIII, line 1                             |   | \$                                       |
|          | (ii) Assets included in Form 990, Part X  |   |  |
| 2        | If the organization received or held works of art,                              |   |  |
| _        | following amounts required to be reported under FA                              |   | ga, p. 21.00 tile                        |
| •        | Revenue included on Form 990, Part VIII, line 1 .                               | <del>-</del>                                | <b>¢</b>                                 |
| a<br>h   | Assets included in Form 990, Part X   |   |  |
| b        | Assets illoluutu iii i Oilli 330, Fall A  |   | φ  |

Schedule D (Form 990) 2022 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

| 3         | Using the organization's acquisition,  |  |  |  |            |                      |                                      |            |
|-----------|--|--|--|--|------------|----------------------|--------------------------------------|------------|
| 3         | collection items (check all that apply):   |  | ier records, chec  | K arry Or trie   | e lollow   | ilig that make sit   | Jillicani u                          | Se oi ils  |
| а         | ☐ Public exhibition  |  | d 🗌 Loan   | or exchange  | e progr    | am                   |                                      |            |
| b         | ☐ Scholarly research   |  | e 🗌 Other  |  |            |                      |                                      |            |
| С         | ☐ Preservation for future generations  |  |  |  |            |                      |                                      |            |
| 4         | Provide a description of the organiza XIII.  | tion's collections a   | nd explain how th  | hey further  | the org    | anization's exemp    | pt purpos                            | e in Part  |
| 5         | During the year, did the organization assets to be sold to raise funds rather  |  |  |  |            |                      | □ Yes                                | □ No       |
| Pari      | IV Escrow and Custodial Arra   |  | •  |  |            |                      |                                      |            |
|           | Complete if the organization 990, Part X, line 21.   |  | ' on Form 990, F   | Part IV, line  | 9, or      | reported an amo      | ount on F                            | orm        |
| 1a        | Is the organization an agent, trustee included on Form 990, Part X?  |  |  |  |            |                      | ☐ Yes                                | ✓ No       |
| b         | If "Yes," explain the arrangement in P   | art XIII and comple  | te the following ta  | able:  |            |                      |                                      |            |
|           |  |  |  |  |            | Am                   | nount                                |            |
| С         | Beginning balance  |  |  |  | 1c         | :                    |                                      |            |
| d         | Additions during the year  |  |  |  | 1d         |                      |                                      |            |
| е         | Distributions during the year  |  |  |  | 1e         |                      |                                      |            |
| f         | Ending balance   |  |  |  | 1f         |                      |                                      |            |
| 2a        | Did the organization include an amou   |  | art X, line 21, for e  | scrow or cu  | ustodial   | account liability?   | ✓ Yes                                | ☐ No       |
| b         | If "Yes," explain the arrangement in P   |  |  |  |            | -                    |                                      | ~          |
|           | t V Endowment Funds.   |  |  |  |            |                      |                                      |            |
|           | Complete if the organization   | answered "Yes"   | ' on Form 990, F   | Part IV, line  | e 10.      |                      |                                      |            |
|           | ·  | (a) Current year   | (b) Prior year   | (c) Two years  | s back     | (d) Three years back | (e) Four ye                          | ars back   |
| 1a        | Beginning of year balance  | 1,053,717  | 953,717  | 9  | 53,717     | 965,552              |                                      | 954,102    |
| b         | Contributions  | 16,989   | 100,000  |  |            |                      |                                      | 11,450     |
| С         | Net investment earnings, gains, and  |  |  |  |            |                      |                                      |            |
|           | losses   |  |  |  |            |                      |                                      |            |
| d         | Grants or scholarships   | 0  |  |  |            |                      |                                      |            |
| е         | Other expenditures for facilities and  |  |  |  |            |                      |                                      |            |
|           | programs   | 0  | 0  |  | 0          | 11,835               |                                      | 0          |
| f         | Administrative expenses  |  |  |  |            |                      |                                      |            |
| g         | End of year balance  | 1,070,706  | 1,053,717  | 9:   | 53,717     | 953,717              |                                      | 965,552    |
| 2         | Provide the estimated percentage of t  | he current year en   | d balance (line 1g   | , column (a)   | )) held a  | as:                  |                                      |            |
| а         | Board designated or quasi-endowment  | nt <u>0.00</u> 9   | 6  |  |            |                      |                                      |            |
| b         | Permanent endowment 0.0  | <u>0</u> %   |  |  |            |                      |                                      |            |
| С         | Term endowment 100.00 %  |  |  |  |            |                      |                                      |            |
|           | The percentages on lines 2a, 2b, and   |  |  |  |            |                      |                                      |            |
| 3a        | Are there endowment funds not in the   | e possession of th   | e organization tha   | at are held a  | and adı    | ministered for the   |                                      |            |
|           | organization by:   |  |  |  |            |                      | Y                                    | es No      |
|           |  |  |  |  |            |                      |                                      | \ \ \      |
|           | (i) Unrelated organizations  |  |  |  |            |                      | 3a(i)                                |            |
|           | (ii) Related organizations   |  |  |  |            |                      |                                      | /          |
| b         | (ii) Related organizations If "Yes" on line 3a(ii), are the related o  |  | as required on Sc  | chedule R?   |            |                      | 3a(ii) •                             |            |
| 4         | (ii) Related organizations   |  | as required on Sc  | chedule R?   |            |                      | 3a(ii) •                             | /          |
|           | (ii) Related organizations   |  | as required on Son's endowment fu  | chedule R?<br>unds.  |            |                      | 3a(ii) 4                             | /          |
| 4         | (ii) Related organizations   |  | as required on Son's endowment furon Form 990, Form basis (b) Cost of      | chedule R?<br>unds.  | e 11a. (c) |                      | 3a(ii) 4                             | e 10.      |
| 4         | (ii) Related organizations  If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses to Land, Buildings, and Equip Complete if the organization | rganizations listed of the organization of the | as required on Son's endowment furon Form 990, Form basis (b) Cost of      | chedule R?<br>unds.<br>Part IV, line<br>or other basis                       | e 11a. (c) | See Form 990, F      | 3a(ii) 4<br>3b 4<br>Part X, lin      | e 10.      |
| 4<br>Part | (ii) Related organizations   | rganizations listed of the organization of the | as required on Son's endowment for on Form 990, Form basis (b) Cost of (c) | chedule R?<br>unds.<br>Part IV, line<br>or other basis<br>ther)              | e 11a. (c) | See Form 990, F      | 3a(ii) 4 3b 4 Part X, lin (d) Book v | e 10.      |
| 4<br>Part | (ii) Related organizations   | rganizations listed of the organization of the | as required on Son's endowment for on Form 990, Form basis (b) Cost of (c) | chedule R?<br>unds.<br>Part IV, line<br>or other basis<br>ther)<br>6,604,584 | e 11a. (c) | See Form 990, F      | 3a(ii) 4 3b 4 Part X, lin (d) Book v | e 10. alue |

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30,312,041

120,344,262

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

e Other

32,708,581

2,396,540

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| Part VII         | Investments – Other Securities.                                      |                         |                       |  |
|------------------|--|-------------------------|-----------------------|--|
|                  | Complete if the organization answered "Yes" on For                   | m 990, Part IV, lin     | e 11b. See Form       | 990, Part X, line 12.                      |
|                  | (a) Description of security or category (including name of security) | (b) Book value          |                       | nod of valuation:<br>-of-year market value |
| (1) Financial    | derivatives  |                         |                       |  |
| (2) Closely h    | eld equity interests   |                         |                       |  |
| (3) Other        |  |                         |                       |  |
| (A)              |  |                         |                       |  |
| (B)              |  |                         |                       |  |
| (C)              |  |                         |                       |  |
| (D)              |  |                         |                       |  |
| (E)              |  |                         |                       |  |
| (F)              |  |                         |                       |  |
| (G)              |  |                         |                       |  |
| (H)              |  |                         |                       |  |
|                  | mn (b) must equal Form 990, Part X, col. (B) line 12.)               |                         |                       |  |
| Part VIII        | Investments—Program Related.   | m 000 Dort IV lin       | a 11a Cas Farm        | 000 Dart V line 12                         |
|                  | Complete if the organization answered "Yes" on For                   |                         |                       |  |
|                  | (a) Description of investment  | (b) Book value          |                       | nod of valuation:<br>-of-year market value |
| (1)              |  |                         |                       | . ,  |
| (1)<br>(2)       |  |                         |                       |  |
| (3)              |  |                         |                       |  |
| (4)              |  |                         |                       |  |
| (5)              |  |                         |                       |  |
| (6)              |  |                         |                       |  |
| (7)              |  |                         |                       |  |
| (8)              |  |                         |                       |  |
| (9)              |  |                         |                       |  |
| Total. (Colu     | mn (b) must equal Form 990, Part X, col. (B) line 13.)               |                         |                       |  |
| Part IX          | Other Assets.  |                         |                       |  |
|                  | Complete if the organization answered "Yes" on For                   | m 990, Part IV, lin     | e 11d. See Form       | 990, Part X, line 15.                      |
|                  | (a) Description  |                         |                       | (b) Book value                             |
| (1)              |  |                         |                       |  |
| (2)              |  |                         |                       |  |
| (3)              |  |                         |                       |  |
| (4)              |  |                         |                       |  |
| (5)              |  |                         |                       |  |
| (6)              |  |                         |                       |  |
| (7)              |  |                         |                       |  |
| (8)              |  |                         |                       |  |
| (9)              | mn (b) must equal Form 990, Part X, col. (B) line 15.)               |                         |                       |  |
| Part X           | Other Liabilities.   | <u> </u>                |                       |  |
| rarex            | Complete if the organization answered "Yes" on For                   | m 990 Part IV lin       | e 11e or 11f See      | Form 990 Part X                            |
|                  | line 25.   | 111 000, 1 411 17, 1111 | 0 110 01 111. 000     | 71 01111 000, 1 411 71,                    |
| 1.               | (a) Description of liability   |                         |                       | (b) Book value                             |
| (1) Federal in   |  |                         |                       | (4)  |
|                  | TERM LEASE LIABILITIES   |                         |                       | 366,175                                    |
|                  | ERM INTEREST RATE SWAP   |                         |                       | C  |
|                  | ERM LEASE LIABILITIES  |                         |                       | 191,590                                    |
| (5)              |  |                         |                       |  |
| (6)              |  |                         |                       |  |
| (7)              |  |                         |                       |  |
| (8)              |  |                         |                       |  |
| (9)              |  |                         |                       |  |
|                  | mn (b) must equal Form 990, Part X, col. (B) line 25.)               |                         |                       | 557,765                                    |
| 2. Liability for | uncertain tax positions. In Part XIII, provide the text of the footn | ote to the organization | n's financial stateme | nts that reports the                       |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . 🗹

