PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

	o			ovii orinisso for instructions			711114110111			CCLIO	
			dar year, or tax year beginning		20, and end			1	, 20		
В	Check if ap	plicable:	C Name of organization YOUNG M	IEN'S CHRISTIAN ASSOCIATION	OF MIDDLE T	ENNES	SSEE (6273)	D Employer			mber
	Address ch	ange	Doing business as					6	2-04762	43	
	Name chan	nge	· ·	mail is not delivered to street addr	ess)	Room	/suite	E Telephone	number		
	Initial return	ו	1000 CHURCH STREET					(6	15) 259-9	9622	
	Final return/	terminated/	City or town, state or province, co	ountry, and ZIP or foreign postal co	ode						
	Amended r	eturn	NASHVILLE, TN 37203					G Gross rece	ipts\$	62,8	62,002
	Application	pending	F Name and address of principal off	icer: DAN DUMMERMUTH			H(a) Is this a gr	oup return for sub	ordinates?	Yes	✓ No
			1000 CHURCH STREET, NAS	HVILLE, TN 37203			H(b) Are all s	ubordinates in	cluded?	Yes	☐ No
I	Tax-exemp	t status:	✓ 501(c)(3)) ◀ (insert no.)	(1) or 527		If "No," a	attach a list. S	ee instruc	tions	
J	Website:	• WWW.`	MCAMIDTN.ORG	·			H(c) Group e	xemption num	ber ▶		
K	Form of org	anization:	Corporation Trust Associa	tion ☐ Other ►	L Year of form	nation:	1875	M State of le	gal domic	ile:	TN
Р	art I	Summa	ry		•						
			cribe the organization's miss	ion or most significant activ	/ities: OUR	MISS	ION: A WO	RLDWIDE C	HARITA	BLE	
ė		-	HIP UNITED BY A COMMON LO	_							
Activities & Governance			ND AND BODY.								
ern	2 C	heck this	box ▶ ☐ if the organization	discontinued its operations			more than	25% of its	net asse	ets.	
Š	1		voting members of the gove					3			55
8	1		independent voting member	9 9 1				4			54
es			per of individuals employed in					5			3,848
ΖĖ			per of volunteers (estimate if	-	-			6			1,906
∤ cti			ated business revenue from I					7a			38,455
_			ed business taxable income					7b		•	0
	D IV	et unirelat	ed business taxable income	110111 F01111 990-1, Fait 1, III	ne 11		Prior Yea		Curro	nt Year	
		ontributio	and grants (Dort VIII line	1 h)					Curre		
Revenue			ons and grants (Part VIII, line	-				155,226			32,489
/en		_	ervice revenue (Part VIII, line					986,945			88,156
Re			income (Part VIII, column (A	· · · · · · · · · · · · · · · · · · ·				254,117			35,579
			nue (Part VIII, column (A), line		•			037,130			82,096
			ue—add lines 8 through 11 (n					733,418			38,320
			l similar amounts paid (Part I				5,3	365,157		3,7	62,529
		-	aid to or for members (Part IX								
es			her compensation, employee l				48,9	920,418		36,1	58,680
Expenses	16a P	rofession	al fundraising fees (Part IX, c	olumn (A), line 11e)				14,460		4,3	
xbe	b To	otal fundr	aising expenses (Part IX, col	umn (D), line 25) ▶	1,147,708						
Ш	17 O	ther expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24e) .			34,3	380,871		25,1	70,369
	18 To	otal expe	nses. Add lines 13-17 (must	equal Part IX, column (A), li	ne 25) .		88,6	680,906		65,0	95,898
	19 R	evenue le	ess expenses. Subtract line 1	8 from line 12			5,0	052,512		(3,05	57,578)
o se						Begi	inning of Curr	ent Year	End o	f Year	
ets	20 To	otal asset	s (Part X, line 16)				121,4	160,514		124,5	65,397
Net Assets or Fund Balances	21 To	otal liabili	ties (Part X, line 26)				48,6	573,572		56,9	17,872
E E	22 N		or fund balances. Subtract li	ne 21 from line 20				786,942		67,6	47,525
			re Block								
			I declare that I have examined this r	eturn, including accompanying sch	nedules and sta	atemer	nts. and to the	best of my kr	nowledge	and be	lief. it is
			e. Declaration of preparer (other than								
Sig	gn 📙	Signati	ure of officer				Date				
-	ere	JOSE	EPH W. HARWELL, CFO								
		-	r print name and title								
_	<u> </u>		preparer's name	Preparer's signature		Date		Charl: .	: PTIN		
	iid	SARA G.	• •					Check is self-employed		000347	774
	eparer			<u> </u>			Eigen?	s EIN ▶		74444	
Us	e Only	Firm's nan			/IIIE TN 27	201					
N/10	v tha IDC		lress ► 222 SECOND AVENUE this return with the preparer s			<u> </u>	Phone	e 110.	615) 38 🗹 Y		
	-										No
For	Paperwo	rk Reduct	ion Act Notice, see the separa	te instructions.	Cat	t. No. 1	1282Y		Fο	rm 99 (0 (2020)

For Paperwork Reduction Act Notice, see the separate instructions. YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

- 62-0476243

Form 990 (2020)

1 01111 33	70 (2020)	rage Z
Part		
1	Check if Schedule O contains a response or note to any line in this Part III	
'	OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE	
	PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.	
	THE YMCA OF MIDDLE TENNESSEE IS THE REGION'S LEADING NONPROFIT DEDICATED TO STRENGTHENING COMMUNITY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	✓ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	∠ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 33,145,901 including grants of \$ 433,126) (Revenue \$ 31,061,006	<u> </u>
	HEALTHY LIVING	./
	WE'RE COMMITTED TO IMPROVING THE HEALTH AND WELL-BEING OF OUR COMMUNITY BECAUSE WE BELIEVE A	
	COMMUNITY IS STRONGEST WHEN EVERYONE IN IT HAS THE OPPORTUNITY TO LIVE HEALTHIER IN ALL AREAS OF	
	LIFE-SPIRIT, MIND AND BODY. UNFORTUNATELY, TOO MANY PEOPLE IN OUR COMMUNITY ARE SUFFERING FROM A	
	HEALTH AND OBESITY CRISIS THAT IS CAUSING UNNECESSARY HARM AND COSTING OUR STATE BILLIONS OF DOLLARS	
	IN PREVENTABLE HEALTH CARE COSTS.	
	DEGEADOU QUOMO TUAT DVINVEGTINO IN THE HEALTH OF OUR NEIGHBORD NOW, WE CAN GTOD III NEGOED BEFORE	
	RESEARCH SHOWS THAT BY INVESTING IN THE HEALTH OF OUR NEIGHBORS NOW, WE CAN STOP ILLNESSES BEFORE THEY START, AND THE SAVINGS QUICKLY ADD UP IN OUR COMMUNITY THROUGH:	
	* IMPROVED QUALITY OF LIFE	
	* FEWER ILLNESSES	
	(CONTINUED ON SCHEDULE O)	
4b	(Code:) (Expenses \$ 20,647,514 including grants of \$ 1,473,303) (Revenue \$ 6,278,226)
	YOUTH DEVELOPMENT	.,
	WHY?	
	WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS IN OUR COMMUNITY BECAUSE WE BELIEVE	
	THE VALUES AND SKILLS LEARNED EARLY ON ARE THE VITAL BUILDING BLOCKS OF LIFE. RESEARCH SHOWS THAT	
	THE WAY A CHILD OR TEEN SPENDS THEIR TIME AWAY FROM SCHOOL CAN PLAY A CRITICAL ROLE IN THEIR FUTURE	
	SUCCESS. SPECIFICALLY, PROGRAMS LIKE THOSE THE Y OFFERS HELP YOUTH:	
	* FIND INSPIRATION AND MEANING * DO BETTER IN SCHOOL	
	* LEARN ESSENTIAL SKILLS	
	* DEVELOP SOCIALLY AND EMOTIONALLY	
	* GAIN CONFIDENCE	
	(CONTINUED ON SCHEDULE O)	
4c	(Code:) (Expenses \$ 562,267 including grants of \$ 1,856,100) (Revenue \$ 1,848,924)
	SOCIAL RESPONSIBILITY	
	WHY?	
	OUR Y HAS BEEN LISTENING AND RESPONDING TO OUR COMMUNITY'S MOST CRITICAL SOCIAL NEEDS FOR OVER 145	
	YEARS, AND WE REMAIN COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY BY PROVIDING PEOPLE	
	WITH OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS. HISTORY HAS TAUGHT US THAT LASTING PERSONAL AND SOCIAL CHANGE ONLY COMES WHEN WE JOIN HANDS TO WORK TOGETHER AND SUPPORT ONE ANOTHER.	
	AND SOCIAL CHANGE ONLY COMES WHEN WE JOIN HANDS TO WORK TOGETHER AND SOPPORT ONE ANOTHER.	
	HOW?	
	FOLLOWING CHRIST'S GREAT COMMANDMENT TO LOVE OUR NEIGHBOR, THE Y STRIVES TO PROVIDE PLACES AND	
	ENVIRONMENTS WHERE PEOPLE CAN FEEL LIKE THEY CAN BELONG, AND WHERE THEY CAN MAKE A DIFFERENCE IN	
	THEIR OWN NEIGHBORHOOD. EVERY DAY WE WORK SIDE-BY-SIDE WITH NEIGHBORS TO PROVIDE OPPORTUNITIES FOR	
	(CONTINUED ON SCHEDULE O)	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 54,355,682	

2

Page 3

Form 990 (2020) Part IV **Checklist of Required Schedules** Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Form **990** (2020)

16

17

18

19

20a

16

17

18

19

20a

21

Part	V Checklist of Required Schedules (continued)			
	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	~	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	~	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	•	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3,848			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	V	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	•	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	- -		_
	required to file Form 8282?	7c		•
	If "Yes," indicate the number of Forms 8282 filed during the year	7.0		~
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		~
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
U	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	140		~
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		
	Is the organization subject to the section 4960 tax on payments; if No, provide an explanation on Schedule O.	ואט		
15	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
-	If "Yes," complete Form 4720, Schedule O.			