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| Part    | XI Reconciliation of Revenue per Audited Financial Stateme                                | ents     | With Revenue per        | Return.   |                      |
|---------|---|----------|-------------------------|-----------|----------------------|
|         | Complete if the organization answered "Yes" on Form 990, I                                | ⊃art I   | V, line 12a.            |           |                      |
| 1       | Total revenue, gains, and other support per audited financial statements                  |          |                         | 1         | 119,358,991          |
| 2       | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                       |          |                         |           |                      |
| а       | Net unrealized gains (losses) on investments  | 2a       |                         |           |                      |
| b       | Donated services and use of facilities  | 2b       |                         |           |                      |
| С       | Recoveries of prior year grants   | 2c       |                         |           |                      |
| d       | Other (Describe in Part XIII.)  | 2d       | 2,770,687               |           |                      |
| е       | Add lines 2a through 2d   |          |                         | 2e        | 2,770,687            |
| 3       | Subtract line <b>2e</b> from line <b>1</b>  |          |                         | 3         | 116,588,304          |
| 4       | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                      |          |                         |           |                      |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b                          | 4a       |                         |           |                      |
| b       | Other (Describe in Part XIII.)  | 4b       | 2,398,387               |           |                      |
| c       | Add lines <b>4a</b> and <b>4b</b>   |          |                         | 4c        | 2,398,387            |
| 5       | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line                |          |                         | 5  <br>   | 118,986,691          |
| Part    |   |          |                         | r Ketur   | n.                   |
|         | Complete if the organization answered "Yes" on Form 990, I                                | art i    | v, line 12a.            |           | 70,000,000           |
| 1       | Total expenses and losses per audited financial statements                                |          |                         | 1         | 79,832,026           |
| 2       | Amounts included on line 1 but not on Form 990, Part IX, line 25:                         | 0-       | I                       |           |                      |
| a       | Donated services and use of facilities  | 2a       |                         |           |                      |
| b       | Prior year adjustments  | 2b       |                         |           |                      |
| c<br>C  | Other losses  | 2c<br>2d | 204 020                 |           |                      |
| d       | Other (Describe in Part XIII.)  |          | 304,636                 | 20        | 204.020              |
| е<br>3  |   |          |                         | 2e 3      | 304,636              |
| 4       | Amounts included on Form 990, Part IX, line 25, but not on line 1:                        | i ·      |                         | 3         | 79,527,390           |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b                          | 4a       |                         |           |                      |
| b       | Other (Describe in Part XIII.)  | 4b       | 2,398,387               |           |                      |
| C       |   |          | 2,000,007               | 4c        | 2,398,387            |
| 5       | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line |          |                         | 5         | 81,925,777           |
| Part    | XIII Supplemental Information.  |          |                         |           | 0.,020,              |
| Provid  | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and        | d 4; P   | art IV, lines 1b and 2b | ; Part V, | line 4; Part X, line |
| 2; Parl | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part               | to pro   | ovide any additional in | formatior | ۱.                   |
| SEE S   | TATEMENT  |          |                         |           |                      |
|         |   |          |                         |           |                      |
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## Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier                      | Explanation  |                     |
|--|--|---------------------|
| SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN | (a) Description  | (b) Amount          |
| AUDITED FINANCIAL<br>STATEMENTS NOT IN FORM        | CHANGE IN DERIVATIVE LIABILITY  RECLASSIFIED RENTAL EXPENSES | 2,753,057<br>17,630 |
| 990  |  | ,                   |
| SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE     | (a) Description  | (b) Amount          |
| 4(B) - OTTEK KEVENOE                               | MEMBERSHIP FINANCIAL ASSISTANCE                              | 1,801,873           |
|  | PROGRAM FINANCIAL ASSISTANCE                                 | 596,514             |
| SCHEDULE D, PART XII, LINE                         | (a) Description  | (b) Amount          |
| 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL         | BAD DEBT EXPENSE   | 287,006             |
| STATEMENTS NOT IN FORM<br>990                      | RECLASSIFIED RENTAL EXPENSES                                 | 17,630              |
| SCHEDULE D, PART XII, LINE                         | (a) Description  | (b) Amount          |
| 4(B) - OTHER EXPENSES                              | MEMBERSHIP FINANCIAL ASSISTANCE                              | 1,801,873           |
|  | PROGRAM FINANCIAL ASSISTANCE                                 | 596,514             |

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**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier  | Explanation   |
|--|---|
| SCHEDULE D, PART IV,<br>LINE 2B - EXPLANATION<br>OF ESCROW AGREEMENT | THESE ESCROW ACCOUNTS ARE RELATED TO CONSTRUCTION RETAINAGE PAYABLES FOR CONSTRUCTION IN PROGRESS AT OUR GREEN HILLS AND BRENTWOOD LOCATIONS.   |
| SCHEDULE D, PART V,<br>LINE 4 - INTENDED USES<br>OF ENDOWMENT FUNDS  | THE ORGANIZATION'S ENDOWMENT FUNDS (HELD BY THE YMCA FOUNDATION OF MIDDLE TENNESSEE) BENEFIT THE YMCA OF MIDDLE TENNESSEE, GIVING PRIORITY TO MAJOR MAINTENANCE, MODERNIZATION OR EXPANSION OF FACILITIES, EXTENSION OF SERVICES, AND DEVELOPING AND TRAINING PROFESSIONAL LEADERSHIP.  |
| SCHEDULE D, PART X,<br>LINE 2 - FIN 48 (ASC 740)<br>FOOTNOTE         | THE YMCA QUALIFIES AS A NONPROFIT ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE YMCA FILES U.S. FEDERAL FORM 990 FOR ORGANIZATIONS EXEMPT FROM INCOME TAX AND FORM 990-T, AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN. IN ADDITION, THE YMCA FILES A TENNESSEE FRANCHISE AND EXCISE TAX RETURN. THE YMCA PAYS TAX ON UNRELATED BUSINESS INCOME FROM CERTAIN ACTIVITIES. THESE ACTIVITIES AND THE RELATED TAX WERE INSIGNIFICANT IN 2022 AND 2021.   |
|  | THE YMCA FOLLOWS THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") GUIDANCE RELATED TO UNRECOGNIZED TAX BENEFITS. THE GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE YMCA HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS. THERE IS NO ACCRUAL FOR UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2022 AND 2021. |

#### **SCHEDULE F** (Form 990)

## **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

**Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

|      | of the organization  |   |   |  |  |                      | dentification number  |
|------|--|---|---|--|--|----------------------|---|
|      | NG MEN'S CHRISTIAN ASSOCIAT  |   |   |  |  |                      | 2-0476243   |
| Par  | General Information<br>Form 990, Part IV, line   | n on Activit                              | ties Outside  | the United States. Com   | nplete if the orga   | anization a          | nswered "Yes" or  |
| 1    | For grantmakers. Does the other assistance, the grante award the grants or assistance. | es' eligibility                           | / for the gran  | ts or assistance, and the  |  | used to              | ☐ Yes ☐ No  |
| 2    | For grantmakers. Describe outside the United States.                                   | in Part V the                             | e organization  | 's procedures for monitorin  | ng the use of its  | grants and           | d other assistance  |
| 3    | Activities per Region. (The fo   | llowing Part                              | I, line 3 table   | can be duplicated if additior  | nal space is need  | ded.)                |   |
|      | (a) Region   | (b) Number<br>of offices in<br>the region | (c) Number of<br>employees,<br>agents, and<br>independent<br>contractors<br>in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity liste<br>a program se<br>describe specifi<br>service(s) in the | ervice,<br>c type of | (f) Total<br>expenditures for<br>and investments<br>in the region |
| (1)  |  |   |   |  |  |                      |   |
| (2)  |  |   |   |  |  |                      |   |
| (3)  |  |   |   |  |  |                      |   |
| (4)  |  |   |   |  |  |                      |   |
| (5)  |  |   |   |  |  |                      |   |
| (6)  |  |   |   |  |  |                      |   |
| (7)  |  |   |   |  |  |                      |   |
| (8)  |  |   |   |  |  |                      |   |
| (9)  |  |   |   |  |  |                      |   |
| (10) |  |   |   |  |  |                      |   |
| (11) |  |   |   |  |  |                      |   |
| (12) |  |   |   |  |  |                      |   |
| (13) |  |   |   |  |  |                      |   |
| (14) |  |   |   |  |  |                      |   |
| (15) |  |   |   |  |  |                      |   |
| (16) |  |   |   |  |  |                      |   |
| (17) |  |   |   |  |  |                      |   |
| 3a   | Subtotal   |   |   |  |  |                      |   |
| b    | Total from continuation sheets to Part I   |   |   |  |  |                      |   |
| С    | Totals (add lines 3a and 3b)   | 1   |   |  |  |                      |   |

Schedule F (Form 990) 2022

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of organization section and EIN grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) SOUTH AMERICA **GRANT MAKING** WIRE TRANSFER 8,000 (1) (2) (3) (4) (5) (6)(7) (8)(9)(10)(11) (12)(13)(14)(15)(16)2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | ( <b>b)</b> Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|--------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| (1)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (2)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (3)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (4)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (5)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (6)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (7)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (8)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (9)                             |                    |                          |                          |                                 |                                  |                                       |  |
| (10)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (11)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (12)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (13)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (14)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (15)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (16)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (17)                            |                    |                          |                          |                                 |                                  |                                       |  |
| (18)                            |                    |                          |                          |                                 |                                  |                                       |  |

Schedule F (Form 990) 2022 Page **4** 

## Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | ☐ Yes | ✓ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ☑ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | ☐ Yes | ☑ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | ☐ Yes | ✓ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | ☐ Yes | ☑ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | ☐ Yes | ✓ No |