5

Form 990 (2020)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 1 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► TN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ JOSEPH W. HARWELL, CFO, 1000 CHURCH STREET, NASHVILLE, TN 37203, (615) 259-9622

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	, ,			ition			(D)	(E)	(F)
Name and title	Average	١,				e than o is both		Reportable	Reportable	Estimated amount
	hours per week			dad		or/trust	tee)	compensation from the	compensation from related	of other compensation
	(list any	Ind or c	Ins	Officer	Se Se	Hig	Former	organization	organizations	from the
	hours for	lividu direc	lituti	cer	/ em	hest	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	Individual trustee or director	ona		Key employee	ee Cor				related organizations
	below	rust	tru		/ee	npe				
	dotted line)	ee	Institutional trustee			Highest compensated employee				
(1) DAN DUMMERMUTH	45.0					ed				
PRESIDENT & CEO	2.0			_				363,700	0	21,513
(2) PETER OLDHAM	30.0							303,700	0	21,515
EXECUTIVE VP & CAO	15.0			_				224,512	0	20,647
(3) BOB KNESTRICK	45.0							224,512	0	20,047
EXECUTIVE VP & COO	10.0			1				207,484	0	20,690
(4) JULIE SISTRUNK	25.0			_				201,101		20,000
CHIEF DEVELOPMENT OFFICER	20.0			~				189,115	0	25,586
(5) JOSEPH HARWELL	45.0							,		,
CHIEF FINANCIAL OFFICER	5.0			~				178,241	0	23,382
(6) DAVID ABBOTT	45.0									
SR. VP - ITS				~				173,421	0	19,777
(7) JESSICA FAIN	45.0									
CHIEF STRATEGY OFFICER				~				161,040	0	16,381
(8) DAVID SHIPMAN	45.0									
SR. VP - OPERATIONS				~				156,409	0	11,186
(9) LAUREL WILSON	45.0									
EXECUTIVE DIRECTOR						~		137,970	0	18,077
(10) AMANDA JILL TRAMEL	45.0									
SR. VP - YOUTH DEVELOPMENT				~				143,423	0	12,081
(11) JEFFREY MERHIGE	45.0									
EXECUTIVE DIRECTOR						~		136,238	0	11,186
(12) REBECCA WALKER	45.0									
VP OF HUMAN RESOURCES						~		135,258	0	12,154
(13) TED CORNELIUS	45.0									
EXECUTIVE DIRECTOR						~		111,841	0	17,445
(14) SCOTT CLINTON	45.0									
EXECUTIVE DIRECTOR						~		111,897	0	16,004

Form **990** (2020)

Part VII Section A. Officers, Directors, 7	Trustees,	Key I	Emp	olo	yee	s, an	d F	lighest Compe	nsated l	Emplo	yees (c	ontini	ued)
				(0	C)								
(A)	(B)				ition			(D)	(E)			(F)	
Name and title	Average	'				e than o is both		Reportable	Report		Estimate		unt
	hours					or/trust		compensation	compens	sation		other	
	per week (list any	악	l j	으	<u>چ</u>	g 프	Fc	from the organization	from rel organiza			ensatio m the	n
	hours for	divid	stitu	Officer	y e	ghe	Former	(W-2/1099-MISC)	(W-2/1099		organiz		.nd
	related	dual	ti	_	mpl	st co	4				related or	rganizat	tions
	organizations below	r trug	lal tr		Key employee) mp							
	dotted line)	Individual trustee or director	Institutional trustee		Φ	ens							
) e			Highest compensated employee							
(15) DAVID WILDS	1.0		Н										
TREASURER		~		~				0		0			0
(16) DECOSTA JENKINS	1.0												
ASSISTANT TREASURER		~		~				0		0			0
(17) LIZ ALLBRITTON	1.0												
CHAIR ELECT		~		~				0		0			0
(18) WOOD CALDWELL	1.0												
CHAIR		~		~				0		0			0
(19) ANN MAYO	1.0												
BOARD OF DIRECTORS		1						0		0			0
(20) BILL THOMPSON	1.0												
BOARD OF DIRECTORS		1						0		0			0
(21) BILL WILSON	1.0												
BOARD OF DIRECTORS		1						0		0			0
(22) BRANDON OLIVER	1.0												
BOARD OF DIRECTORS		~						0		0			0
(23) BRIAN POYNTER	1.0												
BOARD OF DIRECTORS		~						0		0			0
(24) CAROL YOCHEM	1.0												
BOARD OF DIRECTORS		~						0		0			0
(25) (SEE STATEMENT)													
		1											
1b Subtotal			٠					2,430,549		0		246	5,109
c Total from continuation sheets to Part	VII, Sectio	n A						0		0			0
d Total (add lines 1b and 1c)								2,430,549		0		246	5,109
2 Total number of individuals (including but	t not limited	to th	ose	list	ed	above	e) w	ho received more	e than \$1	00,000	of		
reportable compensation from the organi	ization ►							21					
												Yes	No
3 Did the organization list any former of	officer, dire	ector,	trus	ste	e, k	cey e	mpl	loyee, or highes	t compe	nsated			
employee on line 1a? If "Yes," complete	Schedule J	for su	uch i	indi	ividu	ual					3		•
4 For any individual listed on line 1a, is the	sum of re	portal	ble c	com	nper	nsatio	n a	nd other comper	nsation fr	om the			
organization and related organizations individual												_	
5 Did any person listed on line 1a receive of	or accrue co	omne	nsat	ion	froi	m anv	ıın,	related organizat	ion or inc	lividual			
for services rendered to the organization											5		~
Section B. Independent Contractors	<u> </u>							,					
1 Complete this table for your five high	nest comp	ensate	ed i	nde	eper	ndent	СО	ontractors that r	eceived	more 1	than \$1	00,00	0 of
compensation from the organization. Rep													
(A)	· ·							(B)			(C)		
Name and business add	Iress							Description of serv	rices	(Compensa	tion	
TNT GROUP 2 LLC. 444 METROPLEX DRIVE. B-264	4 NASHVILI	F TN	372	11			CL	JSTODIAL SERVIC	ES			380).351

(A) Name and business address	(B) Description of services	(C) Compensation
TNT GROUP 2 LLC, 444 METROPLEX DRIVE, B-264, NASHVILLE, TN 37211	CUSTODIAL SERVICES	380,351
REINHART FOODSERVICE, LLC, P.O. BOX 1657, BOWLING GREEN, KY 42102	FOOD SERVICES	269,309
MARTHA O'BRYAN CENTER, 711 JS. 7TH STREET, NASHVILLE, TN 37206	NAZA ANCHOR PARTNER	201,760
PRO-CLEAN LLC, P.O. BOX 416, KINGSTON SPRINGS, TN 37082	CUSTODIAL SERVICES	190,451
FIVE STAR BUILDING GROUP, LLC, 2910 MEMORIAL BOULEVARD, SPRINGFIELD, TN 37172	CONSTRUCTION/REPAIRS	122,142
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization ▶	6	

8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaign	ns .		1a	20,686				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
اع ق	С	Fundraising events			1c	273,651				
fts,	d	Related organization			1d	0				
ia gi	е	Government grants			1e	10,552,320				
ns,	f	All other contribution	•	•						
er (and similar amounts no			1f	6,485,832				
효	q	Noncash contribution	ons in	cluded in						
id of		lines 1a-1f			1g	\$ 11,546				
g g	h	Total. Add lines 1a-	-1f .			🕨	17,332,489			
						Business Code				
<u>S</u>	2a	HEALTHY LIVING					31,061,006	31,061,006		
e Z	b	YOUTH DEVELOPME	ENT				6,278,226	6,278,226		
Su	С	SOCIAL RESPONSIB	BILITY				1,848,924	1,848,924		
gram Ser Revenue	d									
Program Service Revenue	е									
<u>r</u>	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-	-2f .			🕨	39,188,156			
	3	Investment income								
	_	other similar amoun					28,794			28,794
	4	Income from investr			-					
	5	Royalties	<u> </u>		•					
	•	0		(i) Real	2.000	(ii) Personal				
	6a	Gross rents	6a		3,320					
	b	Less: rental expenses Rental income or (loss)	6b 6c		0,450 2,870	0				
	c d	Net rental income o					2,870		2,870	
	-		1 (103	(i) Securit		(ii) Other	2,070		2,010	
	7a	Gross amount from sales of assets		(1) 0000111						
		other than inventory	7a			5,653,655				
ø	b	Less: cost or other basis								
Revenue	~	and sales expenses .	7b			746,870				
eve	С	Gain or (loss)	7c		0	4,906,785				
	d	Net gain or (loss)				▶	4,906,785			4,906,785
Other	8a	Gross income from	m fu	ndraising						
δ		events (not including		273,651						
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expense			8b	66,362				
	С	Net income or (loss)			g eve	nts >	(66,362)			(66,362)
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expens			9b					
	С	Net income or (loss)			tivitie	es >				
	10a	Gross sales of in		•	40-					
	L	returns and allowan			10a					
	b	Less: cost of goods Net income or (loss)			10b	prv				
-	U	TAGE INCOME OF (1088)	, 11011	i saics Ui III	v C IIIC	Business Code				
Miscellaneous Revenue	11a	BUILDING/EQUIPME	NT RF	NTAI		541610	315,921			315,921
ne	b	SERVICE DELIVERY				541610	52,594			52,594
scellaneo Revenue		MISCELLANEOUS IN				541610	140,918			140,918
SC	d	All other revenue		- 		541610	136,155	0	35,585	100,570
Σ	e	Total. Add lines 11a					645,588		33,530	35,210
	12	Total revenue. See					62,038,320	39,188,156	38,455	5,479,220

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do no	Check if Schedule O contains a response of include amounts reported on lines 6b, 7b,	(A)	(B) Program service	(C)	(D)
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	1,728,226	1,728,226		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	2,014,803	2,014,803		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	19,500	19,500		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,968,589	551,272	1,202,616	214,701
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	27,188,934	22,970,706	3,583,338	634,890
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,200,060	932,314	231,704	36,042
9	Other employee benefits	2,733,376	1,998,447	654,333	80,596
10	Payroll taxes	3,067,721	1,739,783	1,271,540	56,398
11	Fees for services (nonemployees):				
a	Management	42.060		42.060	
b	Legal	42,960 52,796		42,960 52,796	
c d	Accounting	30,483		30,483	
e	Professional fundraising services. See Part IV, line 17	4,320		00,400	4,320
f	Investment management fees	.,			-,,
g	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.) .	1,365,021	1,142,553	189,036	33,432
12	Advertising and promotion	449,221	71,907	368,976	8,338
13	Office expenses	1,549,432	1,317,012	221,220	11,200
14	Information technology	1,585,781	863,407	684,912	37,462
15	Royalties				
16	Occupancy	7,463,393	7,253,705	209,688	0.704
17	Travel	408,802	293,775	112,296	2,731
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	360,720	315,993	37,410	7,317
20	Interest	1,568,629	1,568,629	94 101	0
21 22	Payments to affiliates	423,467 7,769,891	339,276 7,660,767	84,191 109,124	0
23	Insurance	311,312	262,253	49,059	
24	Other expenses. Itemize expenses not covered	011,012	202,200	40,000	
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	EQUIPMENT COSTS	884,550	591,227	285,107	8,216
a b	MEMBERSHIP DUES	65,631	20,800	42,081	2,750
C	PROGRAM SUPPLIES	611,123	609,805	1,217	101
d	MISCELLANEOUS	139,884	27,541	108,775	3,568
е	All other expenses	87,273	61,981	19,646	5,646
25	Total functional expenses. Add lines 1 through 24e	65,095,898	54,355,682	9,592,508	1,147,708
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	2,691,628	1	12,802,200
	2	Savings and temporary cash investments	8,316,824	2	7,332,097
	3	Pledges and grants receivable, net	775,960	3	1,330,405
	4	Accounts receivable, net	1,202,482	4	2,011,763
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0		0
	_	· · · · · · · · · · · · · · · · · · ·	0	6 7	0
Assets	7	Notes and loans receivable, net	0		0
SS	8	Inventories for sale or use	<u> </u>	8	<u>~</u>
4	9	Prepaid expenses and deferred charges	604,682	9	327,374
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 201,526,611			
	b	Less: accumulated depreciation 10b 100,816,026	107,813,717	10c	100,710,585
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	55,221	15	50,973
	16	Total assets. Add lines 1 through 15 (must equal line 33)	121,460,514	16	124,565,397
	17	Accounts payable and accrued expenses	5,222,288	17	6,613,874
	18	Grants payable		18	
	19	Deferred revenue	2,185,330	19	1,450,447
	20	Tax-exempt bond liabilities	39,042,129	20	37,776,776
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
Ξ	23	Secured mortgages and notes payable to unrelated third parties	27,024	23	7,514,170
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	2,196,801	25	3,562,605
	26	Total liabilities. Add lines 17 through 25	48,673,572	26	56,917,872
uces		Organizations that follow FASB ASC 958, check here ► □ and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	70,817,820	27	64,536,331
Ä	28	Net assets with donor restrictions	1,969,122	28	3,111,194
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
ţΑ	32	Total net assets or fund balances	72,786,942	32	67,647,525
Se	33	Total liabilities and net assets/fund balances	121,460,514	33	124,565,397
_				-	Form 990 (2020)

Form **990** (2020)

Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			62,03	8,320
2	Total expenses (must equal Part IX, column (A), line 25)	2			65,09	5,898
3	Revenue less expenses. Subtract line 2 from line 1	3			(3,057	',578)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			72,78	6,942
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			(2,081	,839)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			67,64	7,525
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," of Schedule O.	explain	ı in			
2a			.	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were co	mpiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. [2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o	n a			
	separate basis, consolidated basis, or both:					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov					
	the audit, review, or compilation of its financial statements and selection of an independent account		-	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the			
	Single Audit Act and OMB Circular A-133?		.	3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not unrequired audit or audits, explain why on Schedule O and describe any steps taken to undergo such			3b	,	

Form **990** (2020)

(A) Name and Title	(B) Average hours		(Che	C) Po	sitior) Nota		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) CAROLEEN WILKES	1.0	/						0	0	0
BOARD OF DIRECTORS	4.0									
(26) CATHERINE BIRDWELL	1.0	1						0	0	0
BOARD OF DIRECTORS (27) CATHERINE GEMMATO-SMITH	1.0									
BOARD OF DIRECTORS		√						0	0	0
(28) CHIP HOWORTH	1.0	,								
BOARD OF DIRECTORS		V						0	0	0
(29) COOPER JONES	1.0	/						0	0	0
BOARD OF DIRECTORS		•						0	0	0
(30) DAVID BOHAN	1.0	/						0	0	0
BOARD OF DIRECTORS		•						· ·		Ŭ
(31) DEXTER SAMUELS	1.0	1						0	0	0
BOARD OF DIRECTORS	1.0									
(32) FLORENCE DAVIS	1.0	✓						0	0	0
BOARD OF DIRECTORS (33) GEORGE BUCK	1.0									
BOARD OF DIRECTORS		√						0	0	0
(34) GEORGE CATE	1.0	,								
BOARD OF DIRECTORS		V						0	0	0
(35) JAMES HARBISON	1.0	/						0	0	0
BOARD OF DIRECTORS		•						0	0	0
(36) JERRY PAINTER	1.0	/						0	0	0
BOARD OF DIRECTORS		*						Ü		0
(37) JIMMY GRANBERY	1.0	1						0	0	0
BOARD OF DIRECTORS	1.0									
(38) JOHN GROMOS	1.0	✓						0	0	0
BOARD OF DIRECTORS (39) JONATHAN COLE	1.0	12770								
BOARD OF DIRECTORS		√						0	0	0
(40) KATE CHINN	1.0	,								
BOARD OF DIRECTORS	<u> </u>	V						0	0	0
(41) KELVIN AULT	1.0	/						0	0	0
BOARD OF DIRECTORS		•						0	0	0
(42) KENYAE REESE	1.0	/						0	0	0
BOARD OF DIRECTORS		•						Ŭ		
(43) KEVIN TILBURY	1.0	1						0	0	0
BOARD OF DIRECTORS (44) LAURA BETH BROWN	1.0									
		1						0	0	0
BOARD OF DIRECTORS										

(A) Name and Title	(B) Average hours		(Ch	C) Po	osition	1		(D) Reportable	(E) Reportable	(F) Estimated
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(45) LAWSON ALLEN	1.0	1						0	0	0
BOARD OF DIRECTORS	1.0									
(46) LEAH DUPREE-LOVE		1						0	0	0
BOARD OF DIRECTORS (47) LEE BARFIELD	1.0									
		1						0	0	0
BOARD OF DIRECTORS (48) LEILANI BOULWARE	1.0									
		1						0	0	0
BOARD OF DIRECTORS (49) MARESA MORROW	1.0									
		√						0	0	0
BOARD OF DIRECTORS (50) MARTY DICKENS	1.0									
BOARD OF DIRECTORS		√						0	0	0
(51) MICHAEL HARRIS	1.0									
BOARD OF DIRECTORS		√						0	0	0
(52) MICHAEL MCBRIDE	1.0									
BOARD OF DIRECTORS		✓						0	0	0
(53) MICHELLE ROBERTSON	1.0									
BOARD OF DIRECTORS		√						0	0	0
(54) NORAH BUIKSTRA	1.0									
BOARD OF DIRECTORS		√						0	0	0
(55) PAULA FARMER	1.0	,								
BOARD OF DIRECTORS		✓						0	0	0
(56) PHYLLIS HILDRETH	1.0	,								
BOARD OF DIRECTORS		V						0	0	0
(57) RICH FORD	1.0	,								
BOARD OF DIRECTORS		V						0	0	0
(58) ROBIN SHOPE	1.0	,								
BOARD OF DIRECTORS		V						0	0	0
(59) RON KNOX	1.0	/								
BOARD OF DIRECTORS		٧						0	0	0
(60) SHAUN KNOX	1.0	./						0	0	0
BOARD OF DIRECTORS		٧						0	0	U
(61) SHEILA GIBSON	1.0	/						0	0	0
BOARD OF DIRECTORS		•						0	0	U
(62) STEPHEN YOUNG	1.0	/						0	0	0
BOARD OF DIRECTORS		٧						0	0	U
(63) STEVE	1.0	1						0	0	0
BOARD OF DIRECTORS		*						0	0	
(64) STEWART BRONAUGH	1.0	1						0	0	0
BOARD OF DIRECTORS		•						0	0	
(65) TERRANCE BROOKS	1.0	1						0	0	0
BOARD OF DIRECTORS								Ĭ	<u> </u>	

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	(C) Institutional trustee	Occided Officer	ition that ap Key employee	Highest compensated employe	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations		
(66) TONY WALL	1.0	/				Ф			0			
BOARD OF DIRECTORS		•						0	0	0		
(67) TRUDY CARPENTER	1.0	/										
BOARD OF DIRECTORS		•						0	0	0		
(68) WALTER KNESTRICK	1.0	/	/	/								
BOARD OF DIRECTORS		V						0	0	0		
(69) WES GOLDEN	1.0	/						0	0			
BOARD OF DIRECTORS		•						0	U	U		
(70) WILLIAM HENDERSON	1.0	/							0			
BOARD OF DIRECTORS		•						0	0	0		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	of the organization					Employer identification	n number		
	JNG MEN'S CHRISTIAN AS				, ,		76243		
Par							ons.		
	rganization is not a private found		,		-	•			
1	A church, convention of church								
	 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 								
3 4	A nospital or a cooperative no						(iii) Enter the		
_	hospital's name, city, and sta	te:							
5	An organization operated for section 170(b)(1)(A)(iv). (Con		college or university	owned o	r operate	ed by a government	al unit described in		
6	A federal, state, or local gove								
7	An organization that normally described in section 170(b)(*			port from	ı a gover	nmental unit or fron	n the general public		
8	$\hfill \square$ A community trust described	in section 170(b))(1)(A)(vi). (Complete	Part II.)					
9	An agricultural research orgal or university or a non-land-gr university:								
10	☐ An organization that normally	receives (1) more	e than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross		
	receipts from activities related support from gross investment	d to its exempt funt income and un	nctions, subject to ce related business taxa	rtaın exce ble incom	eptions; a ne (less se	and (2) no more than action 511 tax) from	1331/3% of its businesses		
	acquired by the organization	after June 30, 19	75. See section 509(a	a)(2). (Cor	nplete Pa	art III.)	5401100000		
11	An organization organized an	d operated exclu	sively to test for public	c safety.	See sect i	ion 509(a)(4).			
12	☐ An organization organized and								
	of one or more publicly supp								
	Check the box in lines 12a thr	•	* * * * * * * * * * * * * * * * * * * *		•	·			
а	☐ Type I. A supporting organization								
	the supported organization supporting organization.					ne directors or trust	ees of the		
b	Type II. A supporting organization.	-	•			upported organizati	on(a) by baying		
D	control or management or								
	organization(s). You mus				ροισσιίο		ago ino capportoa		
С	Type III functionally inte	grated. A suppor	ting organization oper	rated in c	onnectio	n with, and function	ally integrated with,		
	its supported organization	n(s) (see instructio	ons). You must comp	lete Part	IV, Secti	ons A, D, and E.			
d	☐ Type III non-functionally	integrated. A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)		
	that is not functionally inte					•	d an attentiveness		
	requirement (see instructi	ons). You must c	complete Part IV, Sec	ctions A a	and D, ar	nd Part V.			
е	Check this box if the orga						e II, Type III		
	functionally integrated, or		ctionally integrated sup	oporting (organizat	ion.			
f	Enter the number of supported	•							
g	Provide the following information (i) Name of supported organization		(iii) Type of organization		organization	(A) Amount of monotony	(vi) Amount of		
	(i) Name of supported organization	(ii) EIN	(described on lines 1–10		ur governing	(v) Amount of monetary support (see	other support (see		
			above (see instructions))	docu	ment?	instructions)	instructions)		
				Yes	No				
(A)									
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

- 62-0476243

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	quality ariao	1 110 10010 110	tod bolow, pi	case comple	to r art m.,	
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9,083,521	8,269,403	7,816,051	9,455,226	17,332,489	51,956,690
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	9,083,521	8,269,403	7,816,051	9,455,226	17,332,489	51,956,690
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						51,956,690
Secti	on B. Total Support			'		•	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	9,083,521	8,269,403	7,816,051	9,455,226	17,332,489	51,956,690
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	64,666	78,125	49,950	104,672	42,114	339,527
9	Net income from unrelated business activities, whether or not the business is regularly carried on	25,000	73,083	67,514	52,018	18,193	235,808
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,057,546	924,831	922,340	1,146,192	610,003	4,660,912
11	Total support. Add lines 7 through 10						57,192,937
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	333,143,038
13	First 5 years. If the Form 990 is for the	organization's	first, second	third, fourth,	or fifth tax ye	ar as a section	1 501(c)(3)
	organization, check this box and stop her						▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentage	•				
14	Public support percentage for 2020 (line 6					14	90.84 %
15	Public support percentage from 2019 Sch					15	87.59 %
16a	33 ¹ / ₃ % support test—2020. If the organize						
_	box and stop here. The organization qual						
b	331/3% support test—2019. If the organiz						
	this box and stop here. The organization			_			_
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the to organization	eets the facts- facts-and-circu	and-circumstaumstances tes	ances test, che t. The organiza	eck this box a ation qualifies	nd stop here. as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa	cts-and-circur cumstances te	nstances test, st. The organiz	check this boz zation qualifies	x and stop her s as a publicly	e. Explain supported
18	Private foundation. If the organization of instructions						

Schedule A (Form 990 or 990-EZ) 2020 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Socti	on A. Public Support	arraor trio to	oto notog por	ov, pioaco oc	mpioto i ait	,	
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees	(a) 2016	(b) 2017	(6) 2016	(u) 2019	(e) 2020	(I) Total
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	•			•	ear as a sectio	. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8						%
16	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment Inc				(f)\	4-	
17	Investment income percentage for 2020 (li			•	. , ,		<u>%</u>
18	Investment income percentage from 2019 331/3% support tests—2020. If the organization						% and line
19a	17 is not more than 33 ¹ / ₃ %, check this box a						
b	33 ¹ / ₃ % support tests—2019. If the organiza		_	-		-	_
	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did		_		-		_

Schedule A (Form 990 or 990-EZ) 2020 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>			
-		6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	Ju		
	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a		10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

Schedule A (Form 990 or 990-EZ) 2020

10b

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2020

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?			
		11a		
	A family member of a person described in line 11a above? A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11b		
C	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations	110		<u> </u>
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		2.6	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
_	organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	ntegrated Type III suppor	ting organization