Schedule F (Form 990) 2022

### Part V

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier   | Explanation            |
|---|------------------------|
| SCHEDULE F, PART II,<br>LINE 1 - METHOD USED<br>TO ACCOUNT FOR<br>EXPENDITURES ON ORG'S<br>FINANCIAL STATEMENTS | SOUTH AMERICA -ACCRUAL |

#### SCHEDULE G (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

**Employer identification number** Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events d ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50083H

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022 Page **2** 

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |            | gross receipts greater tha  | 11 \$5,000.                            |  |                           |  |
|-----------------|------------|---|--|--|---------------------------|--|
|                 |            |   | (a) Event #1                           | (b) Event #2<br>TOMATO 5K                            | (c) Other events          | (d) Total events                                 |
|                 |            |   | (event type)                           | (event type)   | (total number)            | (add col. <b>(a)</b> through col. <b>(c)</b> )   |
| Revenue         | 1          | Gross receipts  | 77,191                                 | 70,867   | 251,745                   | 399,803  |
| ш               | 2          | Less: Contributions   |  |  |                           | 0  |
|                 | 3          | Gross income (line 1 minus line 2)                                    | 77,191                                 | 70,867   | 251,745                   | 399,803  |
|                 | 4          | Cash prizes   |  |  |                           | 0  |
|                 | 5          | Noncash prizes  |  |  |                           | 0  |
| Direct Expenses | 6          | Rent/facility costs   |  |  |                           | 0  |
| t Exp           | 7          | Food and beverages  |  |  |                           | 0  |
| Direc           | 8          | Entertainment   |  |  |                           | 0  |
|                 | 9          | Other direct expenses .   | 11,311                                 | 30,685   | 71,410                    | 113,406  |
|                 | 10<br>11   | Direct expense summary. Ad Net income summary. Subtra                 |  |  |                           | 113,406<br>286,397                               |
| Pa              | rt II      |   | e organization answe                   | ered "Yes" on Form 9                                 | 990, Part IV, line 19, o  | or reported more than                            |
| Revenue         |            |   | (a) Bingo                              | <b>(b)</b> Pull tabs/instant bingo/progressive bingo | (c) Other gaming          | (d) Total gaming (add col. (a) through col. (c)) |
| Rev             | 1          | Gross revenue   |  |  |                           |  |
| ses             | 2          | Cash prizes   |  |  |                           |  |
| Direct Expenses | 3          | Noncash prizes  |  |  |                           |  |
| Direct          | 4          | Rent/facility costs   |  |  |                           |  |
|                 | 5          | Other direct expenses .   |  |  |                           |  |
|                 | 6          | Volunteer labor   | <ul><li>☐ Yes %</li><li>☐ No</li></ul> | ☐ Yes % ☐ No   | ☐ Yes % ☐ No              |  |
|                 | 7          | Direct expense summary. Ad  | ld lines 2 through 5 in c              | olumn (d)  |                           |  |
|                 | 8          | Net gaming income summary   | y. Subtract line 7 from li             | ne 1, column (d)                                     |                           |  |
|                 | <b>b</b> l | Enter the state(s) in which the order the organization licensed to co |  |  |                           |  |
| 10              |            | Were any of the organization's g If "Yes," explain:                   | aming licenses revoked                 | l, suspended, or termina                             | ated during the tax year' | ? .  |

|      | ule G (Form 990) 2022   |       | Page 3  |
|------|---|-------|---------|
| 11   | Does the organization conduct gaming activities with nonmembers?  | ☐ Yes | ☐ No    |
| 12   | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?                              |       | □ No    |
| 13   | Indicate the percentage of gaming activity conducted in:  | ı     |         |
| a    | The organization's facility   |       | %       |
| b    | An outside facility   |       | %       |
| 14   | Enter the name and address of the person who prepares the organization's gaming/special events books and records:   |       |         |
|      | Name  |       |         |
|      | Address   |       |         |
| 15a  | revenue?  |       | □ No    |
| b    | If "Yes," enter the amount of gaming revenue received by the organization \$ and the  |       |         |
| С    | amount of gaming revenue retained by the third party \$   |       |         |
| ·    | in 196, onto hame and address of the time party.  |       |         |
|      | Name  |       |         |
|      | Address   |       |         |
| 16   | Gaming manager information:   |       |         |
|      | Name  |       |         |
|      | Gaming manager compensation \$  |       |         |
|      | Description of services provided  |       |         |
|      | □ Director/officer □ Employee □ Independent contractor  |       |         |
| 17   | Mandatory distributions:  |       |         |
| а    | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  |       | □No     |
| b    | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year |       | _       |
| Part |   |       |         |
|      |   |       |         |
|      |   |       |         |
|      |   |       |         |
|      |   |       |         |
|      |   |       |         |
|      |   |       | <b></b> |
|      |   |       |         |
|      |   |       |         |
|      |   |       |         |
|      |   |       |         |

## SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

| Name of the organization   |                  |                                    |                          |                                  |   |                                 | Employer identification number      |
|--|------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------|-------------------------------------|
| YOUNG MEN'S CHRISTIAN ASSOCIATI  | ION OF MIDDLE TI | ENNESSEE (6273)                    |                          |                                  |   |                                 | 62-0476243                          |
| Part I General Information   | on Grants and    | Assistance                         |                          |                                  |   |                                 |                                     |
| Does the organization maintai     the selection criteria used to a                         |                  |                                    |                          |                                  | grantees' eligibility for                                   |                                 |                                     |
| 2 Describe in Part IV the organiz  | zation's procedu | res for monitoring                 | the use of grant fu      | ınds in the United               | States.   |                                 |                                     |
| Part II Grants and Other Ass<br>Part IV, line 21, for any                                  |                  |                                    |                          |                                  |   |                                 | on answered "Yes" on Form 990<br>d. |
| 1 (a) Name and address of organization or government                                       | <b>(b)</b> EIN   | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description noncash assista | `, '                                |
| (1) YMCA FOUNDATION OF MIDDLE TENNESSEE 1000 CHURCH STREET, NASHVILLE, TN 37203            | 51-0196924       | 501(C)(3)                          | 500,000                  |                                  |   |                                 | TO FURTHER EXEMPT PURPOSE           |
| (2) SENIOR CITIZENS, INC.<br>174 RAINS AVENUE, NASHVILLE, TN 37203                         | 62-0566419       | 501(C)(3)                          | 160,000                  |                                  |   |                                 | TO FURTHER EXEMPT PURPOSE           |
| (3) (SEE STATEMENT)  | 62-0476304       | 501(C)(3)                          | 83,125                   |                                  |   |                                 | TO FURTHER EXEMPT PURPOSE           |
| (4) YMCA OF EAST TENNESSEE<br>616 JESSAMINE STREET, KNOXVILLE, TN 37917                    | 62-0475700       | 501(C)(3)                          | 83,125                   |                                  |   |                                 | TO FURTHER EXEMPT PURPOSE           |
| (5) YMCA OF METROPOLITAN CHATTANOOGA 301 WEST 6TH STREET, CHATTANOOGA, TN 37402            | 62-0475699       | 501(C)(3)                          | 83,125                   |                                  |   |                                 | TO FURTHER EXEMPT PURPOSE           |
| (6) (SEE STATEMENT)  | 62-0485724       | 501(C)(3)                          | 30,000                   |                                  |   |                                 | TO FURTHER EXEMPT PURPOSE           |
| (7) (SEE STATEMENT)  | 62-0304530       | 501(C)(3)                          | 6,000                    |                                  |   |                                 | TO FURTHER EXEMPT PURPOSE           |
| (8)  |                  |                                    |                          |                                  |   |                                 |                                     |
| (9)  |                  |                                    |                          |                                  |   |                                 |                                     |
| (10)   |                  |                                    |                          |                                  |   |                                 |                                     |
| (11)   |                  |                                    |                          |                                  |   |                                 |                                     |
| (12)   |                  |                                    |                          |                                  |   |                                 |                                     |
| <ul><li>2 Enter total number of section</li><li>3 Enter total number of other or</li></ul> |                  | •                                  |                          |                                  |   |                                 |                                     |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2022

Schedule I (Form 990) 2022

| (a) Type of grant or assistance    | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|------------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| MEMBERSHIP FINANCIAL AID           | 16                       |                          | 6,487                            | FMV   | (SEE STATEMENT)                       |
| TUITION/BOOKS/SCHOOL SUPPLIES      | 57                       | 48,110                   |                                  | FMV   |                                       |
| MEMBERSHIP FINANCIAL AID - SUBSIDY | 7,546                    |                          | 1,801,873                        | FMV   | (SEE STATEMENT)                       |
| PROGRAM FINANCIAL AID - SUBSIDY    | 1,813                    |                          | 596,514                          | FMV   | (SEE STATEMENT)                       |
| HOPE FUND                          |                          | 23,796                   |                                  | FMV   |                                       |
| PROGRAM FINANCIAL AID              | 5                        |                          | 2,705                            | FMV   | (SEE STATEMENT)                       |
|                                    |                          |                          |                                  |   |                                       |
| : STATEMENT)                       |                          |                          |                                  |   |                                       |
| STATEMENT)                         |                          |                          |                                  |   |                                       |
| E STATEMENT)                       |                          |                          |                                  |   |                                       |
| STATEMENT)                         |                          |                          |                                  |   |                                       |
| STATEMENT)                         |                          |                          |                                  |   |                                       |
| STATEMENT)                         |                          |                          |                                  |   |                                       |