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	S) Supporting Organi	zations (continue	d)	
	ion D-Distributions	,	· ·		Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required-	VI)	5		
6	Other distributions (describe in Part VI). See instructions.	•	,	6	
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to whic	h the organization is res	sponsive		
	(provide details in Part VI). See instructions.	_		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020		(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
Ū	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
·	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
	Excess from 2018				
d	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II, LINE 10 - OTHER	Description	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
INCOME	OTHER INCOME	445,760	356,790	344,189	372,381	181,034	1,700,154
	BUILDING/EQ UIPMENT RENTAL	519,892	476,771	491,683	465,729	315,921	2,269,996
	PUBLIC POLICY/MRC FEES	91,894	91,270	86,468	85,970	60,454	416,056
	SERVICE DELIVERY Y INCOME				222,112	52,594	274,706
	Total	1,057,546	924,831	922,340	1,146,192	610,003	4,660,912

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number

62-0476243

Part I	Contributors (see instructions). Use duplicate cop	oles of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 818,324	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		s	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number

62-0476243

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.									
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received							
		\$								
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received							
		\$								
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received							
		\$								
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received							
		\$								
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received							
		\$								
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received							
		\$								

Name of organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. (See instructions for 1 definition of "political campaign activities") Volunteer hours for political campaign activities (See instructions) . Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 \$ 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Yes No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 2 Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 Did the filing organization file **Form 1120-POL** for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (c) EIN (a) Name (b) Address (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4) (5)(6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2020

Page **2**

Part II-A		Complete if the organization section 501(h)).	on is exempt u	under section 50	01(c)(3) and file	d Form 5768 (ele	ection under
Α	Check ►	address, EIN, expenses, and share of excess lobbying expenditures). □ if the filing organization belongs to an affiliated group (and list in Part IV each aff				liated group memb	oer's name,
В	Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.						
			bying Expendit			(a) Filing	(b) Affiliated
		(The term "expenditures" n		-		organization's totals	group totals
				ublic opinion (grassroots lobbying)			
		lobbying expenditures to influenc	_				
	c Total	lobbying expenditures (add lines	1a and 1b) .				
	d Other	exempt purpose expenditures .					
	e Total	exempt purpose expenditures (ac	ld lines 1c and 1	d)			
	f Lobby colum	ying nontaxable amount. Enter nns.	the amount fi	rom the following	table in both		
	If the a	amount on line 1e, column (a) or (b) i	s: The lobbying	nontaxable amoun	t is:		
		er \$500,000		nount on line 1e.			
	Over \$	500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$	1,000,000 but not over \$1,500,000		10% of the excess			
		1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
		17,000,000	\$1,000,000.				
	g Grass	roots nontaxable amount (enter 2	5% of line 1f)				
	•	act line 1g from line 1a. If zero or	,				
		act line 1f from line 1c. If zero or I					
			,	1h or line 1i, did	the organization	file Form 4720	
		If there is an amount other than zero on either line 1h or line 1i, did the organizatio reporting section 4911 tax for this year?					Yes No
	(Sor	ne organizations that made a so See th	ection 501(h) ele e separate inst	ructions for lines	e to complete all 2a through 2f.)	of the five colum	ns below.
_		Lobbyin	g Expenditures	During 4-Year Av	veraging Period	I	
	Cal	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
:	2a Lobby	ying nontaxable amount					
		ying ceiling amount 6 of line 2a, column (e))					
	c Total	lobbying expenditures					
	d Grass	roots nontaxable amount					
		roots ceiling amount 6 of line 2d, column (e))					
	f Grass	roots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020

	(election under section 501(h)).	:10 01			(b)	
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	No	А	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		~			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		~			
С	Media advertisements?		~			
d	Mailings to members, legislators, or the public?		~			
е	Publications, or published or broadcast statements?		~			
f	Grants to other organizations for lobbying purposes?		~			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	~			3	0,483
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~			
į.	Other activities?		~			
j	Total. Add lines 1c through 1i		_		3	0,483
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		~			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	1/5)	or so	ction		
rare	501(c)(6).	,,(5), (JI 3C	Cuon		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior	year?	3		
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes."	Ř (b)	Part		line 3	B, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	S 01				
a	Current year		2a			
b	Carryover from last year		2b			
С	Total	•	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying	_			
_	and political expenditure next year?		4			
5 Dor		•	5			
Provide	Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground production)	vun lie	+\· Dα	d II A I	inoc	Land
	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	Jup 113	ı, ı aı	ı II-7-, I	11163 1	anu
-	NEXT PAGE					
JLL I	VEXT FACE					
			_	_		_

Part IV

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
LINE 1 - DETAILED	A CONSULTING FIRM IS CONTRACTED TO PROVIDE THE YMCA OF MIDDLE TENNESSEE WITH ADVICE, INFORMATION AND ASSISTANCE FROM TIME TO TIME AS REQUESTED BY THE ORGANIZATION IN CONNECTION WITH LEGISLATION AND STATE EXECUTIVE BRANCH ACTIVITIES PERTAINING TO BUSINESS AND REGULATORY ISSUES AFFECTING THE ORGANIZATION.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

YOUN	IG MEN	I'S CHRISTIAN ASSOCIATION OF MIDDLE TENNE	SSEE (6273)		62-0476243
Par	tΙ	Organizations Maintaining Donor Advi		s or Ac	counts.
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
			(a) Donor advised funds	(i) Funds and other accounts
1		number at end of year			
2		egate value of contributions to (during year) .			
3		egate value of grants from (during year)			
4		egate value at end of year			
5		he organization inform all donors and donor	•		
^		s are the organization's property, subject to the			
6		he organization inform all grantees, donors, ar for charitable purposes and not for the benefi			
		erring impermissible private benefit?			
Dor	t II	Conservation Easements.			· · · L Yes L No
Fall	l II	Complete if the organization answered "	Ves" on Form 990 Part IV line 7		
1	Durne	ose(s) of conservation easements held by the c			
•		eservation of land for public use (for example, recre	= : : : : : : : : : : : : : : : : : : :	a histor	ically important land area
		rotection of natural habitat	The state of the s		ed historic structure
		reservation of open space		a cortiii	od motomo diractare
2		olete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the fo	orm of a conservation
	easer	ment on the last day of the tax year.			Held at the End of the Tax Year
а	Total	number of conservation easements		. 2	a
b	Total	acreage restricted by conservation easements		. 2	b
С		per of conservation easements on a certified hi			С
d		per of conservation easements included in (c) acquired after 7/25/06, and not or	n a	
				. 2	_
3		per of conservation easements modified, trans	ferred, released, extinguished, or term	inated b	by the organization during the
	tax ye				
4		per of states where property subject to consen			a a sallina a saf
5		the organization have a written policy regions, and enforcement of the conservation eas			
•					_ 100 _ 110
6	Staff	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conserv	ation easements during the year
7	Amou		a handling of violations, and enforcing o	onoon	tion accoments during the vec
7	A mot ▶ \$	ant of expenses incurred in monitoring, inspecting	g, nandling of violations, and emorcing c	onserva	tion easements during the year
8		each conservation easement reported on line 2	P(d) above satisfy the requirements of s	ection 1	70(h)(4)(B)(i)
Ū					· · · ·
9		rt XIII, describe how the organization reports of			
		ice sheet, and include, if applicable, the text of			
	orgar	nization's accounting for conservation easemen	nts.		
Part		Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other S	imilar Assets.
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.		
1a	If the	organization elected, as permitted under FAS	B ASC 958, not to report in its revenue	e statem	ent and balance sheet works
		t, historical treasures, or other similar assets			
		ce, provide in Part XIII the text of the footnote t			
b		organization elected, as permitted under FAS			
		istorical treasures, or other similar assets held		earch in	furtherance of public service
		de the following amounts relating to these item			
	(i) Re	evenue included on Form 990, Part VIII, line 1 seets included in Form 990, Part X			> \$
_	(ii) As	ssets included in Form 990, Part X			S
2	If the	e organization received or held works of art,	historical treasures, or other similar a	assets fo	or financial gain, provide the
		ving amounts required to be reported under FA	_		. Δ
a	Keve	nue included on Form 990, Part VIII, line 1 .ts included in Form 990, Part X			\$
IJ	M3561	is included in fulli 330, fall A			▶ ⊅

- 62-0476243

Schedule D (Form 990) 2020

Part	Organizations Maintaining	Collections of A	Art. Historical 1	reasures. or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and oth				
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	☐ Scholarly research		e 🗌 Other			
С	☐ Preservation for future generations					
4	Provide a description of the organizat XIII.	tion's collections a	nd explain how t	hey further the or	ganization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					□ Yes □ No
Part	IV Escrow and Custodial Arra	angements.	<u> </u>			
	Complete if the organization 990, Part X, line 21.	•	on Form 990, F	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-			Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following ta	able:		
					Am	nount
С	Beginning balance			10	C	
d	3 ,				d	
е	Distributions during the year			10	9	
f	Ending balance			1	f	
2a	Did the organization include an amour	nt on Form 990, Pa	rt X, line 21, for e	scrow or custodia	al account liability?	☐ Yes ☐ No
	If "Yes," explain the arrangement in Pa	art XIII. Check here	if the explanation	n has been provid	ed on Part XIII .	<u> </u>
Par						
	Complete if the organization		on Form 990, F			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	953,717	965,552	954,102	1,454,817	954,717
b	Contributions			11,450		500,100
С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
е	Other expenditures for facilities and programs	0	11,835	0	500,715	0
f	Administrative expenses					
g	End of year balance	953,717	953,717	965,552	954,102	1,454,817
2	Provide the estimated percentage of t	he current year end	d balance (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowmer	nt ▶ 0.00	%			
b	Permanent endowment ▶ 0.	.00 %				
С	Term endowment ► 100.00 %					
	The percentages on lines 2a, 2b, and					
3a	Are there endowment funds not in the	e possession of the	e organization tha	at are held and ac	dministered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) 🗸
	()					3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related of	•				3b 🗸
4	Describe in Part XIII the intended uses		n's endowment f	unds.		
Part	, , ,					
	Complete if the organization	answered "Yes"			See Form 990, F	Part X, line 10.
	Description of property	(a) Cost or oth (investme		1 ' '	Accumulated lepreciation	(d) Book value
1a	Land			6,795,386		6,795,386
b	Buildings		1	43,552,202	69,501,306	74,050,896
С	Leasehold improvements			426,980	281,992	144,988
d	Equipment			43,886,507	28,721,868	15,164,639
е	Other			6,865,536	2,310,860	4,554,676
Total.	Add lines 1a through 1e. (Column (d) n		0. Part X. column	(B), line 10c.) .	>	100.710.585

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 Page **3**

Part VII	Investments – Other Securities.	000 David IV live	- 11b Coo Form	OOO Dawl V line 10
	Complete if the organization answered "Yes" on For	(b) Book value		nod of valuation:
	(a) Description of security or category (including name of security)	(b) Book value		nod of valuation: -of-year market value
(1) Financial	I derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	(1)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related.	000 D + 11/4 II	44 0 5	000 D 1 V II 40
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value	` '	nod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	ump (h) must acual Form 000 Part V and (P) line 15			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	· · · · · · ·		
Part A		m 000 Dort IV lin	0 110 or 11f Co	Earm 000 Dart V
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, iin	e i le or i ii. See	e Form 990, Part X,
1.	(a) Description of liability			(In) Deadle colors
				(b) Book value
	ncome taxes ERM INTEREST RATE SWAP			3,562,605
	EKWINTEREST KATE SWAI			3,302,000
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	imn (b) must squal Form 000. Part V sal (D) line 05.)		<u> </u>	3,562,605
	mn (b) must equal Form 990, Part X, col. (B) line 25.) runcertain tax positions. In Part XIII, provide the text of the footn			
	's liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2020 Page **4**