| + I | ١. |
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|     | ŧΙ |

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference - Identifier  | Explanation  |
|--|--|
| SCHEDULE I, PART I, LINE<br>2 - PROCEDURES FOR<br>MONITORING USE OF<br>GRANT FUNDS.            | ALL GRANT INDIVIDUALS ARE REQUIRED TO PROVIDE RECEIPTS OR INVOICES FOR ALL EXPENDITURES. |
| (3) SCHEDULE I, PART II,<br>COLUMN A - NAME AND<br>ADDRESS OF<br>ORGANIZATION OR<br>GOVERNMENT | YMCA OF MEMPHIS & THE MID-SOUTH 6373 QUAIL HOLLOW, SUITE 201, MEMPHIS, TN 38120          |
| (6) SCHEDULE I, PART II,<br>COLUMN A - NAME AND<br>ADDRESS OF<br>ORGANIZATION OR<br>GOVERNMENT | AMERICAN BAPTIST COLLEGE 1800 BAPTIST WORLD CENTER DRIVE, NASHVILLE, TN 37207            |
| (7) SCHEDULE I, PART II,<br>COLUMN A - NAME AND<br>ADDRESS OF<br>ORGANIZATION OR<br>GOVERNMENT | NASHVILLE AREA CHAMBER OF COMMERCE 500 11TH AVENUE NORTH, SUITE 200, NASHVILLE, TN 37203 |
| SCHEDULE I, PART III,<br>COLUMN F - DESCRIPTION<br>OF NON-CASH<br>ASSISTANCE                   | MEMBERSHIP FINANCIAL AID: MEMBERSHIP FINANCIAL AID: MEMBERSHIP ASSISTANCE                |
| SCHEDULE I, PART III,<br>COLUMN F - DESCRIPTION<br>OF NON-CASH<br>ASSISTANCE                   | MEMBERSHIP FINANCIAL AID - SUBSIDY: MEMBERSHIP FINANCIAL AID: MEMBERSHIP ASSISTANCE      |
| SCHEDULE I, PART III,<br>COLUMN F - DESCRIPTION<br>OF NON-CASH<br>ASSISTANCE                   | PROGRAM FINANCIAL AID - SUBSIDY: PROGRAM FINANCIAL AID: PROGRAM ASSISTANCE               |
| SCHEDULE I, PART III,<br>COLUMN F - DESCRIPTION<br>OF NON-CASH<br>ASSISTANCE                   | PROGRAM FINANCIAL AID: PROGRAM FINANCIAL AID: PROGRAM ASSISTANCE                         |

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Questions Regarding Compensation

|    | Questions regarding compensation   |    | Yes | No       |
|----|--|----|-----|----------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |    | 162 | 140      |
|    | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use  |    |     |          |
|    | ☐ Travel for companions ☐ Payments for business use of personal residence  |    |     |          |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Percent applies (queb es maid aboutfour about  |    |     |          |
|    | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)   |    |     |          |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to   |    |     |          |
|    | explain  | 1b | ~   |          |
| _  |  |    |     |          |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all  |    |     |          |
|    | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?   |    | _   |          |
|    | id:  | 2  |     |          |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the  |    |     |          |
| 3  | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   |    |     |          |
|    | ✓ Compensation committee   |    |     |          |
|    | ☐ Independent compensation consultant ☐ Compensation survey or study   |    |     |          |
|    | ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee  |    |     |          |
|    |  |    |     |          |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   |    |     |          |
| а  | Receive a severance payment or change-of-control payment?  | 4a | ~   |          |
| b  | Participate in or receive payment from a supplemental nonqualified retirement plan?  | 4b |     | ~        |
| С  | Participate in or receive payment from an equity-based compensation arrangement?   | 4c |     | <b>'</b> |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  |    |     |          |
|    |  |    |     |          |
| _  | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.   |    |     |          |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any   |    |     |          |
|    | compensation contingent on the revenues of:  | _  |     |          |
| a  | The organization?  | 5a |     | <u> </u> |
| b  | Any related organization?  | 5b |     | ~        |
|    | If "Yes" on line 5a or 5b, describe in Part III.   |    |     |          |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:   |    |     |          |
| а  | The organization?  | 6a |     | ~        |
| b  | Any related organization?  | 6b |     | ~        |
|    | If "Yes" on line 6a or 6b, describe in Part III.   |    |     |          |
|    |  |    |     |          |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed  |    |     |          |
|    | payments not described on lines 5 and 6? If "Yes," describe in Part III  | 7  |     | ~        |
| 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject   |    |     |          |
|    | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe   |    |     |          |
|    | in Part III  | 8  |     |          |
| ^  | If West on the O did the executation also falled the control of th |    |     |          |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?   | ۵. |     |          |

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Schedule J (Form 990) 2022

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| Note: The sum of columns (b)(i)-(iii) to |      | (B) Breakdown of W-2 ar |                                     |   | (C) Retirement and          |                                  |                                    | (F) Compensation   |
|--|------|-------------------------|-------------------------------------|---|-----------------------------|----------------------------------|------------------------------------|--|
| (A) Name and Title                       |      | (i) Base compensation   | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | ( <b>D</b> ) Nontaxable benefits | (E) Total of columns<br>(B)(i)–(D) | in column (B) reported<br>as deferred on prior<br>Form 990 |
| CHRISTOPHER G. TOINTON                   | (i)  | 266,894                 | 146,800                             | 370                                       | 26,712                      | 7,571                            | 448,347                            | 0  |
| 1 PRESIDENT AND CEO                      | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| ROBERT W. KNESTRICK                      | (i)  | 229,908                 | 31,000                              | 772                                       | 21,269                      | 6,211                            | 289,160                            | 0  |
| 2 EXECUTIVE VP AND COO                   | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| JULIE SISTRUNK                           | (i)  | 204,870                 | 11,000                              | 1,021                                     | 20,595                      | 11,834                           | 249,320                            | 0  |
| 3 CHIEF DEVELOPMENT OFFICER              | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| JOSEPH W. HARWELL                        | (i)  | 191,631                 | 11,000                              | 1,301                                     | 19,248                      | 10,054                           | 233,234                            | 0  |
| 4 CHIEF FINANCIAL OFFICER                | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| JESSICA FAIN                             | (i)  | 189,649                 | 11,000                              | 604                                       | 19,013                      | 5,303                            | 225,569                            | 0  |
| 5 CHIEF STRATEGY OFFICER                 | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| DAVID G. ABBOTT                          | (i)  | 181,743                 | 1,000                               | 1,265                                     | 16,762                      | 9,734                            | 210,504                            | 0  |
| 6 SR VP - IT                             | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| REBECCA C. WALKER                        | (i)  | 176,114                 | 8,500                               | 983                                       | 16,562                      | 5,513                            | 207,672                            | 0  |
| 7 SR VP - PEOPLE SERVICES                | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| AMANDA J. TRAMEL                         | (i)  | 161,462                 | 3,000                               | 758                                       | 16,562                      | 3,154                            | 184,936                            | 0  |
| 8 SR VP - YOUTH DEVELOPMENT              | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| DAVID D. SHIPMAN                         | (i)  | 164,617                 | 1,000                               | 758                                       | 15,254                      | 0                                | 181,629                            | 0  |
| 9 SR VP - OPERATIONS                     | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| LAUREL A. WILSON                         | (i)  | 142,168                 | 2,000                               | 991                                       | 14,193                      | 8,367                            | 167,719                            | 0  |
| 10 EXECUTIVE DIRECTOR                    | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| HAKAN DARUD                              | (i)  | 128,786                 | 3,750                               | 480                                       | 14,193                      | 9,205                            | 156,414                            | 0  |
| 11 HEAD TENNIS PROFESSIONAL              | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
| JEFFREY MERHIGE                          | (i)  | 140,926                 | 1,000                               | 732                                       | 13,649                      | 0                                | 156,307                            | 0  |
| 12 EXECUTIVE DIRECTOR                    | (ii) | 0                       | 0                                   | 0   | 0                           | 0                                | 0                                  | 0  |
|  | (i)  |                         |                                     |   |                             |                                  |                                    |  |
| 13                                       | (ii) |                         |                                     |   |                             |                                  |                                    |  |
|  | (i)  |                         |                                     |   |                             |                                  |                                    |  |
| 14                                       | (ii) |                         |                                     |   |                             |                                  |                                    |  |
|  | (i)  |                         |                                     |   |                             |                                  |                                    |  |
| 15                                       | (ii) |                         |                                     |   |                             |                                  |                                    |  |
|  | (i)  |                         |                                     |   |                             |                                  |                                    |  |
| 16                                       | (ii) |                         |                                     |   |                             |                                  |                                    |  |

Schedule J (Form 990) 2022

| Dα | rt | П |  |
|----|----|---|--|
|    |    |   |  |

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference - Identifier   | Explanation   |
|---|---|
| SCHEDULE J, PART I, LINE<br>1A - HOUSING<br>ALLOWANCE OR<br>RESIDENCE FOR<br>PERSONAL USE | JEFF MERHIGE, THE EXECUTIVE DIRECTOR AT CAMP WIDJIWAGAN, LIVES IN A HOUSE ON THE PROPERTY. HOUSING IS PROVIDED AS A BENEFIT TO THE EMPLOYER, AND IS A CONDITION OF EMPLOYMENT. THEREFORE, IT IS NOT TAXABLE AND IS NOT TREATED AS TAXABLE COMPENSATION. |
| SCHEDULE J, PART I, LINE<br>4A - SEVERANCE OR<br>CHANGE-OF-CONTROL<br>PAYMENT             | CHRIS TOINTON, FORMER PRESIDENT & CEO, RECEIVED A SEVERANCE PAYMENT OF \$146,300 DURING 2022.   |

# SCHEDULE K (Form 990)

## **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 **Bond Issues** (i) Pooled financing (g) Defeased (b) Issuer EIN (c) CUSIP # (d) Date issued (a) Issuer name (e) Issue price (f) Description of purpose behalf of issuer (SEE STATEMENT) IND. DEVELOP. BOARD OF THE METRO Yes No Yes No Yes No 41,582,076 52-1789764 NONEAVAIL 05/31/2018 GOVT- NASHVILLE & DAVIDSON CO. В C D Part II **Proceeds** C Α В D 7.512.308 Amount of bonds legally defeased . . . . . . . . . . . . . . . . . . 3 41.582.076 5 0 0 7 0 8 0 9 10 11 41.582.076 12 13 2013 Nο Yes Yes Nο Yes Yes Nο Nο Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? . . . . . . . . . . . . . . Were the bonds issued as part of a refunding issue of taxable bonds (or, if 16 ~ 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? . . . . . . . . . . . . . . . . .

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Cat. No. 50193E

Schedule K (Form 990) 2022

Schedule K (Form 990) 2022

#### Part III **Private Business Use** В C D Α Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No Nο Yes Yes No which owned property financed by tax-exempt bonds? . . . . . . . . . . . Are there any lease arrangements that may result in private business use of V 3a Are there any management or service contracts that may result in private ~ **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside ~ counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . 0.28 % % % Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . . . % 0.28 % % Does the bond issue meet the private security or payment test? . . . . . V **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or 25.05 % % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the ~ requirements under Regulations sections 1.141-12 and 1.145-2? . . . . Part IV Arbitrage С Α В D Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes Nο Yes Nο Yes Nο 2 If "No" to line 1, did the following apply? V If "Yes" to line 2c, provide in Part VI the date the rebate computation was **3** Is the bond issue a variable rate issue? . . . . . . . . . . . . . . .

Schedule K (Form 990) 2022

Schedule K (Form 990) 2022

| Part   | IV Arbitrage (continued)  |           |           |           |             |             |     |     | •        |
|--------|---|-----------|-----------|-----------|-------------|-------------|-----|-----|----------|
|        |   |           | A         | В         |             | С           |     |     | )        |
| 4a     | Has the organization or the governmental issuer entered into a qualified                        | Yes       | No        | Yes       | No          | Yes         | No  | Yes | No       |
|        | hedge with respect to the bond issue?   |           | ~         |           |             |             |     |     |          |
| b      | Name of provider  |           | •         |           |             |             |     |     |          |
| С      | Term of hedge   |           |           |           |             |             |     |     |          |
| d      | Was the hedge superintegrated?  |           |           |           |             |             |     |     |          |
| е      | Was the hedge terminated?   |           |           |           |             |             |     |     |          |
| 5a     | Were gross proceeds invested in a guaranteed investment contract (GIC)? .                       |           | <b>✓</b>  |           |             |             |     |     |          |
| b      | Name of provider  |           |           |           |             |             |     |     |          |
| С      | Term of GIC   |           | _         |           |             |             |     |     |          |
| d      | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?     |           |           |           |             |             |     |     |          |
| 6      | Were any gross proceeds invested beyond an available temporary period? .                        |           | ~         |           |             |             |     |     |          |
| 7      | Has the organization established written procedures to monitor the requirements of section 148? | V         |           |           |             |             |     |     |          |
| Part   |   |           |           |           |             |             |     |     |          |
| ı aı t | 1 Todadics To Office take Coffeetive Action   |           | Α         |           | В           |             | 2   |     | <u> </u> |
|        | Has the organization established written procedures to ensure that violations                   | Yes       | No        | Yes       | No          | Yes         | No  | Yes | No       |
|        | of federal tax requirements are timely identified and corrected through the                     | 103       | 110       | 103       | 140         | 103         | 140 | 163 | 140      |
|        | voluntary closing agreement program if self-remediation isn't available under                   |           |           |           |             |             |     |     |          |
|        | applicable regulations?   | ~         |           |           |             |             |     |     |          |
| Part   |   | oonses to | auestions | on Schedu | le K. See i | nstructions |     |     | <u> </u> |
|        | STATEMENT)  |           | •         |           |             |             |     |     |          |
|        | · · · · <u>- · · · · · · · · · · · · · · ·</u>  |           |           |           |             |             |     |     |          |
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|        |   |           |           |           |             |             |     |     |          |
|        |   |           |           |           |             |             |     |     |          |

| Return Reference - Identifier   | Explanation   |
|---|---|
| SCHEDULE K, PART I,<br>COLUMN (D) -   | PART I (D) DATE ISSUED AND (E) ISSUE PRICE: THE BONDS LISTED IN ROW A ARE TITLED "THE INDUSTRIAL DEVELOPMENT BOARD OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE REVENUE REFUNDING AND IMPROVEMENT BONDS (YMCA OF MIDDLE TENNESSEE PROJECT) SERIES 2012." THE BONDS WERE ORIGINALLY ISSUED ON JULY 2, 2012 IN THE PRINCIPAL AMOUNT OF \$57,000,000. BECAUSE OF A SIGNIFICANT MODIFICATION TO THE TERMS OF THE BONDS, THE BONDS WERE CONSIDERED REISSUED FOR FEDERAL TAX PURPOSES ON OCTOBER 30, 2015, AND AGAIN ON MAY 31, 2018, UNDER SECTION 1.1001-3 OF THE TREASURY REGULATIONS. THE OUTSTANDING AMOUNT OF THE BONDS ON THE DATE OF SUCH REISSUANCE IN 2018 WAS \$41,582,076, WHICH SUCH AMOUNT WAS CONSIDERED CURRENTLY REFUNDED ON THE REISSUANCE DATE. ON OCTOBER 26, 2016, MAY 20, 2021 AND OCTOBER 31, 2022 THE ISSUER (AT THE REQUEST OF THE ORGANIZATION) FILED PRECAUTIONARY FORM 8038S IN CONNECTION WITH THE SALES OF CERTAIN FACILITIES DESCRIBED IN PART III, LINE 8 HEREOF. SUCH FILINGS WERE MADE AS A PRECAUTION IN THE EVENT THE PORTION OF THE BOND PROCEEDS ALLOCATED TO THE TRANSFERRED FACILITIES WERE DETERMINED TO BE REISSUED IN CONNECTION WITH THE USE OF SUCH PROCEEDS FOR AN ALTERNATIVE USE UNDER 1.141-12(E) AS MORE FULLY DESCRIBED IN SUCH FILING.  |
| SCHEDULE K, PART I,<br>COLUMN (F) -   | PART I (F) DESCRIPTION OF PURPOSE: ALL OF THE PROCEEDS OF THE BONDS WERE CONSIDERED SPENT IN FULL ON THE MAY 31, 2018 REISSUANCE DATE TO REFUND THE SERIES 2012 BONDS. THE SERIES 2012 BONDS WERE ISSUED ON JULY 2, 2012 AND THE PROCEEDS THEREOF WERE USED TO (I) REFINANCE THE ISSUER'S \$52,000,000 REVENUE BONDS (YMCA PROJECTS) SERIES 1998, DATED DECEMBER 17, 1998; (II) REFINANCE THE ISSUER'S \$31,440,000 VARIABLE RATE REVENUE BONDS (YMCA PROJECTS) SERIES 2007, DATED DECEMBER 6, 2007; (III) FINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FOLLOWING FACILITIES OF THE ORGANIZATION: DONELSON YMCA, BRENTWOOD YMCA, FRANKLIN YMCA, MAURY COUNTY YMCA, RUTHERFORD COUNTY YMCA, NORTHWEST YMCA, PUTNAM COUNTY YMCA, MARYLAND FARMS YMCA, BELLEVUE YMCA, DOWNTOWN YMCA, GREEN HILLS YMCA, JOE C. DAVIS YMCA, MARGARET MADDOX YMCA, CLARKSVILLE YMCA, COOL SPRINGS YMCA, MT. JULIET YMCA, NORTH RUTHERFORD YMCA, ROBERTSON COUNTY YMCA, AND SUMNER COUNTY YMCA; (IV) FINANCE A SWAP TERMINATION PAYMENT FOR A QUALIFIED HEDGE ENTERED INTO IN CONNECTION WITH THE SERIES 2007 BONDS; AND (V) FINANCE THE PURCHASE OF LAND IN MT. JULIET, TENNESSEE. THE SERIES 2007 BONDS WERE USED TO FINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FOLLOWING FACILITIES OF THE ORGANIZATION: DOWNTOWN YMCA, MARGARET MADDOX YMCA, NORTHWEST YMCA, JOE C. DAVIS RESIDENT CAMP, BELLEVUE YMCA, THE SMYRNA YMCA AND THE PUTNAM COUNTY YMCA. THE SERIES 1998 BONDS WERE USED TO FINANCE OR REFINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FACILITIES OF THE ORGANIZATION DESCRIBED ABOVE AND THE HARDING PLACE YMCA. |
| SCHEDULE K, PART I,<br>COLUMN (F) -<br>DESCRIPTION OF<br>PURPOSE<br>ISSUER NAME: IND.<br>DEVELOP. BOARD OF THE<br>METRO GOVT- NASHVILLE<br>& DAVIDSON CO. | CONSTRUCTION AND EQUIPMENT ACTIVITIES; PRIOR BOND REFUND  |
| SCHEDULE K, PART III,<br>LINE 8A -  | PART III LINE 8: DURING 2015, THE ORGANIZATION SOLD LAND IN MT. JULIET THAT WAS ORIGINALLY PURCHASED WITH BOND PROCEEDS, AND THE ORGANIZATION RECEIVED \$1,473,664 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MT. JULIET LAND WERE USED TO REDEEM A PORTION OF THE SERIES 2012 BONDS.  DURING 2015 AND 2016, (I) THE ORGANIZATION SOLD THE MAURY COUNTY YMCA FACILITY AND RECEIVED   |
|   | \$1,100,000 FROM THE SALE, (II) THE ORGANIZATION SOLD THE HARDING PLACE YMCA AND RECEIVED \$864,581 FROM THE SALE AND (III) THE ORGANIZATION SOLD THE RUTHERFORD COUNTY YMCA FACILITY AND RECEIVED \$3,334,106 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA AND THE RUTHERFORD COUNTY YMCA WERE USED FOR CAPITAL IMPROVEMENTS AT THE DONELSON YMCA AND THE FRANKLIN YMCA.  |
|   | DURING 2019, THE ORGANIZATION SOLD A BUILDING LOCATED AT 900 CHURCH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.134% OF THE 2012 BOND PROCEEDS WERE SPENT FOR RENOVATIONS. THE ORGANIZATION REDEEMED 0.134% (OR \$52,565.11) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE 900 CHURCH PROPERTY.   |
|   | DURING 2020, THE ORGANIZATION SOLD BUILDINGS KNOWN AS YCAP LOCATED AT 120 AND 122 SOUTH 11TH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.071% OF THE 2012 BOND PROCEEDS WERE SPENT. THE ORGANIZATION REDEEMED 0.071% (OR \$27,135.04) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE YCAP PROPERTIES.  |
|   | DURING 2021 THE ORGANIZATION ENTERED AN AGREEMENT TO SELL THE MARYLAND FARMS YMCA FACILITY FOR \$16,000,000. THE PROCEEDS OF THE SALE WERE RECEIVED IN INSTALLMENTS DURING 2022 AND 2023. AS OF MAY 2023, ALL OF THE PROCEEDS FROM THE SALE HAVE BEEN RECEIVED AND USED FOR CAPITAL IMPROVEMENTS AT THE BRENTWOOD FAMILY YMCA AND GREEN HILLS FAMILY YMCA.  |
|   | DURING 2022 THE ORGANIZATION SOLD A PORTION OF THE BUILDING AND PROPERTY IN WHICH THE DOWNTOWN YMCA IS LOCATED AND RECEIVED \$26,000,000.00 FROM THE SALE. ALL PROCEEDS FROM THE SALE OF SAID PROPERTY WILL BE USED TO BUILD A NEW DOWNTOWN YMCA BUILDING ON ADJACENT PROPRTY IN THE SAME LOCATION WHICH IS STILL OWNED BY THE ORGANIZATION.  |
|   | THE PROCEEDS OF THE SERIES 2012 BONDS ALLOCATED TO THE FINANCING OF THE IMPROVEMENTS AT THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA, THE RUTHERFORD COUNTY YMCA, THE MT. JULIET LAND, THE 900 CHURCH STREET BUILDING, THE YCAP BUILDINGS, THE MARYLAND FARMS YMCA AND THE DOWNTOWN YMCA WERE EQUAL TO \$22,234,286, OR 39.01% OF \$57,000,000 OF THE PROCEEDS OF THE SERIES 2012.   |