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, I	⊃art I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	58,834,042
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	(1,355,354)		
е	Add lines 2a through 2d			2e	(1,355,354)
3	Subtract line 2e from line 1			3	60,189,396
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	1,848,924		
С	Add lines 4a and 4b			4c	1,848,924
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	62,038,320
Part				r Retur	n.
	Complete if the organization answered "Yes" on Form 990, I	⊃art I	V, line 12a.		
1				1	63,973,459
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	726,485		
е	Add lines 2a through 2d			2e	726,485
3	Subtract line 2e from line 1			3	63,246,974
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	1,848,924		
С	Add lines 4a and 4b			4c	1,848,924
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	65,095,898
Part	XIII Supplemental Information.				
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formatior	١.
SEE S	TATEMENT				

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL	(a) Description CHANGE IN DERIVATIVE LIABILITY	(b) Amount - 1,365,804
STATEMENTS NOT IN FORM 990	RECLASSIFIED RENTAL EXPENSES	10,450
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description	(b) Amount
(-)	MEMBERSHIP FINANCIAL ASSISTANCE PROGRAM FINANCIAL ASSISTANCE	1,627,384 221,540
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount
2(D) - OTHER EXPENSES IN AUDITED FINANCIAL	BAD DEBT EXPENSE	716,035
STATEMENTS NOT IN FORM 990	RECLASSIFIED RENTAL EXPENSES	10,450
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description	(b) Amount
4(D) - OTTIEN EXPENSES	MEMBERSHIP FINANCIAL ASSISTANCE	1,627,384
	PROGRAM FINANCIAL ASSISTANCE	221,540

	\ / I	н
סכו	 \sim 1	
Πа	Δ I	ш

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE ORGANIZATION'S ENDOWMENT FUNDS (HELD BY THE YMCA FOUNDATION OF MIDDLE TENNESSEE) BENEFIT THE YMCA OF MIDDLE TENNESSEE, GIVING PRIORITY TO MAJOR MAINTENANCE, MODERNIZATION OR EXPANSION OF FACILITIES, EXTENSION OF SERVICES, AND DEVELOPING AND TRAINING PROFESSIONAL LEADERSHIP.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE YMCA QUALIFIES AS A NONPROFIT ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE YMCA PAYS TAX ON UNRELATED BUSINESS INCOME FROM CERTAIN ACTIVITIES. THESE ACTIVITIES AND THE RELATED TAX WERE INSIGNIFICANT IN 2020 AND 2019.
	THE YMCA FILES U.S. FEDERAL FORM 990 FOR ORGANIZATIONS EXEMPT FROM INCOME TAX AND FORM 990-T, AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN. IN ADDITION, THE YMCA FILES A TENNESSEE STATE INCOME TAX RETURN.
	THE YMCA FOLLOWS FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICATION ("FASB ASC") GUIDANCE RELATED TO UNRECOGNIZED TAX BENEFITS. THE GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE YMCA HAS NO TAX PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS. THERE IS NO ACCRUAL FOR UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2020 AND 2019.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) Employer identification number 62-0476243

Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	plete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility				✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitoring	g the use of its grants and	d other assistance
3	Activities per Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	al space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		1,500
(2)	SUB-SAHARAN AFRICA	0	0	GRANTMAKING		10,000
	SOUTH AMERICA			GRANTMAKING		
(3)		0	0			8,000
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			19,500
b	Total from continuation sheets to Part I	0	0			0
c	Totals (add lines 3a and 3b)	0	0			19,500

Schedule F (Form 990) 2020

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SUB-SAHARAN	GRANT MAKING		CHECK			BOOK
(1)			AFRICA		11,500				
			SOUTH AMERICA	GRANT MAKING		WIRE TRANSFER			воок
(2)					8,000				
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	Enter total nu	mber of recipi	ient organizations li	isted above that are	recognized as cha	arities by the foreign	country, recognized	d as a tax	· I
	exempt 501(c)	(3) organizatio	n by the IRS, or for	which the grantee or				>	2
2	Enter total pur	wher of other o	raanizationa or onti	ition				_	0

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	∠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2020

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ASSISTANCE TO THE YMCA ABROAD IS MONITORED THROUGH PROGRESS REPORTS, ANNUAL UPDATES AND ACTUAL VISITS TO THE SITE.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	MIDDLE EAST AND NORTH AFRICA: ACCRUAL SOUTH AMERICA: ACCRUAL SUB-SAHARAN AFRICA: ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	SOUTH AMERICA: ACCRUAL SUB-SAHARAN AFRICA: ACCRUAL

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

	IG MEN'S CHRISTIAN ASSOCIATIO	N OF MIDDLE TE	NNESSEE (6273)		Employer identilia	0476243
Par					wordd "Voo" on E		
rai	Form 990-EZ filers are i	not required to	ne organiz complete	this part.	vered res on F	orm 990, Part IV,	line 17.
1	Indicate whether the organization	on raised funds	through any				
а	Mail solicitations		e [Solicitat	ion of non-governr	ment grants	
b	☐ Internet and email solicitation	ons	f [Solicitat	ion of government	grants	
С	☐ Phone solicitations		g [Special	fundraising events		
d	☐ In-person solicitations			·	•		
2 a	Did the organization have a wri						
	or key employees listed in Form	•	-			_	
b	If "Yes," list the 10 highest paid			draisers) pı	ursuant to agreeme	ents under which th	ne fundraiser is to be
	compensated at least \$5,000 by	y the organization	on.				
	(2) (1)		(iii) Did fur	ndraiser have		(v) Amount paid to	(vi) Amount paid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	or control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by)
	or ormsy (carracted)		contri	butions?		col. (i)	organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
otal				<u> ▶</u>			
3	List all states in which the orga	anization is regi	stered or lic	censed to s	solicit contributions	s or has been notifi	ed it is exempt fron
	registration or licensing.						

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	11 \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			(event type)	2020 FIRECRACKER VIRTUAL 5K/10K (event type)	(total number)	(add col. (a) through col. (c))
e			(event type)	(evalue type)	(total names)	
Revenue	1	Gross receipts	69,000	50,009	154,642	273,651
_	2	Less: Contributions				0
	3	(
		line 2)	69,000	50,009	154,642	273,651
	4	Cash prizes				0
		,				
	5	Noncash prizes				0
sesu	6	Rent/facility costs				0
Direct Expenses	7	Food and beverages				0
irect	8	Entertainment				0
		Entertainment				
	9	Other direct expenses .	11,453	7,339	47,570	66,362
	10	Direct expense summary. Ad	ld lines 4 through 9 in c	olumn (d)		66,362
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		207,289
Pa	rt II	Gaming. Complete if the \$15,000 on Form 990-E2		ered "Yes" on Form 9	990, Part IV, line 19, o	or reported more than
-		\$15,000 OH FOHH 990-E2	z, iiile oa.	(h) Dull take (instant		(d) Tatal garaing (add
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
eve!						
ш	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
_	5	Other direct expenses .				
	6		☐ Yes %☐ No	☐ Yes %☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
9		Enter the state(s) in which the or Is the organization licensed to co	ganization conducts ga	ming activities:		
	a ∣ b ∣	Is the organization licensed to co	onduct gaming activities	s in each of these states	5?	LYes No
	., 1	If "No," explain:				
	-					
10		Were any of the organization's g	aming licenses revoked	l, suspended, or termina	ated during the tax year?	P . ☐ Yes ☐ No
	b I	If "Yes," explain:				
	-					

cneau	ie G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
L	revenue?	☐ Yes	∐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
С	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:		
	Name ▶		
	Address►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 the selection criteria used to award the grants or assistance? ✓ Yes □ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (1) MARTHA O'BRYAN CENTER 711 SOUTH 7TH STREET, NASHVILLE, TN 37206 62-0477728 501(C)(3) 201.760 TO FURTHER EXEMPT PURPOSE (2) SENIOR CITIZENS, INC. (FIFTY FORWARD) 62-0566419 174 RAINS AVENUE, NASHVILLE, TN 37203 501(C)(3) 160.000 TO FURTHER EXEMPT PURPOSE (SEE STATEMENT) 20-0238931 501(C)(3) 132.510 TO FURTHER EXEMPT PURPOSE (4) BACKFIELD IN MOTION 920 WOODLAND STREET, NASHVILLE, TN 37206 62-1826603 501(C)(3) 119.860 TO FURTHER EXEMPT PURPOSE (5) CONEXION AMERICAS 2195 NOLENSVILLE PIKE, NASHVILLE, TN 37211 62-1715618 501(C)(3) 92,700 TO FURTHER EXEMPT PURPOSE (SEE STATEMENT) 68-0516440 501(C)(3) 92,700 TO FURTHER EXEMPT PURPOSE NATIONS MINISTRY CENTER 406 WELSHWOOD DRIVE, NASHVILLE, TN 37211 55-0898912 501(C)(3) 92.600 TO FURTHER EXEMPT PURPOSE YMCA OF MEMPHIS & THE MID-SOUTH 6373 QUAIL HOLLOW, STE 201, MEMPHIS, TN 38120 62-0476304 83.125 TO FURTHER EXEMPT PURPOSE 501(C)(3) YMCA OF METROPOLITAN CHATTANOOGA 301 WEST 6TH STREET, CHATTANOOGA, TN 37402 62-0475699 501(C)(3) 83.125 TO FURTHER EXEMPT PURPOSE (10) YMCA OF EAST TENNESSEE 616 JESSAMINE STREET, KNOXVILLE, TN 37917 TO FURTHER EXEMPT PURPOSE 62-0475700 501(C)(3) 83.124 (11) WHY WE CAN'T WAIT, INC. 220 NATHAN DRIVE, GOODLETTSVILLE, TN 37072 46-0755751 501(C)(3) 81,700 TO FURTHER EXEMPT PURPOSE (SEE STATEMENT) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 22

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MEMBERSHIP FINANCIAL AID	18		4,306	FMV	(SEE STATEMENT)
TUITION/BOOKS/SCHOOL SUPPLIES	20	10,700		FMV	
MEMBERSHIP FINANCIAL AID	47,168		1,627,384	FMV	(SEE STATEMENT)
PROGRAM FINANCIAL AID			221,540	FMV	(SEE STATEMENT)
HOPE FUND		150,873		FMV	
STATEMENT)					
STATEMENT)					
E STATEMENT)					
E STATEMENT)					
STATEMENT)					
E STATEMENT)					

Schedule I (Form 990) 2020

Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) D.Y.M.O.N IN THE ROUGH P.O. BOX 330816, NASHVILLE, TN 37203	46-1319844	501(C)(3)	75,800				TO FURTHER EXEMPT PURPOSE
(13) IN FULL MOTION, INC. P.O. BOX 70270, NASHVILLE, TN 37218	20-3543271	501(C)(3)	74,520				TO FURTHER EXEMPT PURPOSE
(14) METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY 700 2ND AVENUE, SUITE 310, NASHVILLE, TN 37219	62-0694743	GOVERNMENT	98,960				TO FURTHER EXEMPT PURPOSE
(15) BOYS AND GIRLS CLUBS OF MIDDLE TENNESSEE 1704 CHARLOTTE AVENUE, STE 200, NASHVILLE, TN 37203	62-0540402	501(C)(3)	49,480				TO FURTHER EXEMPT PURPOSE
(16) BEECH CREEK MINISTRIES, INC. 3101 CURTIS STREET, NASHVILLE, TN 37218	36-4651466	501(C)(3)	49,380				TO FURTHER EXEMPT PURPOSE
(17) NASHVILLE INTERNATIONAL CENTER FOR EMPOWERRMENT 417 WELSHWOOD DRIVE, #100, NASHVILLE, TN 37211	02-0674431	501(C)(3)	36,506				TO FURTHER EXEMPT PURPOSE
(18) ASPIRING YOUTH ENRICHMENT SERVICES 602 PENNINGTON AVENUE, NASHVILLE, TN 37206	47-1025284	501(C)(3)	32,696				TO FURTHER EXEMPT PURPOSE
(19) FROM THE HEART INTERNATIONALL EDUCATION FOUNDATION 8120 SAWYER BROWN ROAD, SUITE 107, NASHVILLE, TN 37221	47-3020888	501(C)(3)	26,080				TO FURTHER EXEMPT PURPOSE
(20) BETHLEHEM CENTERS OF NASHVILLE 1417 CHARLOTTE AVENUE, NASHVILLE, TN 37203	62-0843073	501(C)(3)	24,760				TO FURTHER EXEMPT PURPOSE
(21) PROJECT TRANSFORMATION TENNESSEE, INC. 1008 19TH AVENUE S, NASHVILLE, TN 37212	45-3265261	501(C)(3)	18,580				TO FURTHER EXEMPT PURPOSE
(22) NATIONAL COUNCIL OF YMCAS OF THE USA 101 NORTH WACKER DRIVE, STE 1600, CHICAGO, IL 60606	36-3258696	501(C)(3)	11,750				TO FURTHER EXEMPT PURPOSE

Pa	rt	I۱
----	----	----

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	ALL GRANT INDIVIDUALS ARE REQUIRED TO PROVIDE RECEIPTS OR INVOICES FOR ALL EXPENDITURES.
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	GLOBAL OUTREACH DEVELOPMENTS INTERNATIONAL 401 CENTER STREET, OLD HICKORY, TN 37138
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	MOVES & GROOVES, INC. 2275 MURFREESBORO PIKE #101, NASHVILLE, TN 37217
SCHEDULE I, PART III, COLUMN F - DESCRIPTION OF NON-CASH ASSISTANCE	MEMBERSHIP FINANCIAL AID: MEMBERSHIP FINANCIAL AID/PROGRAM ASSISTANCE
SCHEDULE I, PART III, COLUMN F - DESCRIPTION OF NON-CASH ASSISTANCE	MEMBERSHIP FINANCIAL AID: MEMBERSHIP FINANCIAL AID: MEMBERSHIP/PROGRAM ASSISTANCE
SCHEDULE I, PART III, COLUMN F - DESCRIPTION OF NON-CASH ASSISTANCE	PROGRAM FINANCIAL AID: MEMBERSHIP FINANCIAL AID: MEMBERSHIP/PROGRAM ASSISTANCE

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

62-0476243

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	~	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line	_	/	
	1a?	2	•	
2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		V
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
e	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
6	compensation contingent on the net earnings of:			
а	The organization?	6a		~
	Any related organization?	6b		~
-	If "Yes" on line 6a or 6b, describe in Part III.			
	· · · · · · · · · · · · · · · · · · ·			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
•				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			
	Ποφαιατίοπο 350tt0H 00: 1 200-0(b):	9		1

9/8/2021 11:26:45 AM

Schedule J (Form 990) 2020 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

THO SUM OF COLUMN S (B)(I) (III) TO		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DAN DUMMERMUTH	(i)	328,281	34,161	1,258	17,806	3,707	385,213	0
1 PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
PETER OLDHAM	(i)	200,338	22,123	2,051	16,122	4,525	245,159	0
2 EXECUTIVE VP & CAO	(ii)	0	0	0	0	0	0	0
BOB KNESTRICK	(i)	186,091	20,694	699	15,097	5,593	228,174	0
3 EXECUTIVE VP & COO	(ii)	0	0	0	0	0	0	0
JULIE SISTRUNK	(i)	168,814	19,342	959	14,183	11,403	214,701	0
4 CHIEF DEVELOPMENT OFFICER	(ii)	0	0	0	0	0	0	0
JOSEPH HARWELL	(i)	158,427	18,556	1,258	13,317	10,065	201,623	0
5 CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0
DAVID ABBOTT	(i)	161,346	11,116	959	12,874	6,903	193,198	0
6 SR. VP - ITS	(ii)	0	0	0	0	0	0	0
JESSICA FAIN	(i)	144,258	16,252	530	11,766	4,615	177,421	0
7 CHIEF STRATEGY OFFICER	(ii)	0	0	0	0	0	0	0
DAVID SHIPMAN	(i)	146,170	9,540	699	11,186	0	167,595	0
8 SR. VP - OPERATIONS	(ii)	0	0	0	0	0	0	0
LAUREL WILSON	(i)	127,991	9,037	942	10,400	7,677	156,047	0
9 EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
AMANDA JILL TRAMEL	(i)	133,218	9,515	690	10,381	1,700	155,504	0
10 SR. VP - YOUTH DEVELOPMENT	(ii)	0	0	0	0	0	0	0
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE	JEFF MERHIGE, THE EXECUTIVE DIRECTOR AT CAMP WIDJIWAGAN, LIVES IN A HOUSE ON THE PROPERTY. HOUSING IS PROVIDED AS A BENEFIT TO THE EMPLOYER, AND IS A CONDITION OF EMPLOYMENT. THEREFORE, IT IS NOT TAXABLE AND IS NOT TREATED AS TAXABLE COMPENSATION.

SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (g) Defeased (a) Issuer name (e) Issue price (f) Description of purpose behalf of issuer IND. DEVELOP, BOARD OF THE METRO (SEE STATEMENT) 52-1789764 NONEAVAIL 05/31/2018 41.582.076 Yes No Yes No Yes No GOVT- NASHVILLE & DAVIDSON CO. В C D Part II **Proceeds** В C D Α 3.805.300 Amount of bonds legally defeased 3 41.582.076 0 5 0 0 7 0 8 0 9 0 10 0 11 41.582.076 12 0 13 2013 Nο Yes Yes Nο Yes Yes Nο Nο Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Were the bonds issued as part of a refunding issue of taxable bonds (or, if 16 17 Does the organization maintain adequate books and records to support the final allocation of proceeds?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020

Part	Private Business Use								
			A		3	(
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		· ·						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?	~							
3a	Are there any management or service contracts that may result in private	~							
	business use of bond-financed property?								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside	~							
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of		,						
	bond-financed property?								
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0.28 %						
	, , , , ,		0.28 %		%		%		<u>%</u>
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government ▶		0/		0/		%		%
6	Total of lines 4 and 5		0.28 %		% %		%		
7	Does the bond issue meet the private security or payment test?		0.20 %		90		70		
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?	<i>'</i>							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		12.76 %		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations	~							
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the	~							
	requirements under Regulations sections 1.141-12 and 1.145-2?								
Part	IV Arbitrage				,				
	Has the issuer filed Form 2022 T. Arbitrass Dahata Viold Daduction and		Α		3) 		
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	No 🗸	Yes	No	Yes	No	Yes	No
2	If "No" to line 1, did the following apply?								
	Rebate not due yet?								
	No rebate due?								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?								
	.5 2.15 25.16 .0000 & FAIIMOID IACO 100001 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-							

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020

Part	IV Arbitrage (continued)									
		Α		l l	3	С		D		
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
	hedge with respect to the bond issue?		V							
b	Name of provider									
	Term of hedge									
d	Was the hedge superintegrated?									
е	Was the hedge terminated?									
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		✓							
b	Name of provider									
C	Term of GIC				1		Т			
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6	Were any gross proceeds invested beyond an available temporary period? .		~							
7	Has the organization established written procedures to monitor the requirements of section 148?	~								
Part	V Procedures To Undertake Corrective Action	l					l			
			A		3	(2)	
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
	of federal tax requirements are timely identified and corrected through the									
	voluntary closing agreement program if self-remediation isn't available under									
	applicable regulations?	~								
Part		ponses to	questions	on Schedu	le K. See i	nstructions	5.			
(SEE	STATEMENT)									

Part	١	/	
------	---	---	--

Supplemental Information. Supplemental Information Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE K, PART I, COLUMN (D) -	PART I (D) DATE ISSUED AND (E) ISSUE PRICE: THE BONDS LISTED IN ROW A ARE TITLED "THE INDUSTRIAL DEVELOPMENT BOARD OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE REVENUE REFUNDING AND IMPROVEMENT BONDS (YMCA OF MIDDLE TENNESSEE PROJECT) SERIES 2012." THE BONDS WERE ORIGINALLY ISSUED ON JULY 2, 2012 IN THE PRINCIPAL AMOUNT OF \$57,000,000. BECAUSE OF A SIGNIFICANT MODIFICATION TO THE TERMS OF THE BONDS, THE BONDS WERE CONSIDERED REISSUED FOR FEDERAL TAX PURPOSES ON OCTOBER 30, 2015, AND AGAIN ON MAY 31, 2018, UNDER SECTION 1.1001-3 OF THE TREASURY REGULATIONS. THE OUTSTANDING AMOUNT OF THE BONDS ON THE DATE OF SUCH REISSUANCE IN 2018 WAS \$41,582,076, WHICH SUCH AMOUNT WAS CONSIDERED CURRENTLY REFUNDED ON THE REISSUANCE DATE. ON OCTOBER 26, 2016, THE ISSUER (AT THE REQUEST OF THE ORGANIZATION) FILED A PRECAUTIONARY FORM 8038 IN CONNECTION WITH THE SALE OF CERTAIN FACILITIES DESCRIBED IN PART III, LINE 8 HEREOF. SUCH FILING WAS MADE AS PRECAUTION IN THE EVENT THE PORTION OF THE BOND PROCEEDS ALLOCATED TO THE TRANSFERRED FACILITIES WAS DETERMINED TO BE REISSUED IN CONNECTION WITH THE USE OF SUCH PROCEEDS FOR AN ALTERNATIVE USE UNDER 1.141-12(E) AS MORE FULLY DESCRIBED IN SUCH FILING.
SCHEDULE K, PART I, COLUMN (F) -	PART I (F) DESCRIPTION OF PURPOSE: ALL OF THE PROCEEDS OF THE BONDS WERE CONSIDERED SPENT IN FULL ON THE MAY 31, 2018 REISSUANCE DATE TO REFUND THE SERIES 2012 BONDS. THE SERIES 2012 BONDS WERE ISSUED ON JULY 2, 2012 AND THE PROCEEDS THEREOF WERE USED TO (I) REFINANCE THE ISSUER'S \$52,000,000 REVENUE BONDS (YMCA PROJECTS) SERIES 1998, DATED DECEMBER 17, 1998; (II) REFINANCE THE ISSUER'S \$31,440,000 VARIABLE RATE REVENUE BONDS (YMCA PROJECTS) SERIES 2007, DATED DECEMBER 6, 2007; (III) FINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FOLLOWING FACILITIES OF THE ORGANIZATION: DONELSON YMCA, BRENTWOOD YMCA, FRANKLIN YMCA, MAURY COUNTY YMCA, RUTHERFORD COUNTY YMCA, NORTHWEST YMCA, PUTNAM COUNTY YMCA, MARYLAND FARMS YMCA, BELLEVUE YMCA, DOWNTOWN YMCA, GREEN HILLS YMCA, JOE C. DAVIS YMCA, MARGARET MADDOX YMCA, CLARKSVILLE YMCA, COOL SPRINGS YMCA, MT. JULIET YMCA, NORTH RUTHERFORD YMCA, ROBERTSON COUNTY YMCA, AND SUMNER COUNTY YMCA; (IV) FINANCE A SWAP TERMINATION PAYMENT FOR A QUALIFIED HEDGE ENTERED INTO IN CONNECTION WITH THE SERIES 2007 BONDS; AND (V) FINANCE THE PURCHASE OF LAND IN MT. JULIET, TENNESSEE. THE SERIES 2007 BONDS WERE USED TO FINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FOLLOWING FACILITIES OF THE ORGANIZATION: DOWNTOWN YMCA, MARGARET MADDOX YMCA, NORTHWEST YMCA, JOE C. DAVIS RESIDENT CAMP, BELLEVUE YMCA, THE SMYRNA YMCA AND THE PUTNAM COUNTY YMCA. THE SERIES 1998 BONDS WERE USED TO FINANCE OR REFINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FACILITIES OF THE ORGANIZATION DESCRIBED ABOVE AND THE HARDING PLACE YMCA.
SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: IND. DEVELOP. BOARD OF THE METRO GOVT- NASHVILLE & DAVIDSON CO.	CONSTRUCTION AND EQUIPMENT ACTIVITIES; PRIOR BOND REFUND
SCHEDULE K, PART III, LINE 8A -	PART III LINE 8: DURING 2015, THE ORGANIZATION SOLD LAND IN MT. JULIET THAT WAS ORIGINALLY PURCHASED WITH BOND PROCEEDS, AND THE ORGANIZATION RECEIVED \$1,473,664 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MT. JULIET LAND WERE USED TO REDEEM A PORTION OF THE SERIES 2012 BONDS. DURING 2015 AND 2016, (I) THE ORGANIZATION SOLD THE MAURY COUNTY YMCA FACILITY AND RECEIVED \$1,100,000 FROM THE SALE, (II) THE ORGANIZATION SOLD THE HARDING PLACE YMCA AND RECEIVED \$864,581 FROM THE SALE AND (III) THE ORGANIZATION SOLD THE RUTHERFORD COUNTY YMCA FACILITY AND RECEIVED \$3,334,106 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA AND THE RUTHERFORD COUNTY YMCA WERE USED FOR CAPITAL IMPROVEMENTS AT THE DONELSON YMCA AND THE FRANKLIN YMCA. DURING 2019, THE ORGANIZATION SOLD A BUILDING LOCATED AT 900 CHURCH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.134% OF THE 2012 BOND PROCEEDS WERE SPENT FOR RENOVATIONS. THE ORGANIZATION REDEEMED 0.134% (OR \$52,565.11) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE 900 CHURCH PROPERTY. DURING 2020, THE ORGANIZATION SOLD BUILDINGS KNOWN AS YCAP LOCATED AT 120 AND 122 SOUTH 11TH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.071% OF THE 2012 BOND PROCEEDS WERE SPENT. THE ORGANIZATION REDEEMED 0.071% (OR \$27,135.04) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE YCAP PROPERTIES. THE PROCEEDS OF THE SERIES 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE IMPROVEMENTS AT THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA, THE RUTHERFORD COUNTY YMCA, THE HARDING, AND THE YCAP BUILDINGS WERE EQUAL TO \$7,276,039, OR 12.76% OF \$57,000,000 OF THE PROCEEDS OF THE SERIES 2012.