#### **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of Treasury Internal Revenue Service

Name of the Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer Identification Number 62-0476243

| Return Reference - Identifier   | Explanation   |
|---------------------------------|---|
| - MISSION & COMMUNITY<br>IMPACT | OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.  |
|                                 | AS THE REGION'S LARGEST NONPROFIT DEDICATED TO STRENGTHENING COMMUNITY, WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS, IMPROVING HEALTH AND WELL-BEING AND PROVIDING OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS IN NEED. AT THE Y, WE'RE:  |
|                                 | FOR YOUTH DEVELOPMENT WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. THAT'S WHY WE ENGAGE MORE THAN 98,000 YOUTH IN OUR COMMUNITY BY CULTIVATING THE VALUES, SKILLS AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.   |
|                                 | FOR HEALTHY LIVING WITH A MISSION CENTERED ON BALANCE, OUR Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND FOSTERS SUPPORTIVE CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS. EACH YEAR, WE OFFER MORE THAN 156,000 INDIVIDUALS THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING AT THE Y. AND WITH AN INCOME- BASED RATE SCALE MADE POSSIBLE BY GENEROUS DONORS WHO SUPPORT OUR CAUSE, WE ENSURE THAT OUR NEIGHBORS DON'T HAVE TO DECIDE BETWEEN THEIR HEALTH AND PAYING THEIR BILLS. DURING 2022, OVER \$1.8 MILLION OF MEMBERSHIP FINANCIAL ASSISTANCE WAS GIVEN TO THOSE IN NEED.  |
|                                 | FOR SOCIAL RESPONSIBILITY OUR Y HAS BEEN LISTENING TO AND RESPONDING TO OUR COMMUNITIES' MOST CRITICAL SOCIAL NEEDS FOR MORE THAN 146 YEARS. WE KNOW THAT LASTING PERSONAL AND SOCIAL CHANGE ONLY HAPPENS WHEN WE COME TOGETHER TO WORK TOGETHER AND SUPPORT ONE ANOTHER. THAT'S WHY WE'RE COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY IN OUR COMMUNITY BY PROVIDING OPPORTUNITIES FOR PEOPLE TO GIVE BACK, MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER AND DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO MEET OUR REGION'S MOST CRITICAL NEEDS. IN 2022, OUR Y ENGAGED 1,319 VOLUNTEERS AND PROVIDED CLOSE TO \$2.4 MILLION IN FINANCIAL ASSISTANCE FOR MEMBERSHIP AND PROGRAMS SO DESERVING INDIVIDUALS AND FAMILIES COULD BECOME MEMBERS AND PARTICIPATE IN LIFE-CHANGING PROGRAMS. |

| Return Reference - Identifier                                   | Explanation  |
|---|--|
| FORM 990, PART III, LINE 4A -<br>PROGRAM SERVICE<br>DESCRIPTION | * INCREASED SCHOOL PERFORMANCE * HEALTHY AGING * A BETTER WORKFORCE  |
|   | HOW? WE'RE COMMITTED TO PROVIDING COMMUNITY-BASED HEALTH SOLUTIONS THAT OFFER EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING.   |
|   | OUR STRATEGIES:  |
|   | PREVENTION AS A LEADING PROVIDER OF HOLISTIC HEALTH AND WELLNESS SERVICES IN OUR COMMUNITY, WE HELP INDIVIDUALS AND FAMILIES PRACTICE THE HEALTHY LIFESTYLE HABITS THAT HAVE BEEN PROVEN TO PREVENT ILLNESSES RANGING FROM DIABETES AND STROKE TO HEART DISEASE AND MANY FORMS OF CANCER. IN ADDITION, WE WORK OUTSIDE THE WALLS OF OUR FACILITIES TO ENGAGE IN COMMUNITY PARTNERS AND LEADERS IN ALL AREAS OF GOVERNMENT TO ADVOCATE FOR POLICIES AND PROGRAMS THAT CAN MAKE THE HEALTHY CHOICE THE EASIER CHOICE FOR EVERYONE IN OUR COMMUNITY.  |
|   | ASSISTING TARGETED HEALTH POPULATIONS SOME PEOPLE NEED MORE HELP WITH THEIR HEALTH THAN OTHERS. THAT'S WHY WE PROVIDE SUPPORT GROUPS AND OTHER PROGRAMS FOCUSED ON SERVING THE PHYSICAL, MENTAL AND SPIRITUAL NEEDS OF TARGETED HEALTH POPULATIONS RANGING FROM PEOPLE WITH CANCER OR DIABETES TO INDIVIDUALS FIGHTING ADDICTION OR DEPRESSION. WE'RE ALSO PARTNERING WITH LOCAL HOSPITALS AND OTHER HEALTH PROVIDERS TO OFFER MEDICALLY-BASED SERVICES INCLUDING PHYSICAL THERAPY, NUTRITION EDUCATION AND CARDIAC REHABILITATION.  |
|   | ELIMINATING HEALTH DISPARITIES STUDIES SHOW THAT INDIVIDUALS WITH THE LOWEST INCOMES ARE 44% MORE LIKELY TO BECOME OBESE COMPARED TO HOUSEHOLDS WITH HIGHER INCOMES. IN ADDITION, SOME MINORITY GROUPS OR PEOPLE LIVING IN CERTAIN UNDER-SERVED COMMUNITIES HAVE MUCH HIGHER RATES OF OBESITY AS WELL AS OTHER PAINFUL AND DEBILITATING HEALTH CONDITIONS. THROUGH ITS FINANCIAL ASSISTANCE PROGRAMS AND COMMITMENT TO MAINTAINING A PRESENCE IN ALL PARTS OF OUR COMMUNITY, WE ADDRESS THESE HEALTH DISPARITIES AND ELIMINATE THE LINK BETWEEN AN INDIVIDUAL'S SOCIOECONOMIC STATUS AND THEIR HEALTH. |
|   | OUR 2022 IMPACT:  * IMPROVED THE HEALTH OF MORE THAN 156,000 MEMBERS  * IMPROVED THE PHYSICAL AND SOCIAL WELL-BEING OF THOUSANDS OF PARTICIPANTS BY AVERAGING OVER 1,200 YMCA GROUP FITNESS CLASSES WEEKLY TAUGHT BY 482 INSTRUCTORS THROUGHOUT MIDDLE TENNESSEE.  * ELIMINATED HEALTH DISPARITIES BY OFFERING MEMBERSHIP FINANCIAL ASSISTANCE TO OVER 7,500 INDIVIDUALS, THROUGH OUR OPEN DOORS PROGRAM.  |
| FORM 990, PART III, LINE 4B -<br>PROGRAM SERVICE                | * FEEL SAFE AND WELCOMED   |
| DESCRIPTION   | HOW? EVERY DAY WE GIVE THOUSANDS OF YOUTH THE OPPORTUNITY TO DISCOVER THEIR TRUE POTENTIAL AND TO CULTIVATE THE VALUES, SKILLS AND RELATIONSHIPS THAT WILL LEAD TO POSITIVE BEHAVIORS AND BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.   |
|   | OUR STRATEGIES:  |
|   | PROVIDE A PLACE TO BELONG THE Y GIVES YOUTH AND TEENS IN OUR COMMUNITY A SAFE PLACE TO BELONG WHILE OFFERING QUALITY PROGRAMS AND SERVICES THAT MAKE SURE OUR KIDS' LEARNING AND DEVELOPMENT DOES NOT BEGIN AND END WITH THE SOUND OF THE SCHOOL BELL.   |
|   | DEVELOP CHARACTER VALUES AND LIFE SKILLS THE Y CONNECTS KIDS TO CARING ADULT ROLE MODELS WHOSE EXAMPLE AND LEADERSHIP TEACH KIDS CRITICAL CHARACTER VALUES AND LIFE SKILLS RANGING FROM HOW TO GET INTO COLLEGE TO HOW TO BE A GOOD SPORT AND EVEN BETTER CITIZEN.   |
|   | CULTIVATE HEALTHY HABITS CHILDREN REACH THEIR FULL POTENTIAL WHEN THEY ARE HEALTHY IN ALL AREAS OF LIFE-SPIRIT, MIND AND BODY. THROUGH A WIDE RANGE OF YOUTH WELLNESS PROGRAMS AND INITIATIVES, THE Y IS WORKING TO GIVE KIDS THE HEALTHY HABITS THEY NEED TO LEARN, GROW AND THRIVE.  |
|   | HELP THOSE WHO NEED US MOST WHETHER IT'S PROVIDING A LITERACY TUTOR TO CLOSE A CHILD'S ACHIEVEMENT GAP, A SWIM LESSON IN A COMMUNITY WITH A HIGHER RISK OF DROWNING OR A MENTOR TO A TEEN TRYING TO OVERCOME THE MISTAKES OF THEIR PAST, THE Y BELIEVES IN GIVING EVERY CHILD A CHANCE TO THRIVE REGARDLESS OF THEIR SOCIOECONOMIC CIRCUMSTANCES.  |
|   | OUR 2022 IMPACT:   |
|   | NURTURED THE POTENTIAL OF OVER 100,000 YOUTH AND TEENS THROUGH Y MEMBERSHIP PROGRAMS INCLUDING SWIM LESSONS, SUMMER CAMP, BEFORE-AND-AFTER SCHOOL CARE AND OTHER ENRICHMENT OPPORTUNITIES DESIGNED TO TEACH CRITICAL LIFE SKILLS; AS A PARTICIPANT IN BOTH THE FEDERAL CHILD AND ADULT CARE FOOD PROGRAM AND THE SUMMER FOOD SERVICE PROGRAM, THE Y SERVED OVER 380,000 MEALS TO CHILDREN AT OUR HIGHEST-NEED AFTER-SCHOOL CARE SITES.   |

| Return Reference - Identifier   | Explanation   |
|---|---|
| FORM 990, PART III, LINE 4C -<br>PROGRAM SERVICE<br>DESCRIPTION                                     | THEIR OWN NEIGHBORHOOD. EVERY DAY WE WORK SIDE-BY-SIDE WITH NEIGHBORS TO PROVIDE OPPORTUNITIES FOR PEOPLE TO GIVE BACK AND TO DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO ADDRESS OUR REGION'S MOST PRESSING CHALLENGES.  OUR STRATEGIES:   |
|   | NURTURING SUPPORTIVE COMMUNITIES SCIENCE IS STARTING TO PROVE WHAT THE Y HAS LONG KNOWN: THAT WHEN PEOPLE FORM POSITIVE AND MUTUALLY SUPPORTIVE RELATIONSHIPS WITH ONE ANOTHER, THEY CAN ACCOMPLISH REMARKABLE THINGS FOR BOTH THEMSELVES AND THEIR COMMUNITY. FROM GROUP EXERCISE TO TEEN CENTERS TO SENIOR SOCIAL CLUBS, THE Y SEEKS TO PROVIDE OPPORTUNITIES FOR PEOPLE OF ALL AGES, BACKGROUNDS AND INCOMES TO MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER.  |
|   | PROVIDING OPPORTUNITIES TO GIVE BACK AS A VOLUNTEER LED ORGANIZATION, THE Y RECOGNIZES THE MUTUAL BENEFIT THAT RESULTS WHEN PEOPLE SHARE THEIR TIME, TALENT AND FINANCIAL RESOURCES IN SUPPORT OF A CAUSE LARGER THAN THEMSELVES. THAT'S WHY WE'VE MADE IT A PRIORITY TO DEVELOP NEW SYSTEMS TO BOTH HELP THE Y ENGAGE ITS CURRENT VOLUNTEERS AND ENCOURAGE OTHERS IN OUR COMMUNITY TO GIVE BACK AND SUPPORT THEIR FELLOW NEIGHBORS.  |
|   | EMBRACING COMMUNITY PARTNERSHIPS RECOGNIZING THAT WE MUST WORK TOGETHER TO MOVE OUR COMMUNITY FORWARD, THE Y SEEKS OUT RELATIONSHIPS WITH LOCAL SCHOOLS, NON-PROFITS, BUSINESSES, CHURCHES AND OTHER PARTNERS WHO WISH TO JOIN HANDS IN OUR EFFORT TO GIVE EVERYONE THE OPPORTUNITY TO LEARN, GROW AND THRIVE.  |
|   | OUR 2022 IMPACT:  * ENRICHED THE LIVES OF 182,543 PEOPLE OF ALL AGES IN OUR COMMUNITY  * PROVIDED NEARLY \$2.4 MILLION IN FINANCIAL ASSISTANCE, ALLOWING MEMBERS AND PROGRAM PARTICIPANTS TO ACCESS THE Y'S LIFE-CHANGING SERVICES  * PROVIDED OPPORTUNITIES TO GIVE BACK TO 1,319 CARING VOLUNTEERS WHO DEVOTED 67,061 HOURS TO STRENGTHEN THEIR COMMUNITY THROUGH THE Y  * HELPED NEARLY 10,000 NEIGHBORS IN NEED BY PROVIDING MEMBERSHIP AND PROGRAM FINANCIAL ASSISTANCE TO ALLOW DESERVING FAMILIES AND INDIVIDUALS TO BECOME MEMBERS AND PARTICIPANTS IN THE Y'S LIFE-CHANGING PROGRAMS |
| FORM 990, PART VI, LINE 1A -<br>DELEGATE BROAD AUTHORITY<br>TO A COMMITTEE                          | THE BYLAWS ALLOW THE EXECUTIVE COMMITTEE TO CONDUCT ALL ASSOCIATION BOARD ACTIONS, EXCEPT FOR THOSE THAT TENNESSEE LAW DOES NOT ALLOW TO BE DELEGATED. THE NON-DELEGABLE POWERS, WHICH CAN ONLY BE PERFORMED BY THE ASSOCIATION BOARD, INCLUDE THE ELECTION, APPOINTMENT OR REMOVAL OF DIRECTORS OR COMMITTEE MEMBERS; THE AMENDMENT OF THE CHARTER OR BYLAWS; AND THE DISSOLUTION, MERGER OR PLEDGE OF ALL ASSETS OF THE CORPORATION.  |
| FORM 990, PART VI, LINE 2 -<br>FAMILY/BUSINESS<br>RELATIONSHIPS AMONGST<br>INTERESTED PERSONS       | H. LEE BARFIELD II & LAWSON ALLEN - FAMILY RELATIONSHIP<br>ROBERT KNESTRICK & WALTER KNESTRICK - FAMILY RELATIONSHIP  |
| FORM 990, PART VI, LINE 11A -<br>990 REVIEW PROCESS   | THE FULL FORM 990, INCLUSIVE OF SCHEDULE B DONOR NAMES AND ADDRESSES, IS PROVIDED TO THE GOVERNING BODY FOR ITS REVIEW.   |
| FORM 990, PART VI, LINE 11B -<br>REVIEW OF FORM 990 BY<br>GOVERNING BODY                            | THE Y'S CFO WORKS WITH ITS AUDITORS TO PREPARE THE 990. AFTER BEING REVIEWED BY THE CFO, THE 990 IS DISTRIBUTED TO BOARD MEMBERS VIA E-MAIL PRIOR TO ITS BEING FILED WITH THE IRS. BOARD MEMBERS ARE AFFORDED WHAT THE CFO BELIEVES TO BE A REASONABLE AMOUNT OF TIME TO REVIEW THE 990. BOARD MEMBERS ARE REQUESTED TO NOTIFY THE CFO WHEN THEY HAVE COMPLETED THEIR REVIEW. SEPARATELY, THE Y SENDS THE FORM 990 TO EACH MEMBER OF ITS FINANCE COMMITTEE REQUESTING THEIR REVIEW PRIOR TO THE 990 BEING FILED WITH THE IRS.   |
| FORM 990, PART VI, LINE 12C -<br>CONFLICT OF INTEREST<br>POLICY                                     | THE Y HAS A CONFLICTS COMMITTEE, WHICH IS COMPOSED OF 3 BOARD MEMBERS. THIS COMMITTEE ANNUALLY DISTRIBUTES A COPY OF THE ASSOCIATION'S CONFLICTS POLICY AND A DISCLOSURE STATEMENT TO ALL ASSOCIATION BOARD MEMBERS AND SENIOR EXECUTIVES. ALL SUCH PERSONS MUST COMPLETE, SIGN AND RETURN THE DISCLOSURE STATEMENT. THE DISCLOSURE STATEMENTS ARE REVIEWED BY THE CONFLICTS COMMITTEE. THE CONFLICTS COMMITTEE HAS FULL POWER TO EVALUATE AND APPROVE OR DISAPPROVE ANY TRANSACTION PRESENTED AS A POTENTIAL CONFLICT.   |
|   | BOARD MEMBERS AND SENIOR EXECUTIVES ARE UNDER A CONTINUING RESPONSIBILITY TO NOTIFY THE CONFLICTS COMMITTEE ABOUT POTENTIAL CONFLICTS THAT MAY ARISE PRIOR TO THE DISTRIBUTION OF THE NEXT ANNUAL DISCLOSURE STATEMENT. ANY MEMBER OF THE ASSOCIATION'S BOARD WHO HAS A POTENTIAL CONFLICT OF INTEREST IN A SPECIFIC TRANSACTION UNDER CONSIDERATION AT A BOARD MEETING IS EXPECTED TO RECUSE HIM/HERSELF FROM ANY INFLUENCE ON SUCH ACTION, REQUEST THE MINUTES OF THE MEETING NOTE HIS/HER ABSTENTION AND, WHERE APPROPRIATE, LEAVE THE ROOM DURING DISCUSSION OF THE ACTION.               |
| FORM 990, PART VI, LINE 15A -<br>PROCESS TO ESTABLISH<br>COMPENSATION OF TOP<br>MANAGEMENT OFFICIAL | THE Y USES A "PAY GRADE" SYSTEM FOR ALL OF ITS FULL-TIME POSITIONS, AND USED THE RECOMMENDATIONS OF A THIRD PARTY COMPENSATION FIRM TO ESTABLISH THE RANGE WITHIN EACH PAY GRADE. THE ACTUAL COMPENSATION OF THE CEO IS DETERMINED BY THE BOARD'S PRESIDENT/CEO PERFORMANCE AND COMPENSATION COMMITTEE WHICH IS COMPOSED OF 3-5 BOARD MEMBERS. THE COMMITTEE ESTABLISHES ANNUAL GOALS FOR THE CEO, EVALUATES HIS PERFORMANCE AGAINST THOSE GOALS, AND USES COMPARABILITY DATA IN SETTING HIS COMPENSATION.  |

| Return Reference - Identifier   | Explanation  |                                      |  |  |  |  |
|---|--|--------------------------------------|--|--|--|--|
| FORM 990, PART VI, LINE 15B -<br>PROCESS TO ESTABLISH<br>COMPENSATION OF OTHER<br>OFFICERS OR KEY EMPLOYEES | THE COMPENSATION OF OTHER FULL-TIME STAFF, INCLUDING EXECUTIVE OFFIC DETERMINED BY EACH STAFF PERSON'S SUPERVISOR, IN CONSULTATION WITH PRESIDENT OF PEOPLE SERVICES AND UTILIZING THE PAY GRADE RECOMMEND THIRD PARTY FIRM. | THE SENIOR VICE                      |  |  |  |  |
| FORM 990, PART VI, LINE 19 -<br>REQUIRED DOCUMENTS<br>AVAILABLE TO THE PUBLIC                               | THE Y'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.  |                                      |  |  |  |  |
| FORM 990, PART XI, LINE 9 -<br>OTHER CHANGES IN NET<br>ASSETS OR FUND BALANCES                              | (a) Description CHANGE IN DERIVATIVE LIABILITY BAD DEBT EXPENSE  | (b) Amount<br>2,753,057<br>- 287,006 |  |  |  |  |