SCHEDULE L (Form 990 or 990-EZ)

(7)(8)(9)(10)

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Department of the Treasury ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2)(3)(4)(5) (6)2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year \$ Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to or (e) Original (f) Balance due (g) In default? (i) Written with organization from the principal amount by board or agreement? Ioan organization? committee? No То From Yes Yes No Yes No (1)(2)(3)(4)(5)(6)(7)(8)(9)(10)\$ Total **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance person and the organization (1) (2)(3)(4)(5)(6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990 or 990-EZ) 2020

.,	rson	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring ozation
(4) (055 071751517)					Yes	No
(1) (SEE STATEMENT) (2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) 10)						
Part V Supplemental Info	ormation.			L		
Provide additional	information for re	esponses to questions	on Schedule L (see	instructions).		

Part IV	Business Transactions Involving Interested Persons ((continued)
---------	--	-------------

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
				Yes	No
(1) DECOSTA JENKINS	BOARD MEMBER & ASSISTANT TREASURER	\$1,583,690	ELECTRICAL SERVICES PROVIDED TO FACILITIES FROM NASHVILLE ELECTRIC SERVICES		✓

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of Treasury Internal Revenue Service

Name of the Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer Identification Number 62-0476243

Return Reference - Identifier	Explanation
- MISSION & COMMUNITY IMPACT	OUR MISSION: A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY.
	AS THE REGION'S LARGEST NONPROFIT DEDICATED TO STRENGTHENING COMMUNITY, WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS, IMPROVING HEALTH AND WELL-BEING AND PROVIDING OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS IN NEED. AT THE Y, WE'RE:
	FOR YOUTH DEVELOPMENT WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. THAT'S WHY WE ENGAGE MORE THAN 54,000 YOUTH IN OUR COMMUNITY BY CULTIVATING THE VALUES, SKILLS AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.
	FOR HEALTHY LIVING WITH A MISSION CENTERED ON BALANCE, OUR Y BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND FOSTERS SUPPORTIVE CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS. EACH YEAR, WE OFFER MORE THAN 128,000 INDIVIDUALS THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING AT THE Y. AND WITH AN INCOME- BASED RATE SCALE MADE POSSIBLE BY GENEROUS DONORS WHO SUPPORT OUR CAUSE, WE ENSURE THAT OUR NEIGHBORS DON'T HAVE TO DECIDE BETWEEN THEIR HEALTH AND PAYING THEIR BILLS. NEARLY 1 IN 3 OF OUR MEMBERS BENEFIT FROM CHARITABLE SUBSIDY FOR Y MEMBERSHIP.
	FOR SOCIAL RESPONSIBILITY OUR Y HAS BEEN LISTENING TO AND RESPONDING TO OUR COMMUNITIES' MOST CRITICAL SOCIAL NEEDS FOR MORE THAN 145 YEARS. WE KNOW THAT LASTING PERSONAL AND SOCIAL CHANGE ONLY HAPPENS WHEN WE COME TOGETHER TO WORK TOGETHER AND SUPPORT ONE ANOTHER. THAT'S WHY WE'RE COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY IN OUR COMMUNITY BY PROVIDING OPPORTUNITIES FOR PEOPLE TO GIVE BACK, MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER AND DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO MEET OUR REGION'S MOST CRITICAL NEEDS. IN 2020, OUR Y ENGAGED 1,906 VOLUNTEERS AND PROVIDED OVER \$1.84 MILLION IN FINANCIAL ASSISTANCE AND OTHER CHARITABLE SUBSIDY SO DESERVING INDIVIDUALS AND FAMILIES COULD BECOME MEMBERS AND PARTICIPATE IN LIFE-CHANGING PROGRAMS.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	* INCREASED SCHOOL PERFORMANCE * HEALTHY AGING * A BETTER WORKFORCE
	HOW? WE'RE COMMITTED TO PROVIDING COMMUNITY-BASED HEALTH SOLUTIONS THAT OFFER EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING.
	OUR STRATEGIES:
	PREVENTION AS A LEADING PROVIDER OF HOLISTIC HEALTH AND WELLNESS SERVICES IN OUR COMMUNITY, WE HELP INDIVIDUALS AND FAMILIES PRACTICE THE HEALTHY LIFESTYLE HABITS THAT HAVE BEEN PROVEN TO PREVENT ILLNESSES RANGING FROM DIABETES AND STROKE TO HEART DISEASE AND MANY FORMS OF CANCER. IN ADDITION, WE WORK OUTSIDE THE WALLS OF OUR FACILITIES TO ENGAGE IN COMMUNITY PARTNERS AND LEADERS IN ALL AREAS OF GOVERNMENT TO ADVOCATE FOR POLICIES AND PROGRAMS THAT CAN MAKE THE HEALTHY CHOICE THE EASIER CHOICE FOR EVERYONE IN OUR COMMUNITY.
	ASSISTING TARGETED HEALTH POPULATIONS SOME PEOPLE NEED MORE HELP WITH THEIR HEALTH THAN OTHERS. THAT'S WHY WE PROVIDE SUPPORT GROUPS AND OTHER PROGRAMS FOCUSED ON SERVING THE PHYSICAL, MENTAL AND SPIRITUAL NEEDS OF TARGETED HEALTH POPULATIONS RANGING FROM PEOPLE WITH CANCER OR DIABETES TO INDIVIDUALS FIGHTING ADDICTION OR DEPRESSION. WE'RE ALSO PARTNERING WITH LOCAL HOSPITALS AND OTHER HEALTH PROVIDERS TO OFFER MEDICALLY-BASED SERVICES INCLUDING PHYSICAL THERAPY, NUTRITION EDUCATION AND CARDIAC REHABILITATION.
	ELIMINATING HEALTH DISPARITIES STUDIES SHOW THAT INDIVIDUALS WITH THE LOWEST INCOMES ARE 44% MORE LIKELY TO BECOME OBESE COMPARED TO HOUSEHOLDS WITH HIGHER INCOMES. IN ADDITION, SOME MINORITY GROUPS OR PEOPLE LIVING IN CERTAIN UNDER-SERVED COMMUNITIES HAVE MUCH HIGHER RATES OF OBESITY AS WELL AS OTHER PAINFUL AND DEBILITATING HEALTH CONDITIONS. THROUGH ITS FINANCIAL ASSISTANCE PROGRAMS AND COMMITMENT TO MAINTAINING A PRESENCE IN ALL PARTS OF OUR COMMUNITY, WE ADDRESS THESE HEALTH DISPARITIES AND ELIMINATE THE LINK BETWEEN AN INDIVIDUAL'S SOCIOECONOMIC STATUS AND THEIR HEALTH.
	OUR 2020 IMPACT: * IMPROVED THE HEALTH OF MORE THAN 128,000 MEMBERS * IMPROVED THE PHYSICAL AND SOCIAL WELL-BEING OF THOUSANDS OF PARTICIPANTS BY AVERAGING OVER 1,100 YMCA GROUP FITNESS CLASSES WEEKLY TAUGHT BY 397 INSTRUCTORS THROUGHOUT MIDDLE TENNESSEE. * ELIMINATED HEALTH DISPARITIES BY OFFERING FINANCIAL ASSISTANCE TO NEARLY 1 OF 3 YMCA MEMBERS, EQUAL TO OVER 47,000 INDIVIDUALS, THROUGH OUR OPEN DOORS PROGRAM.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE	* FEEL SAFE AND WELCOMED
DESCRIPTION	HOW? EVERY DAY WE GIVE THOUSANDS OF YOUTH THE OPPORTUNITY TO DISCOVER THEIR TRUE POTENTIAL AND TO CULTIVATE THE VALUES, SKILLS AND RELATIONSHIPS THAT WILL LEAD TO POSITIVE BEHAVIORS AND BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT.
	OUR STRATEGIES:
	PROVIDE A PLACE TO BELONG THE Y GIVES YOUTH AND TEENS IN OUR COMMUNITY A SAFE PLACE TO BELONG WHILE OFFERING QUALITY PROGRAMS AND SERVICES THAT MAKE SURE OUR KIDS' LEARNING AND DEVELOPMENT DOES NOT BEGIN AND END WITH THE SOUND OF THE SCHOOL BELL.
	DEVELOP CHARACTER VALUES AND LIFE SKILLS THE Y CONNECTS KIDS TO CARING ADULT ROLE MODELS WHOSE EXAMPLE AND LEADERSHIP TEACH KIDS CRITICAL CHARACTER VALUES AND LIFE SKILLS RANGING FROM HOW TO GET INTO COLLEGE TO HOW TO BE A GOOD SPORT AND EVEN BETTER CITIZEN.
	CULTIVATE HEALTHY HABITS CHILDREN REACH THEIR FULL POTENTIAL WHEN THEY ARE HEALTHY IN ALL AREAS OF LIFE-SPIRIT, MIND AND BODY. THROUGH A WIDE RANGE OF YOUTH WELLNESS PROGRAMS AND INITIATIVES, THE Y IS WORKING TO GIVE KIDS THE HEALTHY HABITS THEY NEED TO LEARN, GROW AND THRIVE.
	HELP THOSE WHO NEED US MOST WHETHER IT'S PROVIDING A LITERACY TUTOR TO CLOSE A CHILD'S ACHIEVEMENT GAP, A SWIM LESSON IN A COMMUNITY WITH A HIGHER RISK OF DROWNING OR A MENTOR TO A TEEN TRYING TO OVERCOME THE MISTAKES OF THEIR PAST, THE Y BELIEVES IN GIVING EVERY CHILD A CHANCE TO THRIVE REGARDLESS OF THEIR SOCIOECONOMIC CIRCUMSTANCES.
	OUR 2020 IMPACT:
	NURTURED THE POTENTIAL OF MORE THAN 54,000 YOUTH AND TEENS THROUGH Y MEMBERSHIP PROGRAMS INCLUDING SWIM LESSONS, SUMMER CAMP, BEFORE-AND-AFTER SCHOOL CARE AND OTHER ENRICHMENT OPPORTUNITIES DESIGNED TO TEACH CRITICAL LIFE SKILLS; AS A PARTICIPANT IN BOTH THE FEDERAL CHILD AND ADULT CARE FOOD PROGRAM AND THE SUMMER FOOD SERVICE PROGRAM, SERVED OVER 267,000 MEALS TO CHILDREN AT OUR HIGHEST-NEED AFTER-SCHOOL CARE SITES.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION	PEOPLE TO GIVE BACK AND TO DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO ADDRESS OUR REGION'S MOST PRESSING CHALLENGES.