#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 

62-0476243

|   | <u>'</u>  |  |   |  |                           |                           |  |
|---|---|--|---|--|---------------------------|---------------------------|--|
| Part I Identification of Disregarded Entities. Comple   | te if the organization  | answered "Yes                              | " on Form 990, Par                            | rt IV, line 33.                                |                           |                           |  |
| (a) Name, address, and EIN (if applicable) of disregarded entity  | Prima   | <b>(b)</b><br>ary activity                 | (c) Legal domicile (state or foreign country) | <b>(d)</b><br>Total income                     | (e)<br>End-of-year assets | (f)<br>Direct cor<br>enti | ntrolling                                |
| (1)   |   |  |   |  |                           |                           |  |
| (2)   |   |  |   |  |                           |                           |  |
| (3)   |   |  |   |  |                           |                           |  |
| (4)   |   |  |   |  |                           |                           |  |
| (5)   |   |  |   |  |                           |                           |  |
| (6)   |   |  |   |  |                           |                           |  |
| Part II Identification of Related Tax-Exempt Organizations do not one or more related tax-exempt organizations do | ations. Complete if thuring the tax year.                             | ne organization                            | answered "Yes" o                              | n Form 990, Pa                                 | ırt IV, line 34, bed      | ause it h                 | nad                                      |
| (a) Name, address, and EIN of related organization  | <b>(b)</b> Primary activity   | (c) Legal domicile (sta or foreign country |   | (e) Public charity state (if section 501(c)(3) |                           | Section cor               | (g)<br>n 512(b)(13<br>ntrolled<br>ntity? |
|   |   |  |   |  |                           | Yes                       | No                                       |
| (1) YMCA FOUNDATION OF MIDDLE TENNESSEE (51-0196924) 1000 CHURCH STREET, NASHVILLE, TN 37203-3420                 | MAINTAINS A PERMANENT ENDOWMENT FUND FOR THE YMCA OF MIDDLE TENNESSEE | TN   | 501(C)(3)                                     |  | 11 N/A                    |                           | ~  |
| (2)   | -   |  |   |  |                           |                           |  |
| (3)   | -   |  |   |  |                           |                           |  |
| (4)   | -   |  |   |  |                           |                           |  |
| (5)   | -   |  |   |  |                           |                           |  |
| (6)   |   |  |   |  |                           |                           |  |
|   | -   |  |   |  |                           |                           |  |

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Cat. No. 50135Y

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year assets | (h) Disproportionate allocations? |    | (i)<br>Code V—UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|--|----------------------|--------------------------------------|-------------------------------|---|---------------------------------|--|-----------------------------------|----|---|---|----|--------------------------------|
|  |                      | country)                             |                               | sections 512-514)   |                                 |  | Yes                               | No |   | Yes                                       | No |                                |
| (1)  |                      |                                      |                               |   |                                 |  |                                   |    |   |   |    |                                |
| (2)  |                      |                                      |                               |   |                                 |  |                                   |    |   |   |    |                                |
| (3)  |                      |                                      |                               |   |                                 |  |                                   |    |   |   |    |                                |
| (4)  |                      |                                      |                               |   |                                 |  |                                   |    |   |   |    |                                |
| (5)  |                      |                                      |                               |   |                                 |  |                                   |    |   |   |    |                                |
| (6)  |                      |                                      |                               |   |                                 |  |                                   |    |   |   |    |                                |
| (7)  |                      |                                      |                               |   |                                 |  |                                   |    |   |   |    |                                |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year assets | (h)<br>Percentage<br>ownership | Section 5<br>contr<br>ent | i)<br>512(b)(13)<br>rolled<br>ity? |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|---------------------------|------------------------------------|
|  |                                |   |                               |   |                                 |                                       |                                | Yes                       | No                                 |
| <u>(1)</u>   |                                |   |                               |   |                                 |                                       |                                |                           |                                    |
| (2)  |                                |   |                               |   |                                 |                                       |                                |                           |                                    |
| (3)  |                                |   |                               |   |                                 |                                       |                                |                           |                                    |
| (4)  |                                |   |                               |   |                                 |                                       |                                |                           |                                    |
| (5)  |                                |   |                               |   |                                 |                                       |                                |                           |                                    |
| (6)  |                                |   |                               |   |                                 |                                       |                                |                           |                                    |
| (7)  |                                |   |                               |   |                                 |                                       |                                |                           |                                    |

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| 4 6 1 11 1 11 11 11 11 11 11 11 11 11 11  | ransactions with one or more rela       |                          |                  |                  |        |          |          |  |
|---|---|--------------------------|------------------|------------------|--------|----------|----------|--|
| 1 During the tax year, did the organization engage in any of the following          | ransactions with one of more rela       | ted organizations listed | in Parts II–IV?  |                  |        |          |          |  |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a cor | olled entity                            |                          |                  | [                | 1a     |          | ~        |  |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)            |   |                          |                  | [                | 1b     | ~        |          |  |
| <b>c</b> Gift, grant, or capital contribution from related organization(s)          |   |                          |                  | [                | 1c     | ~        |          |  |
| <b>d</b> Loans or loan guarantees to or for related organization(s)                 |   |                          |                  | [                | 1d     |          | <u> </u> |  |
| e Loans or loan guarantees by related organization(s)                               |   |                          |                  |                  | 1e     |          | <u> </u> |  |
| 3 , 3 ()  |   |                          |                  |                  |        |          |          |  |
| <b>f</b> Dividends from related organization(s)                                     |   |                          |                  | [                | 1f     |          | ~        |  |
| g Sale of assets to related organization(s)   |   |                          |                  | <u> </u>         | 1g     |          | ~        |  |
| h Purchase of assets from related organization(s)                                   |   |                          |                  | <u> </u>         | 1h     |          | ~        |  |
| i Exchange of assets with related organization(s)                                   |   |                          |                  |                  | 1i     |          | ~        |  |
| j Lease of facilities, equipment, or other assets to related organization(s         |   |                          |                  |                  | 1i     |          | <u> </u> |  |
| j Lease of facilities, equipment, of other assets to related organization(c         |   |                          |                  |                  | •,     |          |          |  |
| k Lease of facilities, equipment, or other assets from related organizatio          | c)                                      |                          |                  |                  | 1k     |          | ~        |  |
| I Performance of services or membership or fundraising solicitations for            |   |                          |                  |                  | 11     |          | <u> </u> |  |
|   |   |                          |                  |                  | _      |          | <u> </u> |  |
| · · · · · · · · · · · · · · · · · · ·   | • |                          |                  | <u> </u>         | 1m     | _        | <u> </u> |  |
| n Sharing of facilities, equipment, mailing lists, or other assets with relat       | = :::                                   |                          |                  | _                |        | -        |          |  |
| • Sharing of paid employees with related organization(s)                            |   |                          |                  |                  | 10     | ~        |          |  |
|   |   |                          |                  |                  | _      |          |          |  |
| <b>p</b> Reimbursement paid to related organization(s) for expenses                 |   |                          |                  |                  | 1p     |          | <u> </u> |  |
| <b>q</b> Reimbursement paid by related organization(s) for expenses                 |   |                          |                  |                  | 1q     | <b>/</b> |          |  |
|   |   |                          |                  |                  |        |          |          |  |
| <b>r</b> Other transfer of cash or property to related organization(s)              |   |                          |                  |                  | 1r     |          | <u> </u> |  |
| <b>s</b> Other transfer of cash or property from related organization(s)            |   |                          |                  |                  | 1s     |          | <u> </u> |  |
| 2 If the answer to any of the above is "Yes," see the instructions for info         | nation on who must complete this        | line, including covered  | relationships ar | nd transaction   | 1 thre | shold    | s.       |  |
| (a)   | (b)                                     | (c)                      |                  | (d)              |        |          |          |  |
| (a)  Name of related organization   |   | tion Amount invo         | lved Method      | d of determining | amount | t involv | ed       |  |
|   | type (a                                 | -5)                      |                  |                  |        |          |          |  |
|   |   |                          |                  |                  |        |          |          |  |
| (1)   |   |                          |                  |                  |        |          |          |  |
|   |   |                          |                  |                  |        |          |          |  |
| (2)   |   |                          |                  |                  |        |          |          |  |
|   |   |                          |                  |                  |        |          |          |  |
| (3)   |   |                          |                  |                  |        |          |          |  |
|   |   |                          |                  |                  |        |          |          |  |
| (4)   |   |                          |                  |                  |        |          |          |  |
|   |   |                          |                  |                  |        |          |          |  |
| (5)   |   |                          |                  |                  |        |          |          |  |
|   |   |                          |                  |                  |        |          |          |  |
| (6)   |   |                          |                  |                  |        |          |          |  |

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## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | (state or foreign income (relat country) income (relat unrelated, excl |  | (d) Predominant income (related, unrelated, excluded from tax under | Are all partners section soluted organizations? |    | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h) Disproportionate allocations? |    | (i)<br>Code V—UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|---|--|--|---|---|----|---------------------------------|--|-----------------------------------|----|---|---|----|--------------------------------|
|   |  |  | sections 512-514)   | Yes   | No |                                 |  | Yes                               | No |   | Yes                                       | No |                                |
| (1)                                     |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (2)                                     |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (3)                                     |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(4)</u>                              |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (5)                                     |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| <u>(6)</u>                              |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (7)                                     |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (8)                                     |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (9)                                     |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (10)                                    |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (11)                                    |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (12)                                    |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (13)                                    |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (14)                                    |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (15)                                    |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |
| (16)                                    |  |  |   |   |    |                                 |  |                                   |    |   |   |    |                                |