DECORN HOW	OUR STRATEGIES:
	NURTURING SUPPORTIVE COMMUNITIES SCIENCE IS STARTING TO PROVE WHAT THE Y HAS LONG KNOWN: THAT WHEN PEOPLE FORM POSITIVE AND MUTUALLY SUPPORTIVE RELATIONSHIPS WITH ONE ANOTHER, THEY CAN ACCOMPLISH REMARKABLE THINGS FOR BOTH THEMSELVES AND THEIR COMMUNITY. FROM GROUP EXERCISE TO TEEN CENTERS TO SENIOR SOCIAL CLUBS, THE Y SEEKS TO PROVIDE OPPORTUNITIES FOR PEOPLE OF ALL AGES, BACKGROUNDS AND INCOMES TO MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER.
	PROVIDING OPPORTUNITIES TO GIVE BACK AS A VOLUNTEER LED ORGANIZATION, THE Y RECOGNIZES THE MUTUAL BENEFIT THAT RESULTS WHEN PEOPLE SHARE THEIR TIME, TALENT AND FINANCIAL RESOURCES IN SUPPORT OF A CAUSE LARGER THAN THEMSELVES. THAT'S WHY WE'VE MADE IT A PRIORITY TO DEVELOP NEW SYSTEMS TO BOTH HELP THE Y ENGAGE ITS CURRENT VOLUNTEERS AND ENCOURAGE OTHERS IN OUR COMMUNITY TO GIVE BACK AND SUPPORT THEIR FELLOW NEIGHBORS.
	EMBRACING COMMUNITY PARTNERSHIPS RECOGNIZING THAT WE MUST WORK TOGETHER TO MOVE OUR COMMUNITY FORWARD, THE Y SEEKS OUT RELATIONSHIPS WITH LOCAL SCHOOLS, NON-PROFITS, BUSINESSES, CHURCHES AND OTHER PARTNERS WHO WISH TO JOIN HANDS IN OUR EFFORT TO GIVE EVERYONE THE OPPORTUNITY TO LEARN, GROW AND THRIVE.
	OUR 2020 IMPACT: * ENRICHED THE LIVES OF 139,385 PEOPLE OF ALL AGES IN OUR COMMUNITY * PROVIDED OVER \$1.8 MILLION IN FINANCIAL ASSISTANCE, ALLOWING MEMBERS AND PROGRAM PARTICIPANTS TO ACCESS THE Y'S LIFE-CHANGING SERVICES * PROVIDED OPPORTUNITIES TO GIVE BACK TO 1,906 CARING VOLUNTEERS WHO DEVOTED 24,588 HOURS TO STRENGTHEN THEIR COMMUNITY THROUGH THE Y * HELPED MORE THAN 47,000 NEIGHBORS IN NEED BY PROVIDING FINANCIAL ASSISTANCE THROUGH OUR OPEN DOORS PROGRAM TO ALLOW DESERVING FAMILIES AND INDIVIDUALS TO BECOME MEMBERS AND PARTICIPANTS IN THE Y'S LIFE-CHANGING PROGRAMS
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE BYLAWS ALLOW THE EXECUTIVE COMMITTEE TO CONDUCT ALL ASSOCIATION BOARD ACTIONS, EXCEPT FOR THOSE THAT TENNESSEE LAW DOES NOT ALLOW TO BE DELEGATED. THE NON-DELEGABLE POWERS, WHICH CAN ONLY BE PERFORMED BY THE ASSOCIATION BOARD, INCLUDE THE ELECTION, APPOINTMENT OR REMOVAL OF DIRECTORS OR COMMITTEE MEMBERS; THE AMENDMENT OF THE CHARTER OR BYLAWS; AND THE DISSOLUTION, MERGER OR PLEDGE OF ALL ASSETS OF THE CORPORATION.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	H. LEE BARFIELD II & LAWSON ALLEN - FAMILY RELATIONSHIP ROBERT KNESTRICK & WALTER KNESTRICK - FAMILY RELATIONSHIP
FORM 990, PART VI, LINE 11A - 990 REVIEW PROCESS	THE FULL FORM 990, INCLUSIVE OF SCHEDULE B DONOR NAMES AND ADDRESSES, IS PROVIDED TO THE GOVERNING BODY FOR ITS REVIEW.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THEY Y'S CFO WORKS WITH ITS AUDITORS TO PREPARE THE 990. AFTER BEING REVIEWED BY THE CFO, THE 990 IS DISTRIBUTED TO BOARD MEMBERS VIA E-MAIL PRIOR TO ITS BEING FILED WITH THE IRS. BOARD MEMBERS ARE AFFORDED WHAT THE CFO BELIEVES TO BE A REASONABLE AMOUNT OF TIME TO REVIEW THE 990. BOARD MEMBERS ARE REQUESTED TO NOTIFY THE CFO WHEN THEY HAVE COMPLETED THEIR REVIEW. SEPARATELY, THE Y SENDS THE FORM 990 TO EACH MEMBER OF ITS FINANCE COMMITTEE REQUESTING THEIR REVIEW PRIOR TO THE 990 BEING FILED WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE Y HAS A CONFLICTS COMMITTEE, WHICH IS COMPOSED OF 3 BOARD MEMBERS. THIS COMMITTEE ANNUALLY DISTRIBUTES A COPY OF THE ASSOCIATION'S CONFLICTS POLICY AND A DISCLOSURE STATEMENT TO ALL ASSOCIATION BOARD MEMBERS AND SENIOR EXECUTIVES. ALL SUCH PERSONS MUST COMPLETE, SIGN AND RETURN THE DISCLOSURE STATEMENT. THE DISCLOSURE STATEMENTS ARE REVIEWED BY THE CONFLICTS COMMITTEE. THE CONFLICTS COMMITTEE HAS FULL POWER TO EVALUATE AND APPROVE OR DISAPPROVE ANY TRANSACTION PRESENTED AS A POTENTIAL CONFLICT.
	BOARD MEMBERS AND SENIOR EXECUTIVES ARE UNDER A CONTINUING RESPONSIBILITY TO NOTIFY THE CONFLICTS COMMITTEE ABOUT POTENTIAL CONFLICTS THAT MAY ARISE PRIOR TO THE DISTRIBUTION OF THE NEXT ANNUAL DISCLOSURE STATEMENT. ANY MEMBER OF THE ASSOCIATION'S BOARD WHO HAS A POTENTIAL CONFLICT OF INTEREST IN A SPECIFIC TRANSACTION UNDER CONSIDERATION AT A BOARD MEETING IS EXPECTED TO RECUSE HIM/HERSELF FROM ANY INFLUENCE ON SUCH ACTION, REQUEST THE MINUTES OF THE MEETING NOTE HIS/HER ABSTENTION AND, WHERE APPROPRIATE, LEAVE THE ROOM DURING DISCUSSION OF THE ACTION.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE Y USES A "PAY GRADE" SYSTEM FOR ALL OF ITS FULL-TIME POSITIONS, AND USED THE RECOMMENDATIONS OF A THIRD PARTY COMPENSATION FIRM TO ESTABLISH THE RANGE WITHIN EACH PAY GRADE. THE ACTUAL COMPENSATION OF THE CEO IS DETERMINED BY THE BOARD'S PRESIDENT/CEO PERFORMANCE AND COMPENSATION COMMITTEE WHICH IS COMPOSED OF 3-5 BOARD MEMBERS. THE COMMITTEE ESTABLISHES ANNUAL GOALS FOR THE CEO, EVALUATES HIS PERFORMANCE AGAINST THOSE GOALS, AND USES COMPARABILITY DATA IN SETTING HIS COMPENSATION.

Return Reference - Identifier	Explanation									
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	E COMPENSATION OF OTHER FULL-TIME STAFF, INCLUDING EXECUTIVE OFFICERS, IS TERMINED BY EACH STAFF PERSON'S SUPERVISOR, IN CONSULTATION WITH THE VICE ESIDENT OF PEOPLE SERVICES AND UTILIZING THE PAY GRADE RECOMMENDATIONS FROM THE IRD PARTY FIRM.									
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE Y'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANC ARE AVAILABLE UPON REQUEST.	HE Y'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS RE AVAILABLE UPON REQUEST.								
FORM 990, PART VIII, LINE 11D - OTHER MISCELLANEOUS REVENUE	MANAGEMENT FEES (BUSINESS CODE - 541610) - \$116,361									
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description (b) CHANGE IN DERIVATIVE LIABILITY BAD DEBT EXPENSE									

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243

(a) Name, address, and EIN (if applicable) of disregarded entity		Prim	(b) ary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct cor entit	ntrolling
<u>(1)</u>								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations d	ations. Co	l omplete if t ax year.	he organization	answered "Yes" o	on Form 990, Part	IV, line 34, bec	ause it h	nad
(a) Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (state or foreign country)		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section con	(g) 512(b)(13) trolled tity?
							Yes	No
(1) YMCA FOUNDATION OF MIDDLE TENNESSEE (51-0196924) 1000 CHURCH STREET, NASHVILLE, TN 37203-3420	MAINTAINS A P ENDOWMENT I YMCA OF MIDD		TN	501(C)(3)	1	I N/A		-
(2)								
(3)	-							
(4)	-							
(5)	-							
(6)	-							
(7)								+

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g)	Dispropo alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana	i) ral or aging ner?	(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity			(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti) 12(b)(13) rolled ity?
(1)						Yes	No
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С		1c	~	
d		1d		~
е		1e		~
f	Dividends from related organization(s)	1f		~
q		1g		~
h		1h		~
i		1i		~
j		1j		~
,	Lease of facilities, equipment, of other assets to related organization(s)	٠,		•
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
ı		11		
1				~
m		1m	~	
n		1n	-	
0	Sharing of paid employees with related organization(s)	10	~	
р		1p		
q	Reimbursement paid by related organization(s) for expenses	1q	~	
r	- · · · · · · · · · · · · · · · · · · ·	1r		
S		1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	shol	ds
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining a	amour	it invol	ved
	type (a-s)			
(1)				
(2)				
(3)				
(4)				
(5)				
				
(6)				

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501	partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ttions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													